

Sarah Norman, *Chief Executive*

Town Hall
Church Street
Barnsley
South Yorkshire
S70 2TA

www.barnsley.gov.uk/sypcp

NOTICE OF MEETING

You are hereby summoned to a meeting of South Yorkshire Police and Crime Panel to be held in the Reception Room, Town Hall, Church Street, Barnsley, S70 2TA at 1.00 pm on Monday 25 April 2022 for the purpose of transacting the business set out in the agenda.

A Panel Members' pre-meeting will be held at 12.30 pm in the Reception Room.



Sarah Norman
Chief Executive

This matter is being dealt with by:

Linda Noble	lindanoble@barnsley.gov.uk	01226 772931
Andrew Shirt	andrewshirt@barnsley.gov.uk	01226 772207

WEBCASTING NOTICE

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Therefore by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

Membership

The membership of the Police and Crime Panel consists of 10 Councillors drawn from each of the local authorities in the South Yorkshire Police Area according to a set allocation of places, and 2 Independent Co-opted Members drawn from the local community.

The current membership is as follows:

Panel Members	Role	Local Authority Represented
Councillor Rukhsana Haleem	Chair	Rotherham
Councillor Anita Cherryholme	Vice-Chair	Barnsley
Councillor Clive Pickering	Member	Barnsley
Councillor Sarah Tattersall	Substitute Member	Barnsley
Councillor Sue Knowles	Member	Doncaster
Councillor Cynthia Ransome	Member	Doncaster
Councillor Tim Baum-Dixon	Member	Rotherham
Councillor Roger Davison	Member	Sheffield
Councillor Peter Garbutt	Member	Sheffield
Councillor Bryan Lodge	Member	Sheffield
Councillor Ruth Milsom	Member	Sheffield
Councillor Joe Otten	Substitute Member for Cllr Davison	Sheffield
Professor Adrian James	Independent Co-opted Member	
Mr Warren Carratt	Independent Co-opted Member	

The Police and Crime Panel is a joint body established collectively by each of the local authorities in the county, with Barnsley Metropolitan Borough Council's Joint Authorities Governance Unit acting as the host authority.

The agenda papers for Police and Crime Panel meetings are published 5 working days in advance and can be downloaded from the South Yorkshire Joint Authorities [website](#).

Terms of Reference of South Yorkshire Police and Crime Panel

(Statutory Functions)

1. To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner). The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
2. To review the annual report produced in accordance with s12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
3. To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-
 - (a) the Commissioner's Chief Executive;
 - (b) the Commissioner's Chief Finance Officer;
 - (c) a Deputy Commissioner; and
 - (d) the Chief Constable.

4. To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
5. To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
6. To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner's statutory functions.
7. To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner's statutory functions.
8. To support the effective exercise of the statutory functions of the Commissioner.
9. To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
10. To appoint an Acting Commissioner if necessary.
11. To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (as defined by the Act).
12. To exercise any other functions conferred on the Panel under the Act, as required.

Contact Details

For further information please contact:

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Police & Crime Panel – Acronyms

Please find below useful terms, abbreviations and sets of initials, which you may come across during your work on the Police and Crime Panel:

INITIALS	FULL NAME	BRIEF DESCRIPTION
ACC	Assistant Chief Constable	
ACPO	Association of Chief Police Officers	An independent, professionally led strategic body which leads and co-ordinates the direction and development of the Police Service in England, Wales and Northern Ireland
ANPR	Automatic Number Plate Recognition	System which enables number plate numbers to be linked to data that identifies information about a vehicle i.e. tax, insurance and MOT
APCC	Association of Police and Crime Commissioners	The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.
ASB	Anti-social behaviour	
CC	Chief Constable	
CJS	Criminal Justice System	Responsible for the delivery of justice for all, by convicting & punishing the guilty & helping them to stop offending, while protecting the innocent. Responsible for bringing offenders to justice & carrying out the orders of the court such as collecting fines & supervising community & custodial punishment.
CPS	Crown Prosecution Service	Principal prosecuting authority for criminal cases in England & Wales.
DAAT	Drug and Alcohol Action Team	Representatives from the police & other bodies work together to deliver the Government's drug & alcohol strategies at a local level.
DCC	Deputy Chief Constable	
HMIC(FRS)	Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service	A body appointed by the Crown whose role is to examine & improve the efficiency of the Police Service in England & Wales (& now Fire and Rescue Services)
HO	Home Office	Government department responsible for

INITIALS	FULL NAME	BRIEF DESCRIPTION
		leading the national effort to protect the public from terrorism, crime and anti-social behaviour
IAG	Independent Advisory Group	Lay advisors who give a citizen's perspective on policies & functions.
IEP	Independent Ethics Panel	As above (part of the OPCC's governance structure)
IOPC	Independent Office for Police Complaints Commission	This is a Non-Departmental Public Body funded by the Home Office, but by law entirely independent of the police. They have a legal duty to oversee the whole of the police complaints system.
JAGU	Joint Authorities Governance Unit	A Unit of staff within Barnsley MBC providing sub-regional
LCJB	Local Criminal Justice Board	A combination of agencies that work together to deliver an efficient, effective criminal justice system.
LGA	Local Government Association	Promotes the interests of English and Welsh local authorities
L&D	Learning and Development	
MOU	Memorandum of Understanding	A document setting out a protocol for the working relationship between the Office of the Police and Crime Commissioner and the Police and Crime Panel.
NOMS	National Offender Management Service	Ministry of Justice service which aims to reduce offending, punish & rehabilitate offenders & ensure victims feel that justice has been done.
OCJR	Office of Criminal Justice Reform	Cross-departmental team that supports all criminal justice agencies in working together to provide an improved service to the public. It reports to Ministry of Justice, the Home Office & the Office of the Attorney General.
OPCC	Office of the Police and Crime Commissioner	The Police and Crime Commissioner's office / staff
PAB	Public Accountability Board	A Board under the SY Police and Crime Commissioner's governance structure.
PACE	Police and Criminal Evidence Act	Combined with the PACE codes of practice provides the core framework of police powers & safeguards around stop & search, arrest, detention, investigation, identification & interviewing detainees.
PCC	Police and Crime Commissioner	Replaces Police Authorities in November 2012. Will be responsible for the

INITIALS	FULL NAME	BRIEF DESCRIPTION
		hiring/firing of Chief Constable and setting of Police budget
PCSO	Police Community Support Officer	Officer who works in designated local areas whose role is to tackle anti-social behaviour, gather intelligence, dealing with quality of life issues & providing public reassurance.
PEEL	Police Effectiveness and Efficiency Report	PEEL is an annual assessment of police forces in England and Wales. Forces are assessed on their effectiveness, efficiency and legitimacy. They are judged as outstanding, good, requires improvement or inadequate on these categories (or pillars) based on inspection findings, analysis and Her Majesty's Inspectors' (HMIs) professional judgment across the year.
PFCB	Police and Fire Collaboration Board	A South Yorkshire Board looking at collaboration between the Fire and Rescue Service and Police Force.
RIPA	Regulation of Investigatory Powers Act 2000	The Act legislates for using methods of surveillance and information gathering to help the prevention of crime, including terrorism.
ROP	Rules of Procedure	A document which sets out the constitutional arrangements for the Police and Crime Panel, e.g public questions etc.
RTC	Road Traffic Collision	
SNT	Safer Neighbourhood Teams	A combined team of Police Officers, PCSOs & Special Constables who undertake high profile policing in local communities to tackle anti-social behaviour & issues of local concern
YOT	Youth Offending Team	Representatives from the Police & other bodies that focus on preventing offending of young people aged between 10 and 17 who have offended or are likely to offend.

SOUTH YORKSHIRE POLICE AND CRIME PANEL

MONDAY 25 APRIL 2022

TIME AND VENUE: 1.00 PM IN THE RECEPTION ROOM, TOWN HALL,
CHURCH STREET, BARNSELY, S70 2TA

(12.30 PM – PANEL PRE-MEETING – IN THE RECEPTION ROOM)

Agenda: Reports attached unless stated otherwise

	Item	Page
1	Welcome and Introductions	
2	Apologies for Absence	
3	Announcements	
4	Urgent Items To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda	
7	PUBLIC QUESTIONS:- The Panel's Rules of Procedure and the procedure for asking questions of the Commissioner and the Panel is available at: https://www.barnsley.gov.uk/sypcp	
a)	To the Police and Crime Commissioner If any member of the public wishes to ask a question of the Police and Crime Commissioner at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length. They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked	

	<p>and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.</p> <p>Questions should be submitted to Linda Noble, Service Improvement and Scrutiny Officer (Host Authority for the Police and Crime Panel) by email – lindanoble@barnsley.gov.uk</p>	
b)	<p>To the Police and Crime Panel</p> <p>If any member of the public wishes to ask a question of the Police and Crime Panel at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length.</p> <p>They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.</p> <p>Questions should be submitted to Linda Noble, Service Improvement and Scrutiny Officer (Host Authority for the Police and Crime Panel) by email – lindanoble@barnsley.gov.uk</p>	
8	<p>Minutes of the Police and Crime Panel meeting held on 4 February 2022</p> <p>Matters Arising / Action Log</p>	9 - 32
9	Quarter 3 - Consolidated Budget Monitoring Report 2021/22	33 - 48
10	Monitoring Delivery of the Police and Crime Plan - Quarterly Report (October to December 2021)	49 - 86
11	Police and Crime Commissioner's Update (including decisions made since the last meeting)	87 - 102
12	Female Offenders' Strategy - Update	103 - 108
13	Learning and Development Update	109 - 112
14	Report Back from District Community Safety Partnerships - Member Representatives	Verbal Report
15	Work Programme / PAB Dates	113 - 124
16	Date and time of the next meeting - Annual Meeting – Monday 6 June 2022, 1.00 pm in the Council Chamber, Town Hall, Church Street, Barnsley	



SOUTH YORKSHIRE POLICE AND CRIME PANEL

4 FEBRUARY 2022

PRESENT: Councillor R Haleem (Rotherham MBC) (Chair)

Councillor A Cherryholme (Barnsley MBC) (Vice-Chair)

Councillors: T Baum-Dixon (Rotherham MBC), P Garbutt (Sheffield City Council), S Knowles (Doncaster MBC), B Lodge (Sheffield City Council), R Milsom (Sheffield City Council), C Pickering (Barnsley MBC) and C Ransome (Doncaster MBC)

Independent Co-opted Members: W Carratt and Professor A James

M McCarthy, J Field, L Noble and A Shirt
(Barnsley MBC)

Dr A Billings (South Yorkshire Police and Crime Commissioner)

M Buttery, G Hyland, S Parkin and F Topliss
(Office of the South Yorkshire Police and Crime Commissioner)

In attendance remotely:

D Carrington (South Yorkshire Police) and E Eruero (Office of the South Yorkshire Police and Crime Commissioner)

Apologies for absence were received from
Councillor R Davison (Sheffield City Council), S Abbott and K Wright

1 WELCOME AND INTRODUCTIONS

The Chair welcomed everyone to the Panel's first meeting of 2022 and reported that today's Panel meeting would be webcast live to the public.

An extended welcome went to Gemma Hyland, Senior Communications Officer, OPCC.

2 APOLOGIES FOR ABSENCE

Apologies for absence were noted as above.

3 ANNOUNCEMENTS

None.

4 URGENT ITEMS

None.

5 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

6 DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

None.

7 PUBLIC QUESTIONS:-

7A TO THE POLICE AND CRIME COMMISSIONER

There were no public questions to the Police and Crime Commissioner.

7B TO THE POLICE AND CRIME PANEL

There were no public questions to the Police and Crime Panel.

8 MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON 13 DECEMBER 2021

The Panel discussed and noted progress in respect of agreed actions captured on the Panel's Action Log set out in Appendix A to the minutes.

RESOLVED –

- i) That the minutes of the Police and Crime Panel meeting held on 13 December 2021 be agreed and signed by the Chair as a correct record.
- ii) Noted that the Panel's Action Log would be updated following discussion and agreement at today's meeting.

9 THE PCC'S POLICE AND CRIME PLAN FOR 2022-2025

A report was submitted which provided Members with the Commissioner's draft Police and Crime Plan (Plan) – '*Safer Streets More Police*' for 2022-2025.

It was reported that the Police Reform and Social Responsibility Act 2011 made provision for a new or returning PCC to draft and issue a new Plan, in consultation with the Chief Constable, to set the policing objectives for the local area. The 2011 Act also provides for the Plan to be kept under review and variations issued, where necessary.

The Commissioner reported that, as in previous years, the draft Plan was based on information and consultation from a range of sources, and reflected the same three priorities – Protecting Vulnerable People, Tackling Crime and Anti-social Behaviour

and Treating People Fairly. In addition, there were also some particular areas of focus in the coming year, such as: Violence Against Women and Girls (VAWG); Drugs – and the gangs and serious violence associated with them; Better representation of the communities of South Yorkshire – male/female, ethnic minorities; and Road Safety and speeding.

In addition to local priorities, the Commissioner said that he needed to ensure that the Government's National Crime and Policing Measures were taken into account in the Plan.

The Panel noted that the section on Child Sexual Exploitation may be further amended slightly, depending on additional information sought from South Yorkshire Police.

The Commissioner provided the Panel with a detailed overview of his draft Plan. The Panel were made aware that, during 2022/23 there would be more new police officers in South Yorkshire funded from both national and local uplift.

During the 2022/23 financial year, there would be 43.5 additional officer posts in the Barnsley district, 100 additional officer posts in the Doncaster district, 49 additional officer posts in Rotherham and 105.5 posts in the Sheffield district. The additional posts will be across operational areas including response, PVP, CID and neighbourhood teams. Overall, there would be more neighbourhood and responses officers in South Yorkshire to deal with crimes.

The Commissioner invited the Panel to comment on the Plan's contents in the form of a report, and make any recommendations by 18 February 2022, to enable the Plan to be published in a timely manner.

The Panel raised the following key points:

- Mr Carratt asked the Commissioner to consider rephrasing 'Priority 1 – Protecting Vulnerable People' to 'Working in Partnership to Protect Vulnerable People' and to split this into children and adults.
- Mr Carratt asked the Commissioner to consider strengthening wording in the Plan with regards to commissioning work undertaken by the PCC to support victims and include details of the work undertaken by the Force to support victims of crime.
- Mr Carratt also asked the Commissioner to consider the inclusion of high-level impact statements which could sit alongside some of the priorities.
- Councillor Garbutt referred to the 'Introduction' section of the Plan under the heading 'Aim'. He asked the Commissioner to consider the inclusion of the word 'travel' in the 'Aim' section. This was due to the Commissioner including road safety in the Plan as a priority.

- Councillor Garbutt referred to the commissioning/co-commissioning of support services listed on page 7 of the Plan. He queried how the Commissioner measured their effectiveness.
- Councillor Garbutt highlighted that there was a certain amount of domestic abuse that was female and male. He asked if this was measured and handled by the Force.
- Referring to the areas of focus within 'Priority 2 – Tackling Crime and Anti-Social Behaviour'. Councillor Garbutt asked if the Violence Reduction Unit could be better served if a different legal framework was taken towards drugs. He asked if the Commissioner was considering how this could improve matters, and if he would be asking the Home Office to consider this.
- Councillor Garbutt asked if there were plans, targets and reduction measures in place to reduce speeding and improve road safety. In addition, he asked if performance measures in relation to speeding and road safety could be included in future quarterly performance reports presented at Panel meetings.
- Councillor Baum-Dixon referred to page 11 of the Plan 'Child Sexual Exploitation'. He commented that, in his opinion, there needed to be more focus on victims being taken seriously. Furthermore, assurances needed to be provided that serious complaints are dealt with properly by the Force. In addition, he felt that there needed to be more accountability, particularly by local authorities.
- Councillor Baum-Dixon asked if there were any future plans to establish smaller Rural and Wildlife Crime specialist teams in other South Yorkshire districts. In addition, he asked if the Force were working with other local police forces to share best practice in relation to rural and wildlife crime.
- Councillor Baum-Dixon referred to Community Speed Watch. He commented that, enforcement action could only be undertaken when a warranted officer was onsite to issue a penalty.
- Councillor Pickering referred to the area of focus in relation to domestic abuse. He made the Panel aware that some support services used a screening tool when working with male victims of domestic abuse. He highlighted that, domestic abuse was not a gendered crime, and that a gender inclusive approach to domestic abuse should be referenced in the Plan.
- Councillor Pickering referred to 'Priority 1 – Protecting Vulnerable People'. He said that the supply of drugs was now often undertaken from people's homes. He highlighted that this had produced a new series of vulnerable people in the community (often elderly people) who felt intimidated by the individuals living around them and this could stop them from reporting incidents to the Force. Councillor Pickering said that the Force needed to identify vulnerable people living near drug users and be more proactive to assure people that action would be taken.

- Councillor Milsom referred to 'Priority 2 – Tackling Crime and Anti-Social Behaviour'. She felt that the Plan omitted to set out goals in relation to how anti-social behaviour has particular effects on individuals and communities. In addition, she said that crime and anti-social behaviour needed to be tackled in a multi-agency approach. She also queried how the public could be reassured that crime and anti-social behaviour is being tackled by the Force.
- Councillor Ransome said that she disagreed with the three priorities outlined in the Plan. She asked the Commissioner to consider strengthening the priorities to make it more explicit that the police have a role as enforcers.

The Commissioner thanked the Panel for their comments and provided detailed responses to the questions raised above.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the contents of the PCC's new draft Plan.
- ii) Agreed to provide comments on the draft Plan in a report to the Commissioner by 18 February 2022.

10 PROPOSED COUNCIL TAX PRECEPT AND REVENUE BUDGET FOR 2022/23

A report of the Chief Finance Officer, OPCC was submitted to notify the Panel of the Commissioner's proposed Council Tax precept for 2022/23.

The Commissioner referred the Panel to the proposal in the report at paragraph 2 (a). He recommended that the Panel support a proposed annual increase in the policing element of the Council Tax (the precept) of £10.00 on a Band D property, which was levied to support:

- The investment in the required infrastructure to ensure all officers are fully supported in their journey into the Force with further planned investment in both accommodation, Central Assessment and Practice Education (CAPE) assessment and tutoring support.
- Enhancement of the operating model and investment in SYP priorities:
 - Maintaining the current levels of PCSO numbers at 126, and
 - Improving the assets e.g. technology and estates.

The Commissioner provided the Panel with context to his proposal. The Home Office police funding settlement for 2022/23 had announced additional funding of £795.8m, for policing areas, with 31% of this expected to come from increased Council Tax (£246m).

The settlement gave Police and Crime Commissioners in England flexibility to increase the policing element of Council Tax precept locally up to a limit of £10 on a Band D property. Government allocation calculations had assumed the maximum precept increase.

The Panel noted that the core grant for South Yorkshire amounted to £233.8m, a cash increase of 5.8%, which covered the current cost of additional police officer uplift, national insurance increase, and contribution towards pay inflation.

The Commissioner said that, based on the latest tax base estimates from the four Local Authorities in South Yorkshire, after a £10 increase, the Medium Term Resource Strategy (MTRS) included planned savings of £1.7m in 2022/23, with continued savings plans for the whole of the MTRS period. Despite these savings, the use of £2.3m of reserves in 2022/23 would be required to balance the budget.

The Commissioner highlighted that South Yorkshire Police also have a number of legacy costs to budget for, which were currently estimated to reach £121m by 2026/27, of which £18m would have to be paid by the Force.

During 2022/23, the use of £0.2m would be required from reserves to balance the budget, and a combination of savings and use of reserves amounting to £11.3m throughout the CSR MTRS period.

Referring to the Reserves Movement graph at Appendix B of the report, the Commissioner said that, looking ahead over coming years, there would remain a deficit over those years which would have to be funded from reserves unless the Government grant was more generous. If no action was taken by the Savings Team, then the Force would run out of reserves by 2026/27.

An online survey had been undertaken with the public in relation to policing priorities and the Council Tax precept. A total of 1,042 responses had been received and the results showed that, 46% of respondents (479) were supportive of up to a £10 (Band D property) increase. 54% (563) were not supportive of an increase.

The Medium Term Resource Strategy (MTRS) was presented at Appendix A to the report. The overall budget proposal was £310.7m, including investment to support the further increase in police officer posts. Also included was investment into prioritised growth areas relating to essential core and uplift delivery, enhancement of the operating model and Force priorities.

The report set out a number of key risks and uncertainties, which were noted by Members.

Councillor Garbutt asked if the prudential reserves level took into account the assumed levels of inflation.

D Carrington confirmed that the prudential reserves level was currently set at 5% of the net revenue budget until the end of 2024/25, and did take account of inflation.

Councillor Milsom asked if there was an increase in the number of individuals claiming Council Tax relief, would this affect the effectiveness of the policing element of the precept.

E Eruero replied that an assumption had been built into the Local Authorities council tax base that not all individuals in a Council Tax band would pay their full

Council Tax bill. It was also confirmed that individuals applying for Council Tax relief would be doing so for the whole of their Council Tax bill.

Councillor Milsom asked if there had been any indication from Government as to how officer salaries would be adequately covered for in future years, especially when considering that the uplift in officer numbers was producing a relatively young workforce who would become more experienced in future years and progress through pay increments.

The Commissioner replied that Ministers would probably claim that they had taken this into account for future settlements. However, he suspected that funding would not be adequate. He was aware that there would be financial implications as officers rose to more senior positions within the Force, together with them receiving future pay increments.

Councillor Milsom asked if rising fuel costs had been accounted for either in the one-year funding settlement or the three year Spending Review. She also asked if there was an expectation that Commissioners would have to accommodate higher fuel costs within their budgets. Additionally, Councillor Milsom asked if the Commissioner was concerned about this. Furthermore, had there had been any suggestion that there might be emergency Government funding available should fuel costs begin to impinge on other budgetary commitments.

The Commissioner replied that the Policing Minister had made it very clear that there would be no in-year funding changes or additions to police funding, other than, the possibility of funding around the McCloud and Sargeant pensions issue, which was yet to be resolved.

The Commissioner confirmed that an assumption had been made in the budget for rising fuel costs.

Councillor Baum-Dixon referred to the current level of reserves. He asked if the Commissioner could consider granting relief to those individuals in South Yorkshire who were struggling to pay their Council Tax bill.

The Commissioner replied that he did recognise that there were people in South Yorkshire who were financially struggling, and these are most likely to be the ones who would receive discounts on their Council Tax bill. Despite the precept increase, the Force would have to use reserves to balance the budget.

Councillor Lodge asked if the Commissioner was confident that legacy costs would continue to be covered by Government Special Grant funding and if there was any indication that the level of Special Grant funding would increase in future to cover legacy costs.

In response, the Commissioner said that Special Grant funding was discretionary. However, along with the Chief Constable, he had written to the Home Secretary to request her to consider and reconsider South Yorkshire's Special Grant funding.

The Chair, Councillor Haleem referred to the recommendation in the report which asked the Police and Crime Panel to consider and support a proposed annual

increase in the policing element of the Council Tax (the precept) for 2022/23 of £10.00 for a Band D property, which would be an increase of 4.69%. The Panel noted that most properties in South Yorkshire are in Bands A (57%) and B (17%) and C (12%) where the increase would be A 13p per week, B 15p per week, and C 17p per week.

A recorded vote was taken and recorded as follows:-

For accepting the proposed increase in the policing element of the Council Tax precept for 2022/23 – (9) Councillors Haleem, Cherryholme, Garbutt, Knowles, Lodge, Milsom, Pickering, Mr W Carratt and Professor A James.

Against the proposed increase (2) Councillors Baum-Dixon and Ransome.

Abstained (0).

The proposal was approved.

RESOLVED – That Members of the Police and Crime:-

- i) Voted to accept the proposed annual increase in the policing element of the Council Tax (the precept) for 2022/23 of £10 for a Band D property, which would be an increase of 4.69%.
- ii) Noted that most properties in South Yorkshire are in Bands A (57%) and B (17%) and C (12%) where the increase would be A 13p per week, B 15p per week, and C 17p per week.

11 POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

A report of the Commissioner was presented to inform Members that the Commissioner is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities. The OPCC has a Delivery Plan which outlines how this is undertaken each year.

The report provided Members with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting held on 13 December 2021.

The report also provided Members with information on the decisions taken by the PCC since the Panel's last meeting.

The key activities reported for the period under the headings within the OPCC's new Delivery Plan were detailed in the report and noted by Members.

Councillor Garbutt referred to two recent reports in the media in relation to various aspects of policing, including Child Sexual Exploitation. He sought assurances from the Commissioner that South Yorkshire Police was not one of the forces who had been listed as not having learned any lessons.

M Buttery replied that Child Sexual Exploitation remained a specific area of focus for the Commissioner and was included in the new Police and Crime Plan. Child Sexual Exploitation would be discussed at the March meeting of the Public Accountability Board, where the Commissioner rigorously holds the Force to account in this area.

In addition, the Commissioner was awaiting the receipt of the National Crime Agency's (NCA) independent investigation around non-recent CSE in the UK and Rotherham, together with the Independent Police Complaints' Commission's investigations in relation to the behaviour of officers working at the time.

M Buttery provided assurances that there was no part of the Commissioner's holding to account arrangements where CSE was not a high priority. In addition, CSE was also considered at both public and private Force and OPCC meetings.

The Commissioner reminded Members that Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) had rated South Yorkshire Police outstanding in the area of ethical leadership.

In response to a question from Councillor Baum-Dixon, the Commissioner provided assurances that any recommendations arising from the two reports would be taken very seriously by himself and the Force.

The Commissioner invited Councillor Baum-Dixon to meet with staff at the Protecting Vulnerable People (PVP) Unit in Rotherham to obtain an overview of the work they undertake.

Councillor Baum-Dixon welcomed the invitation.

Councillor Milsom asked if the joint PCC and South Yorkshire Police Sustainability Strategy Action Plan could be included in the Update reports at future Panel meetings.

M Buttery acknowledged the request and agreed to include information in future PCC Update reports.

Professor James referred to the update in relation to Violence Against Women and Girls. He raised concerns that, only one of the four Community Safety Partnerships had any reference to Violence Against Women and Girls in their planning and reporting.

In addition, Professor James said that he had made an observation on previous occasions that many female offenders are also victims of domestic abuse and were vulnerable in their own way. He asked that silos be broken down to allow female offenders to be factored into deliberations around Violence Against Women and Girls.

The Commissioner acknowledged Professor James' observation.

M Buttery said that the publication of the Force's Female Offenders' Strategy had been delayed. The OPCC had requested a date when the Strategy would be made available. The LCJB Business Manager was heavily involved in the work around Violence Against Women and Girls and had already highlighted the perspective around female offenders.

In relation to the Community Safety Partnerships, M Buttery said that Violence Against Women and Girls featured in the PCC's new Police and Crime Plan and was not considered in isolation. The Community Safety Partnerships would be held to account from a funding perspective around the Actions Plans they have in place around serious violence, domestic abuse and Violence Against Women and Girls.

Professor James referred to the work being undertaken in relation to disproportionality in the Criminal Justice System. He asked if the report on progress from the Task and Finish Group could be circulated to Panel Members. He also asked if the Task and Finish Group would be linking in with the work of the PCC's Independent Ethics Panel on disproportionality in stop and search data, and the Force's efforts to improve workforce diversity.

M Buttery replied that the reports considered at the Criminal Justice Board were not discussed in public; she agreed to seek the Board's agreement to ascertain what information could be shared with the Panel.

In relation to the overlap of work being undertaken between the Independent Ethics Panel and the Criminal Justice Board, M Buttery said that the OPCC was aware of this and would be seeking to address any common themes arising.

Professor James asked if the Panel could receive further details in relation to the grants awarded and activity underway.

M Buttery replied that arrangements were being made for a Violence Reduction Unit (VRU) presentation to be given to Panel Members, which would focus on the funding that is made available through both the VRU and the OPCC's Commissioning Team. In addition, a small amount of Commissioning Services information was also included in the quarterly Performance report.

M Buttery said that she would make arrangements to include further details around Commissioning Services in future quarterly Performance reports.

Professor James noted that the OPCC's Partnerships and Commissioning Manager was a member of the Partnership's Commissioning Sub-Group. He asked how success was measured in relation to the partnership work being undertaken to support successful rehabilitation across Yorkshire and the Humber. In addition, he also asked how much effort was being taken to look at the issue of diverting offenders from custody, rather than rehabilitating them.

M Buttery replied that she would make arrangements for Linda Mayhew to contact Professor James following today's meeting to provide a response to his question.

M Buttery understood that work was ongoing with regards to performance management. She added that the results in relation to how effective rehabilitation activity is could be provided after today's meeting.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the contents of the report and commented on any matters arising.
- ii) Asked questions on the matters contained in within the report, given that it explained how the PCC has over the period delivered his Police and Crime Plan, and discharged the wide range of his legal responsibilities.
- iii) Noted that the Commissioner would invite Councillor Baum-Dixon to meet with staff at the Protecting Vulnerable People (PVP) Unit in Rotherham to obtain an overview of the work they undertake.
- iv) Noted that updates on the Joint PCC and SYP Sustainability Strategy Action Plan would be included in future PCC Update reports.
- v) Noted that M Buttery had agreed to ascertain with the Local Criminal Justice Board if the update report in relation to the work being undertaken by the Task and Finish Group around disproportionality could be shared with the Panel.
- vi) Noted that arrangements would be made by the OPCC to include further details around Commissioning Services in future quarterly Performance Reports presented to the Panel.
- vii) Noted that M Buttery would make arrangements for Linda Mayhew to contact Professor James following today's meeting to provide him with a response to his question in relation to the Partnership's Commissioning Sub-Group.
- viii) Noted that M Buttery had agreed to provide Professor James with information in relation to how effective rehabilitation activity is across Yorkshire and the Humber.

12 REPORT BACK FROM DISTRICT COMMUNITY SAFETY PARTNERSHIP - MEMBER REPRESENTATIVES

Councillor Knowles provided the Panel with a detailed update on the key issues and work currently being undertaken by the Safer and Stronger Doncaster Partnership Board. It was noted that the Doncaster Community Safety Strategy had been signed-off by full Council ready for publication.

Councillor Milsom reported that the Safer Sheffield Partnership had been restructured over the last year. A relaunch of the Partnership was awaited with a new online presence and new ways of working between the various bodies. A number of Community Safety Wardens had also been recruited.

Due to the timings of the Barnsley and Rotherham Community Safety Partnership meetings, no updates were available for today's meeting.

RESOLVED – That Members of the Police and Crime Panel noted the feedback.

13 NATIONAL ASSOCIATION OF POLICE, FIRE AND CRIME PANELS - SURVEY RESULTS: FOR INFORMATION

The Panel noted the contents of a report of the National Association of Police, Fire and Crime Panels which presented the findings of a survey of Police, Fire and Crime Panels in England and Wales. The report also collated other relevant information to foster good practice amongst Panels.

The results showed a very diverse range of approaches in respect of Panel size, independent co-opted membership, AGM dates, meeting balanced appointment objectives and Panel allowances.

In response to a question from Professor James in relation to the appointment of a Deputy Police and Crime Commissioner, the Commissioner reported that recruitment had been delayed due to internal Labour Party issues.

M Buttery added that the Commissioner had received correspondence from the Home Office in relation to South Yorkshire's resilience plans in the absence of a Deputy Police and Crime Commissioner. The Commissioner had been encouraged by the Home Office to involve the Panel. A discussion would take place with L Noble after today's meeting.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the contents of the National Association of Police, Fire and Crime Panels survey results report.
- ii) Noted that a discussion would take place after today's meeting between M Buttery and L Noble in relation to the Deputy Police and Crime Commissioner appointment.

14 LEARNING AND DEVELOPMENT UPDATE

A report was submitted to update Members on current events – national, regional and local, together with future plans in respect of learning and development for the Panel.

Suggestions for any other learning and development opportunities Members may have to support the Panel's learning and development were welcomed.

A summary of the events which had taken place since the last meeting together with details of proposed future events were set out within the report for Members' information.

The Panel was reminded that a virtual session with the Violence Reduction Unit had been fixed for Friday 25 February at 10:00 am.

It was noted that arrangements would be made with the OPCC for Members to visit the Sexual Abuse and Referral Centre (SARC).

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the update.
- ii) Agreed to provide suggestions for future learning and development.

15 POLICE AND CRIME PANEL MEETING DATES 2022-23

A report was submitted to set out a schedule of meeting dates for the Police and Crime Panel in 2022/23.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Considered and approved the 2022/23 meeting dates set out below:-

- Monday 25 April 2022
- Monday 6 June 2022 – Annual Meeting
- Monday 18 July 2022
- Monday 19 September 2022
- Monday 5 December 2022
- Friday 3 February 2023
- Monday 24 April 2023

All meetings will take place at 1:00 pm with a pre-meeting for Members at 12:30 pm and be held in Barnsley Town Hall, unless stated otherwise.

- ii) Agreed to hold additional / extraordinary meetings / training events as and when appropriate / necessary.

16 WORK PROGRAMME / PAB DATES

Members considered the 2022/23 Work Programme and were reminded that they could submit issues for the Work Programme that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner.

All issues would be given full consideration by the Chair, Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge. These were currently being held virtually and Members could obtain details to 'dial in' to the meeting from L Noble or A Shirt.

Members were reminded that they could also submit questions for PAB through the OPCC, with 5 working days notice prior to the meeting.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the 2022/23 Work Programme.

17 DATE AND TIME OF THE NEXT MEETING

RESOLVED - That the next meeting of the Police and Crime Panel be held on Monday 25 April 2022 at 1:00 pm in Barnsley Town Hall.

CHAIR

ACTION LOG (Version 12-4-22)

Meeting Date	Minute No	Action/ Resolution	Who?	By when?	Status / Comments
04-06-17	3	<p><u>Governance Arrangements of the Police and Crime Commissioner</u></p> <p>iv) That Panel Members receive copies of the reports considered and discussed at the Commissioner's Public Accountability Board.</p>	OPCC via L Noble / A Shirt	Ongoing	Ongoing
03-02-21	11	<p><u>Services for Victims of Crime: Progress Update</u></p>			
		<p>ii) That the findings of the South Yorkshire Local Criminal Justice Board's (SY LCJB) victim assurance work would be presented to the Panel in due course.</p>	OPCC		<p><u>Update 09-04-21</u> Ongoing - Report on the agenda for 19 April 2021 meeting.</p> <p><u>Update 19-4-21</u> In light of the Victims' Charter, the Panel asked that this item remain on the log.</p> <p><u>Update 7-6-21</u> M Buttery reported that the report is imminent. To add to the PCP Work Programme.</p> <p><u>Update 08-09-21</u> This is ongoing and this will be brought to the PCP in due course.</p> <p><u>Update 30-11-21</u> See update in the PCC's update report.</p>

					<p><u>Update 13-12-21 (PCP)</u> Action still 'live'</p> <p><u>Update 4-2-22 (PCP)</u> Action still 'live'.</p>
19-07-21	13	<u>Police and Crime Commissioner's Update (Including decisions made since the last meeting)</u>			
		<p>ii) Noted that S Baldwin had agreed to provide Professor James with the timescale for completion of the Independent Ethics Panel's work on Stop and Search.</p>	S Baldwin		<p><u>Update 08-09-21</u> Information on the work being undertaken by the IEP on Stop and Search was provided to Professor James at the Public Accountability Board on 13 August 2021. The work is due to start in September.</p> <p><u>Update 20-9-21</u> M Buttery undertook to provide Professor James with an update after Wed 22nd September 2021.</p> <p><u>Update 30-11-21</u> The IEP's specific work on stop and search, over and above receiving and discussing the regular reports and statistics from SYP was:</p> <ol style="list-style-type: none"> 1. To gain a better understanding of the disproportionate use of stop and search in relation to minority ethnic groups linked to age and location 2. To ensure public, independent scrutiny of stop and search activity continues during Coronavirus restrictions and beyond. <p><u>Update</u></p> <ol style="list-style-type: none"> 1. Work on better use of data in Stop and Search scrutiny. A piece of work has been completed for the IEP looking at whether disproportionality in relation to minority ethnic groups looked any different when linked to

age as well as ethnicity. The piece of work identified that there was still a problem in getting up to date data on the population, broken down by ethnicity – with the most comprehensive and robust data being from the 2011 census, which is 10 years out of date.

However, using the 2011 data, the work was able to better disaggregate age within the analysis which had not been done previously. The results showed that, although there was a slight reduction in disproportionality in the age group most likely to be searched, disproportionality was still evident, based on the rate per 1000 population. This disproportionality will be affected further once the latest census data from 2021 is available. The next step is to try and bring the location of searches into the analysis, as well as age and ethnicity. There is still some work to do on this, in particular getting computer systems to interface effectively to ensure the required level of location detail. There is no timescale for the completion of this part of the work, although a monthly analysis of location data will be carried out to check whether the appropriate level of detail is now available.

2. In respect of external scrutiny of stop and searches. SYP has been recruiting members of the public to sit on a stop and search scrutiny panel which will review body worn video of stop and search incidents to ensure they have been carried out legitimately, fairly and professionally. Response to the adverts for panel members has been good and SYP are in the process of recruiting and holding induction sessions. Previous scrutiny in this area has relied solely on panel members

					<p>reviewing police officer's written records, rather than videos of the actual stop and search. There has been a lot of work to do behind the scenes to make sure the new panel can run effectively, and panel members have all the information they need. Two members of the IEP have attended pilot sessions of the panel to iron out any potential issues so that the process runs smoothly once the panel is up and running. It is hoped these will be running in the early part of 2022. Whilst this new panel is brought together and during the pandemic restrictions, members of the IEP have been providing some independent scrutiny of stop and searches viewing both written records and body worn video.</p> <p><u>Update 13-12-21 (PCP) & 4-2-22 (PCP)</u></p> <p>Action still 'live' until report from the Sheffield Race Equality Council has been received and reported to Panel.</p>
20-09-21	9	<u>Matters Arising from the meeting held on 19th July</u>			
		iv) Noted that the Commissioner had agreed to undertaken further discussions with the Chair of the Independent Ethics Panel (IEP) and Chief Constable to try and find an acceptable way forward in relation to the publication of IEP agendas and minutes to the OPCC website.	Commissioner		<p><u>Update 30-11-21</u></p> <p>Further discussions have now taken place with the Chair of the IEP. It has been agreed that a more detailed Assurance report will be presented to the PCC's Public Accountability Board. This report will include sufficient information to provide reassurance to members of the public and Police and Crime Panel on the specific areas of focus of the IEP.</p>

					<p>Update 14-12-21 Professor James has asked that this action be retained as 'live' subject to a review of the proposed new reports to ensure that they provide sufficient information for the Panel. <i>NB: First IEP Assurance report submitted to PAB on 10th January 2022.</i></p> <p>Update 4-2-22 No IEP Assurance report at February meeting. Action still 'live' until second report has been submitted.</p> <p>Update 12-4-22 Panel to consider post PAB meetings Action still 'live' or discharged?</p>
20-09-21	11	<u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (April to June 2021)</u>			
Page 27		ii) Noted that M Buttery had agreed to provide information to Members setting out details of the data around Violence against Women and Girls which is provided to the Commissioner and also data which is provided to him in his role as Chair of the Local Criminal Justice Board, together with an explanation of their differences.	M Buttery		<p>Update 30-11-21 This action arose from a discussion about the National Priorities for Policing measures. Violence against women and girls (VAWGs) is not a specific measure but there has been a government VAWGs strategy. A copy of the summary of the government strategy and a briefing paper on the PCC's response to VAWGs have been submitted to the Panel.</p> <p>The panel (particularly the Performance Sub Group) is familiar with the data provided in relation to various offences perpetrated against women and girls. We can through the Performance Sub Group provide data sets used by the LCJB. A good example of performance focus by the PCC is his keen interest through his performance framework on the LCJB and its sub group on RASSO (Rape and Serious Sexual Offences) cases. <i>(Separate documents – x 2 - circulated in support)</i></p>

					<p><u>Update 16-12-21</u></p> <p>Action still 'live' until such time as progress on the multi-agency meetings the PCC is convening have been reported, and until the Strategy for Women offenders has been discussed more fully.</p> <p><u>Update 4-2-22</u></p> <p>The PCC has a further meeting scheduled with interested parties. Action remains 'live' until the outcome of that meeting.</p> <p><u>Update 12-04-22</u></p> <p>Update on VAWGs provided in the PCC Update report and Female Offender paper on agenda for meeting on 25-04-22</p> <p>ACTION DISCHARGED</p>
20-09-21	13	<p><u>Additional Independent Member</u></p> <p>Seek approval from the Secretary of State for the increase in number of Co-opted Members.</p> <p>i) Noted that, if approval is granted from the Secretary of State and the four South Yorkshire authorities, a recruitment exercise would need to be undertaken for another Independent co-opted Member</p>	L Noble	L Noble	<p><u>Update 18-1-22</u></p> <p>E-mail acknowledgement from the Home Office 7th January 2022. Requested information on political balance which was provided. Text of e-mail below: On timescales, as you may know, we are required to submit formal advice to Ministers in order to have your request approved. I've now started that process and expect to have the advice finalised within one week. Once submitted to Ministers, generally we would expect to hear back after a couple of weeks, but I should stress this is subject to Ministers' workloads and timescales for response are difficult to predict with accuracy.</p>

		using the same (agreed) process as in previous recruitment exercises.			
20-09-21	16	<p><u>Work Programme / PAB Dates</u></p> <p>i) F Topliss had agreed to review the PAB text contained on the OPCC website and provide Councillor Milsom with a draft of any revised text prior to it being published for her comments.</p>	F Topliss		<p><u>Update 30-11-21</u> The ToR are currently being reviewed and once these have been finalised the website will be updated.</p> <p><u>Update 13-12-21</u> Action still 'live'.</p> <p><u>Update 27-01-22</u> Ongoing</p> <p><u>Update 4-2-22</u> Review of OPCC website underway. Action still 'live'.</p>
13-12-21	9	<p><u>Quarter 2 – Consolidated Budget Monitoring Report 2021/22</u></p> <p>ii) Noted that the Commissioner would provide, if feasible, the Panel with a breakdown of the outturn figures for police pay and overtime incurred during the last five years.</p>	Commissioner / S Abbott		<p><u>Update 11-4-22</u> Information provided to Members, but not for public domain. ACTION DISCHARGED</p>
		<p>iii) Noted that the Commissioner would consider Councillor Davison's request for information around the budget and training provided to detectives.</p>	Commissioner		<p><u>Update from OPCC 12-4-22</u> Enquiries are still ongoing</p>

13-12-21	10	<p><u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (July to September 2021)</u></p> <p>ii) Noted that K Wright had agreed to provide data on the number of referrals to the Restorative Justice Service during other quarters of 2020 and 2021.</p> <p>iii) Noted that a discussion would take place between M Buttery, the Commissioner and K Wright to consider provision of district level data to the Panel.</p>	<p>K Wright</p> <p>M Buttery, Commissioner & K Wright</p>		<p><u>Update from OPCC 05-04-22</u> The OPCC have worked with the service and the Q3 report which is going to the panel on the 25th includes the new data which hopefully will be more meaningful.</p> <p><u>Update 27-01-22</u> Further discussion needs to take place around this.</p> <p><u>Update 4-2-22</u> A meeting to discuss this was held on 11th February 2022 and involved the Chair, Performance and Deputy Performance Leads.</p> <p><u>Update 12-4-22</u> Due to other priorities, sickness absence etc., this item has not been progressed. A further meeting with the Performance Lead and Deputy Lead will be held to discuss next steps prior to the PCP support officer retirement.</p> <p>Action still 'live'.</p>
04-02-22	9	<p><u>The PCC's Police and Crime Plan for 2022-2025</u></p> <p>ii) Agreed to provide comments on the draft Plan in a report to the Commissioner by 18 February 2022.</p>	L Noble		<p><u>Update 12-4-22</u> Comments on the draft Plan were formally submitted to the PCC on 10th February 2022, and a response received. Both have been published on the PCP's website.</p> <p>ACTION DISCHARGED</p>

04-02-22	11	<u>Police and Crime Commissioner's Update</u>			
		<p>iii) Noted that the Commissioner would invite Councillor Baum-Dixon to meet with staff at the Protecting Vulnerable People (PVP) Unit in Rotherham to obtain an overview of the work they undertake.</p>	Commissioner		<p><u>Update 25-02-22</u> Meeting took place on 1 March 2022</p> <p>ACTION DISCHARGED</p>
		<p>iv) Noted that updates on the Joint PCC and SYP Sustainability Strategy Action Plan would be included in future PCC Update reports.</p>	OPCC		<p><u>Update 11-04-22</u> Update provided as part of the PCC Update Report</p> <p>ACTION DISCHARGED</p>
Page 31		<p>v) Noted that M Buttery had agreed to ascertain with the Local Criminal Justice Board if the update report in relation to the work being undertaken by the Task and Finish Group around disproportionality could be shared with the Panel.</p>	M Buttery		<p><u>Update 11-4-22</u> Information provided to PCP by e-mail, but not for the public domain.</p> <p>ACTION DISCHARGED</p>
		<p>vi) Noted that arrangements would be made by the OPCC to include further details around Commissioning Services in future quarterly Performance Reports presented to the Panel.</p>	OPCC		<p><u>Update 11-04-22</u> Information is provided in the Performance Report on SARC, ISVA, RJ, CPS and the PCC's Grant Scheme</p> <p>ACTION DISCHARGED</p>
		<p>vii) Noted that M Buttery would make arrangements for Linda Mayhew to contact Professor James following today's meeting to provide him with a response to his question in relation to the Partnership's Commissioning Sub-Group.</p>	M Buttery		<p><u>Update 11-04-22</u> Date to be arranged. Ongoing</p>

		viii) Noted that M Buttery had agreed to provide Professor James with information in relation to how effective rehabilitation activity is across Yorkshire and the Humber.	M Buttery	<p>Update 11-04-22 There is no data report available at present that gives an indication of the effectiveness of 'rehabilitation. Publicly available data that we do have is that concerned with proven reoffending rates. This information is included in the Police and Crime Plan performance framework.</p> <p>The PCC Review Part 2 has identified that work is to take place nationally to improve information available to PCCs in order to support an expanded role for PCCs in future.</p> <p>Meanwhile, information is provided to the Panel in the regular update report directed towards delivery of Police and Crime Plan ambitions, 'Working in partnership with in Yorkshire and the Humber (YatH) to support successful rehabilitation'. Information beyond the remit of the Partnerships referenced in the update reports other than the PCC's involvement, and the South Yorkshire geographical area, is likely to be limited.</p> <p>To take advice from the PCP re: discharging action or retaining as 'live'.</p>
04-02-22	13	<p><u>National Association of Police, Fire and Crime Panels – Survey Results</u></p> <p>ii) Noted that a discussion would take place after today's meeting between M Buttery and L Noble in relation to the Deputy Police and Crime Commissioner appointment.</p>	M Buttery / L Noble	<p>Update 11-04-22 Ongoing</p>



Meeting Date	25 April 2022.
Report of	Chief Finance Officer, OPCC
Subject	QUARTER 3 – CONSOLIDATED BUDGET MONITORING REPORT 2021/22

This report sets out the consolidated financial position for the period 1 April 2021 to 31 December 2021. It shows the forecasts of the year end position as at 31st December 2021.

RECOMMENDATION(S)

Members of the Budget Working Group are recommended to:

- a) Note the contents of this report and comment on any matters arising.

CONTENTS

Main Report – As at 31 December 2021

Appendix A – Force budget monitoring report as at 31 December 2021.

Contact Officer: S Abbott
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CONSOLIDATED BUDGET MONITORING REPORT 2021/22 AS AT 31 DECEMBER 2021.

Purpose of the report

1. This report sets out the forecast financial position based on the period 1 April 2021 to 31 December 2021.

The report covers the budget managed by the Chief Constable (CC) of the South Yorkshire Police force (SYP) and budgets managed by the Office of the Police and Crime Commissioner (OPCC), such as partnerships and commissioning, capital financing charges and the office of the PCC, and presents a consolidated position of the current budget and expenditure.

Background

2. On 24th February 2021, the PCC approved a revenue budget of £296.0m. The PCC also approved a capital programme of £17.799m for 2021/22, anticipating that £17.412m borrowing would need to be undertaken in-the year to fund the programme. The programme was increased to £19.6m in July 2021 to take account of slippage, re-phasing and adjustments. The PCC approved this revised programme on July 8th 2021.

Consolidated Revenue Budget Position

3. The current budget position is as follows:

	£m	£m
Net approved budget 2021/22		296.030
Comprising as at December 21:		
CC Budget	282.443	
PCC Budget	2.039	
Commissioning and Partnerships	3.343	
Capital Financing Costs	2.401	
Potential Legacy Costs	5.804	
Total:	296.030	296.030

Based on what is known currently, the forecast out-turn position for the revenue budget is an underspend of £1.267m. The breakdown is as follows:

	Approved Budget	Forecast out-turn 31.12.21	Projected (Under)/ Over spend
	£000	£000	£000
Chief Constable's Budget	282.443	282.177	(0.266)
PCC and OPCC Budget	2.039	1.717	(0.322)
Commissioning and Partnerships	3.343	2.983	(0.360)
Capital Financing Costs	2.401	2.256	(0.145)
Potential Legacy Cost issues	5.804	5.629	(0.175)
Total:	296.030	294.763	(1.267)

4. Explanation of Variances

4.1 Chief Constable Budget

At 31 December the projected year end outturn position is a £266k underspend on the Chief Constable's budget, net of external funding. A summary of each area is shown below, and full details are outlined in the Chief Constable's budget monitoring paper, which is attached as Appendix A.

	Approved Budget £000	Projected Outturn £000	(Under) / Overspend £000	% of budget
Police Pay and Overtime	154,953	157,490	2,537	0.84%
PCSO Pay and Overtime	4,508	4,549	41	0.91%
Staff Pay and Overtime	82,361	78,314	(4,046)	(4.91%)
Other Employee Expenses	7,258	7,214	(44)	(0.61%)
Premises	9,925	9,914	(10)	(0.11%)
Transport	5,438	6,109	671	12.34%
Supplies and Services	23,374	23,538	165	0.70%
Agency	16,479	16,925	446	2.71%
Income	(15,112)	(15,098)	14	(0.09%)
Specific Grant Funding	(6,772)	(6,868)	(96)	1.41%
Debt Charges	0	0	0	0
Grant Expenditure	2	60	58	2714.00%
Net Expenditure Before Legacy	282,443	282,177	(266)	(0.09%)

Key Points

- The £0.266m projected underspend is 0.09% of the total budget before legacy costs.
- Total year to date Covid-19 spend is £1.0m.
- The Force is required to underspend by £1.2m to repay the amount paid out last year from reserves to South Yorkshire Pensions Authority for the staff pension lump sum prepayment.
- There are underspends in staff pay due to vacancies, particularly within growth areas and Force Control Room.

4.2 PCC and OPCC budget

The PCC approved a budget of £2.039m for the OPCC in February 2021. The forecast year end position is an underspend of £322k, based on information as at 31 December 2021.

Additional in year funding of £5.330m (including £1.6m for the VRU) has also been received since the budget was set.

The forecast position for the PCC's budget is shown below:

Details of variances from the budget are as follows:

4.2.1 **Employee Costs** £249k underspend forecast.

- The underspend primarily relates to a pension lump sum deficit. The accounting treatment of this has been subject to discussion with the external auditors, who have reviewed it and deem that this should not be recorded as in year expenditure, but taken through reserves. The net position will remain the same, but the accounting treatment results in an underspend. The OPCC is therefore required to underspend by £50k to repay the amount paid out last year from reserves to South Yorkshire Pensions Authority for the staff pension lump sum prepayment.

Other projected underspends are the result of recharges for staff supported by external funding which has been confirmed since budget setting, savings from recruitment costs, vacancies and scale point differences for staff offset by increased costs in relation to maternity pay and cover.

4.2.2 LCJB £7k underspend forecast.

The variance is due to the structural changes in the probations service affecting contributions, and will be a one off occurrence. Also, a change of planned work practices/activities due to the Covid-19 pandemic.

4.2.3 Transport £12k underspend forecast.

The underspend is mainly due to changes in working practices due to Covid-19.

4.2.4 Supplies & Services £57k underspend forecast.

Variances are due to impact of changes in working arrangements due to Covid-19, member's recruitment, and the changing needs of the team.

4.2.5 External Funding £4k under recovery.

This is due to a reduced contribution towards the LCJB due to the changes with the CRC and probation. The value may change once the Probation financial mechanism has been finalised (see 4.2.2 above).

4.3 Commissioning and Partnerships £360k underspend forecast.

This is currently projected to underspend by £360k. This is mainly due to additional external funding that was confirmed after budget setting which has had a knock on effect on the work of the section.

4.4 Capital Financing Costs £144k underspend forecast.

The mid-year review undertaken on capital financing costs, based on existing debt, interest on revenue balances and the estimates of the capital programme for the remainder of the year confirmed the anticipated underspend position. This is in line with the strategy of utilising internal borrowing for as long as possible. Long term borrowing is likely to be needed in the new financial year, and in line with the strategy will be taken at optimal interest rates.

4.4 Capital Programme

The PCC approved the revised £19.63m capital programme in July 2021. Expenditure to date amounts to £10.76m, and the programme is currently projected to spend in full.

5. Reserves Position – including Legacy Costs Impact

At 31 March 2021, the overall level of revenue reserves available was £64.98m. This included general reserves of £42.2m, earmarked, and insurance reserves of £10.6m and £12.1m respectively. The expected movement in year, based on projections at the end of December 2021, is shown in the table below.

Hillsborough, the Stovewood enquiry, and CSE civil claims are currently showing a combined underspend of £0.175m. This is due to the timing of expenditure being fluid and will be carried forward into 2022/23 through the legacy reserve at the end of the financial year. The legacy financial position is currently being updated with legal section in preparation for the special grant submission.

The forecast reserves position (current estimate) is as follows:

	Opening Balance at 31/3/21 £'000	Movement in year £'000	Closing balance at 31/3/22 £'000
General Reserves	42,247	-156	42,091
Earmarked Reserves	10,624	-4,477	6,147
Total Revenue Reserves	52,871	-4,633	48,238
Insurance Reserve	12,114	0	12,114
Total Insurance Reserve	12,114	0	12,114
Total Reserves	64,985	-4,633	60,352

7. Risks and Uncertainties

There are a number of risks and uncertainties in the reported financial position. With regard to the longer term financial position, the following have been reported before and are largely unchanged:

- There are a number of uncertainties around long term funding for Grip, VRU, McCloud, and ESN.
- The significant increases in energy costs may affect the Force and PCC, and will need working through at budget time.
- A fundamental review of the funding formula has recently been announced. This will impact on the amount of grant that South Yorkshire receives and could make medium to longer term planning difficult. The PCC is a member of the senior sector group, and will therefore be in a position of influence. The two CFO's will work with the PCC in order to try and get an early indication of the impact on South Yorkshire.

Risks are consistently monitored by the OPCC and Force Finance teams and discussed at the appropriate senior leadership groups. Key risks and areas of uncertainty will be highlighted in the budget setting report.

Name: **Sophie Abbott**
Position: **Chief Finance Officer**

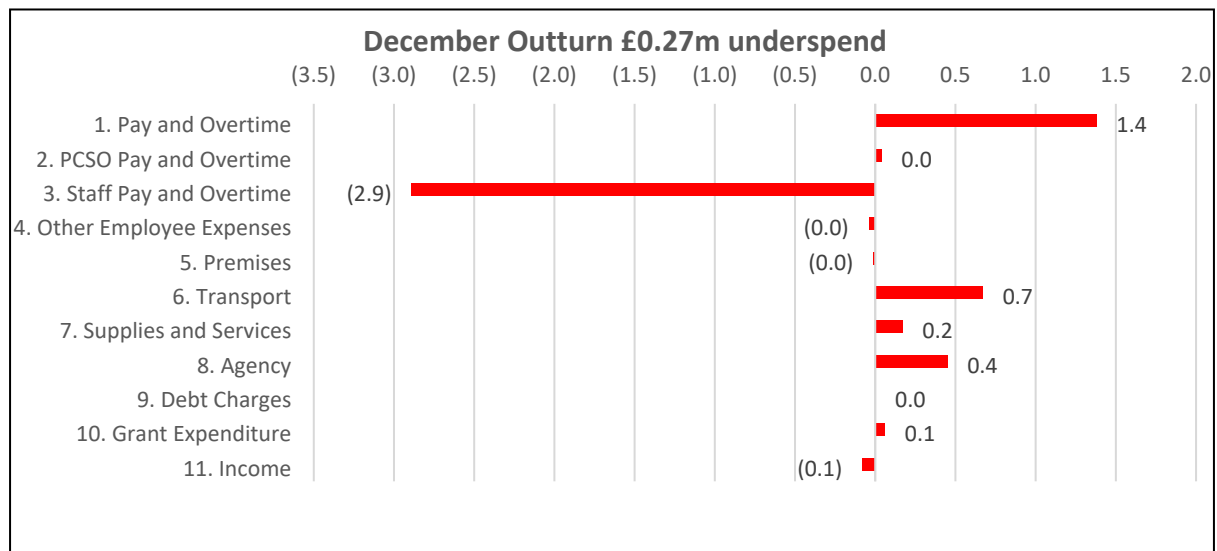
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PUBLIC ACCOUNTABILITY BOARD**7TH FEBRUARY 2022****BUDGET MONITORING REPORT – DECEMBER 2021****REPORT OF THE CHIEF CONSTABLE****1. Purpose of the Report**

This report is to inform the Public Accountability Board of the Force's projected outturn on its revenue and capital budgets as at 31st March 2022. It is based on an analysis of income and expenditure for the period 1st April 2021 to 31st March 2022 before accounting adjustments. This report covers the Force financial position only and should be read in conjunction with the report by the PCC Chief Finance Officer.

2. Recommendations

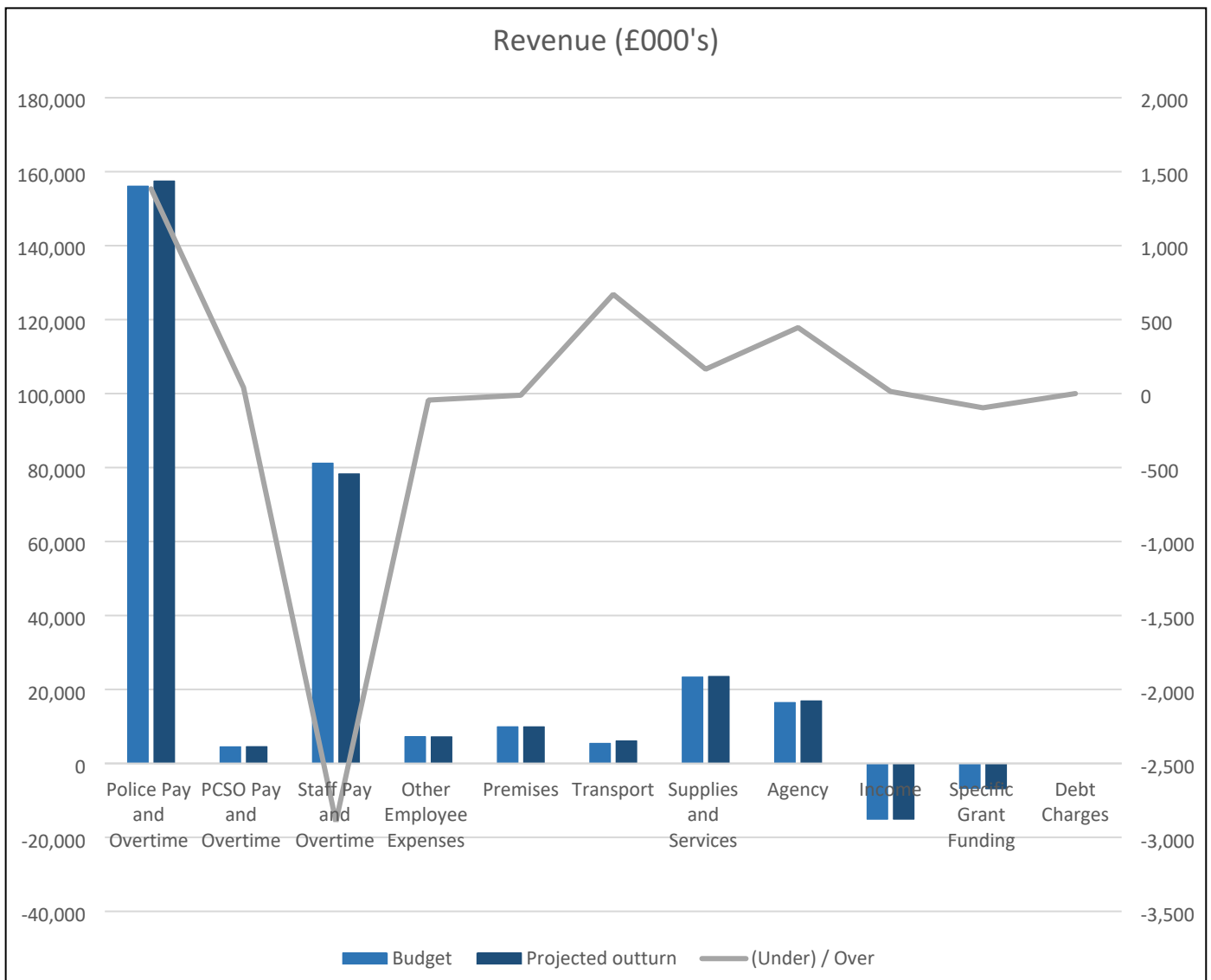
The Board is recommended to note the content.

3. Background Information**OVERVIEW FOR MONTH****3.1 Key points**

- The £0.27m projected underspend is 0.09% of the total budget before legacy costs.
- Total year to date Covid-19 spend is £1.00m. Earlier in the year, it was expected that the Covid Enforcement Grant received March 2021 would be required to fund this activity, however, this is currently being met from existing budget.
- The force has an underspend against staff pensions of £1.2m due to prepaying the staff pension lump sum contribution in 2020/21 from reserves. This underspend will be used to offset the above Covid related costs, rather than create an artificial underspend by drawing down the Covid Enforcement Grant.
- Underspends on staff pay due to prepaid staff pension as per above, vacancies and recruitment delays, particularly within growth areas, have enabled the cost of the Summer Surge activity and other unanticipated cost pressures to be met.

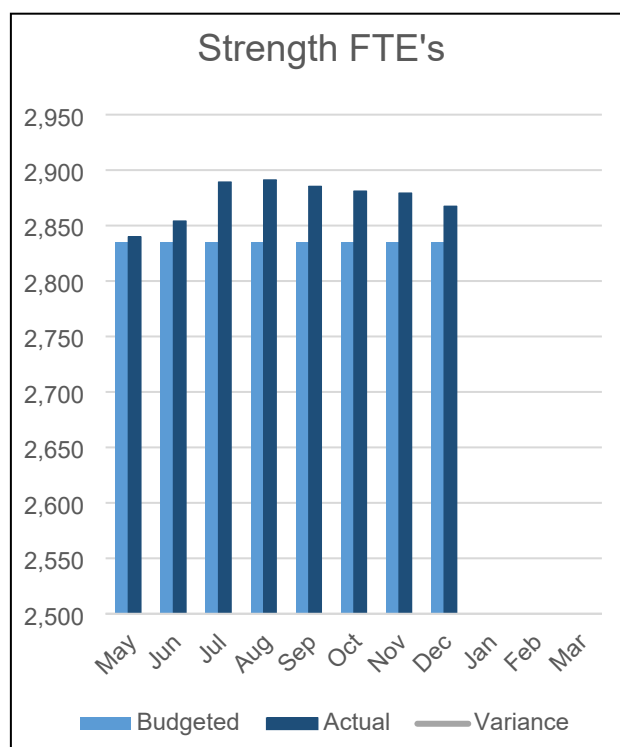
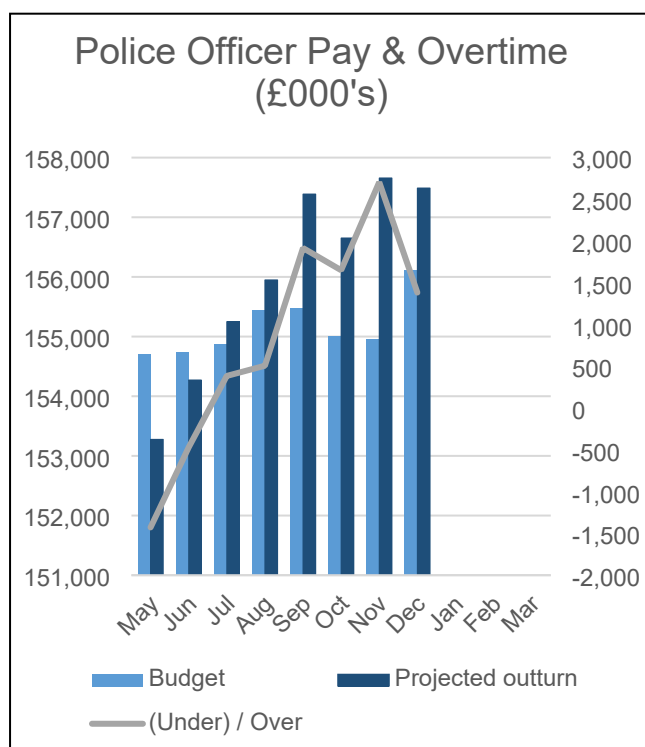
3.2 Revenue Summary

	Approved Budget £000	Projected Outturn £000	(Under) / Overspend £000	% of budget
Police Pay and Overtime	156,106	157,490	1,384	0.73%
PCSO Pay and Overtime	4,508	4,549	41	0.91%
Staff Pay and Overtime	81,207	78,314	(2,893)	(2.13%)
Other Employee Expenses	7,258	7,214	(44)	(0.61%)
Premises	9,925	9,914	(10)	(0.11%)
Transport	5,438	6,109	671	12.34%
Supplies and Services	23,374	23,538	165	0.70%
Agency	16,479	16,925	446	2.71%
Income	(15,112)	(15,098)	14	(0.09%)
Specific Grant Funding	(6,772)	(6,868)	(96)	1.41%
Debt Charges	0	0	0	0
Grant Expenditure	2	60	58	2714.00%
Net Expenditure Before Legacy	282,443	282,177	(266)	(0.09%)



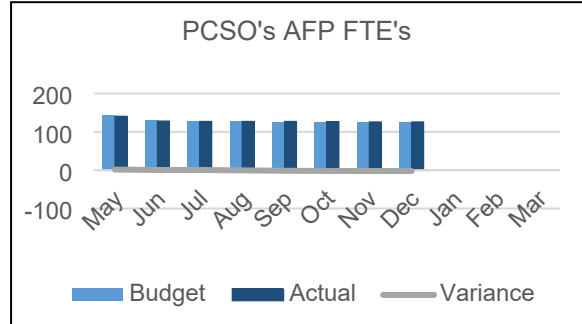
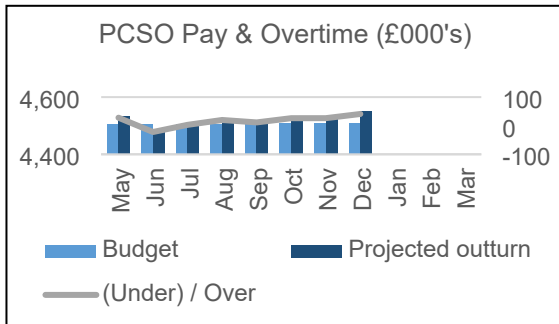
POLICE OFFICERS PAY & OVERTIME

- Total projected outturn of £1.38m overspend.
- Police pay is projected to overspend by £0.08m, this includes the costs for the increase in Detectives and is impacted by the additional overtime.
- ARV funding of £0.74m, confirmed post budget setting, is currently funding 13 FTE ARV posts in OSU.
- GRIP funding of £0.31m, also confirmed post budget setting, is currently funding 5 FTE posts.
- Overtime is projected to overspend by £1.30m, due to the projected costs for Summer Surge and Covid related costs.
- Police Officer strength is projected to be 2,867.55 compared to a budgeted strength of 2,835.17, an increase of 32.38. This is due to fewer other leavers than budgeted, higher than planned transferees and an additional 24 Detective Now posts.



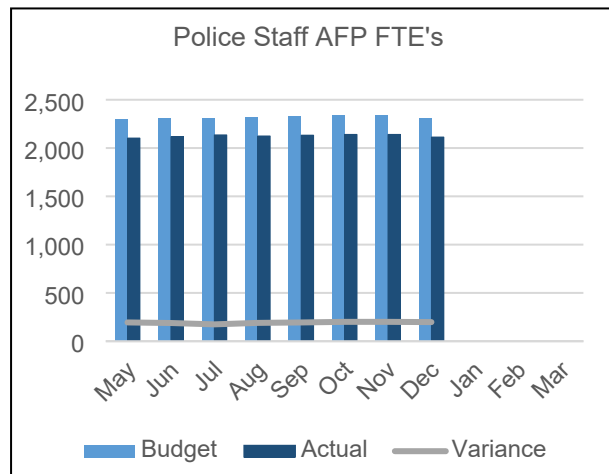
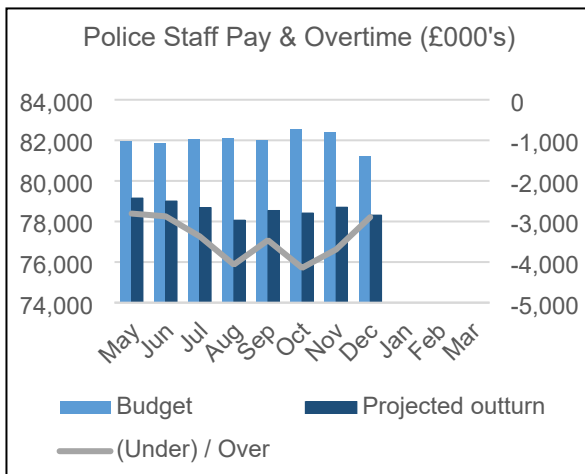
PCSO PAY & OVERTIME

- Total projected outturn of £0.02m overspend, no material variances.
- PSCO AFP FTE's are currently at 124.09, which is marginally over the budget of 122.91.



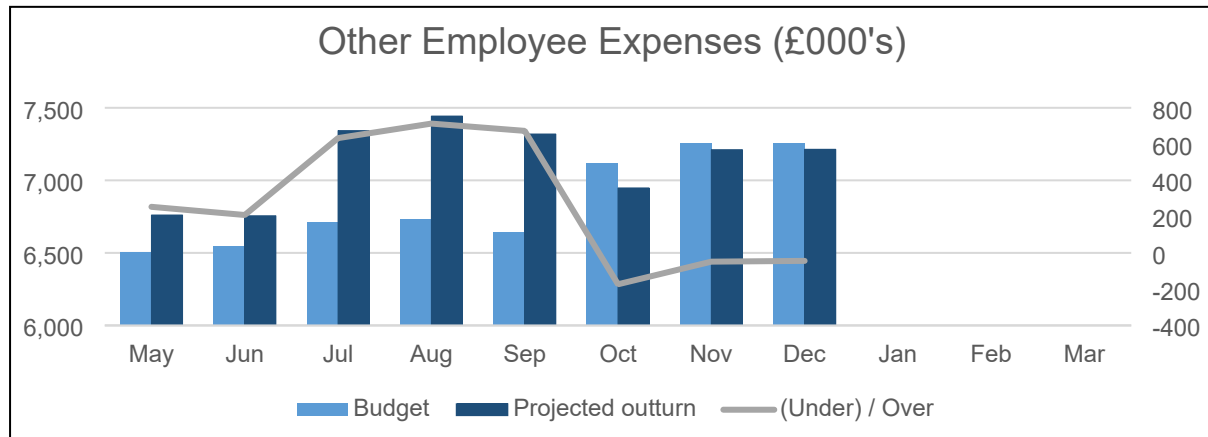
POLICE STAFF PAY & OVERTIME

- Total projected outturn of £2.89m underspend.
- The staff pay underspend is £3.66m. This includes the staff pension underspend of £1.20m resulting from the prepaid pension lump sum, paid in 2020/21 and funded from reserves. It also includes £2.06m in relation to growth posts not yet filled or due to recruitment delays, the Digital Forensics Review is ongoing and contributing £0.40m.
- There are a number of vacancies across the force that we are actively recruiting to. The underspends that have arisen have allowed the force to invest in the Summer Surge activity.
- Overtime is projected at a £0.76m overspend. The main variances are within Covid £0.24m, Force Control Room £0.14m (including Summer Surge), CJU £0.13m, Rotherham £0.07m, FM £0.06m and SCS £0.05m.
- Staff AFP strength is currently showing as 2,113.70 which is below budget by 197.76, however there are 180 externally, income and temporary funded posts bringing us to 17 below budget in line with the workforce plan. This doesn't however include the growth posts that have not as yet been created.



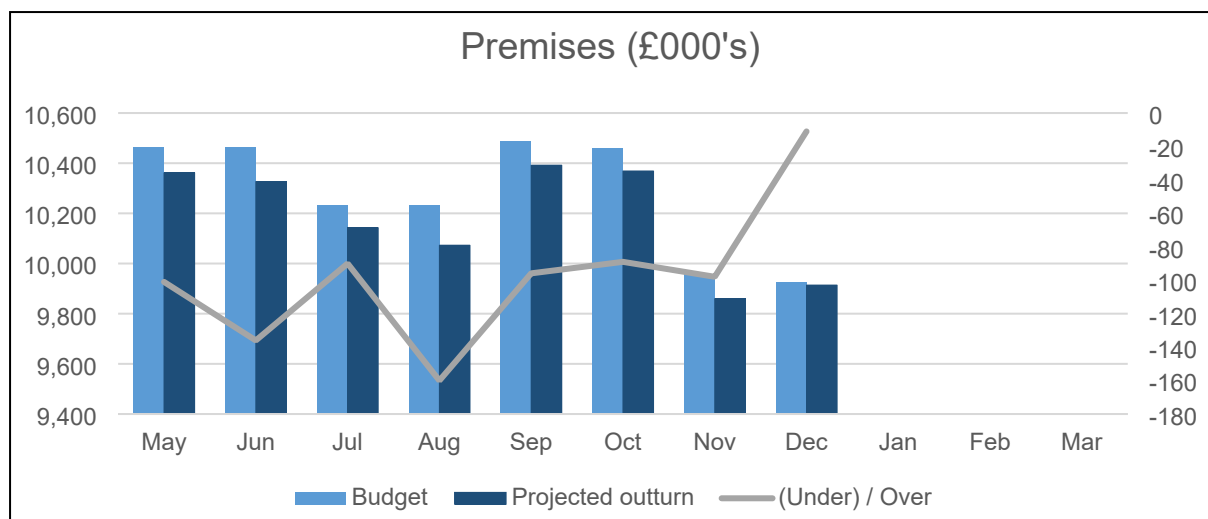
OTHER EMPLOYEE EXPENSES

- Total projected outturn of £0.04m overspend.
- £0.13m overspend on external training.
- £0.11m overspend on Employee insurance due to an additional payment made in December
- £0.09m overspend on apprenticeship levy.
- £0.31m underspend on Ill Health Retirements due to fewer retirees than expected.



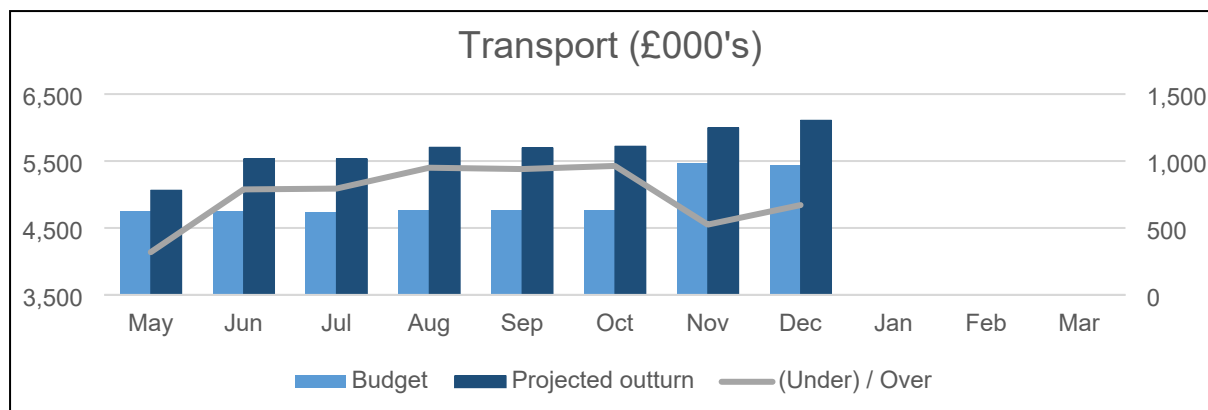
PREMISES

- Total projected outturn of £0.01m underspend.
- The Estates & Facilities Management paper has now been approved and the budget re-profiled to reflect this.
- The majority of areas are spending to budget with a few minor underspends within fittings and professional fees, these are offset by minor overspends within cleaning and rents.



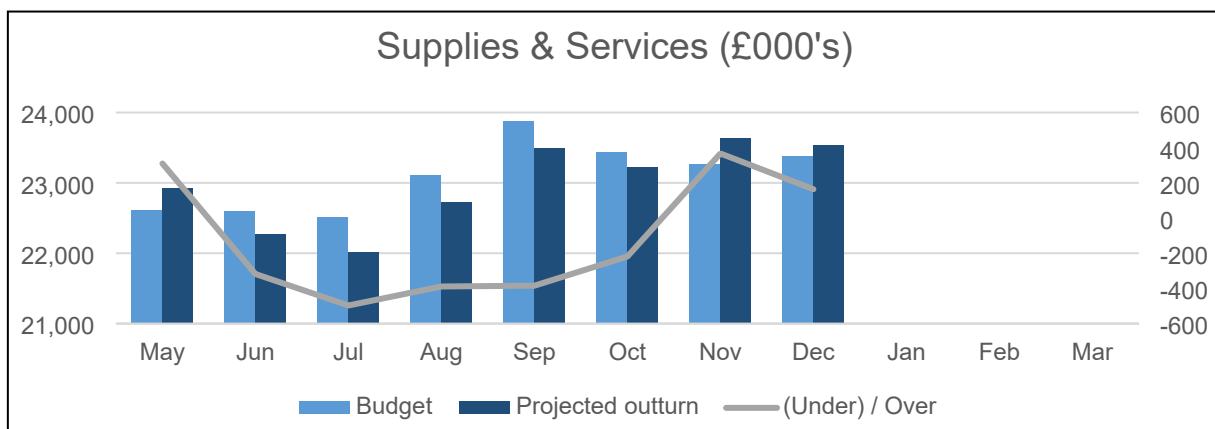
TRANSPORT

- Total projected outturn of £0.67m overspend.
- £0.39m overspend on vehicle spares, tyres & tubes and workshop consumables, this is partly due to an increase in the number of vehicles but also increased cost of imports on vehicle parts and increased inflation costs.
- £0.20m overspend due to unidentified vehicle telematics savings.
- £0.16m overspend expected on fuel costs due to an increase in prices.
- £0.11m underspend on mileage due to a reduction in travel as a result of Covid-19.



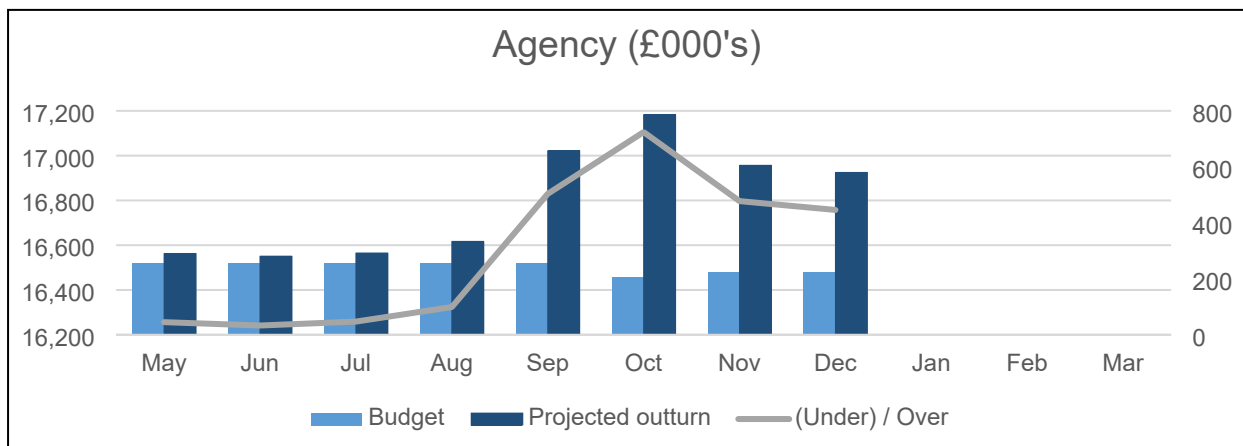
SUPPLIES & SERVICES

- Total projected outturn of £0.16m overspend.
- £0.19m additional costs relating to uniform, offset by additional income expected.
- £0.18m overspend relating to consultants fees, mainly relating to the Oracle Fusion project
- £0.12m overspend relating to subscriptions to national projects paid to National Police Cordination Centre due to an increase in expected contributions.
- £0.28m projected underspend on the Digital Asset Management System project for new software, this reflects the contracts that have been received.
- £0.09m underspend against stationery and photocopying due to a reduced amount of people in the office.



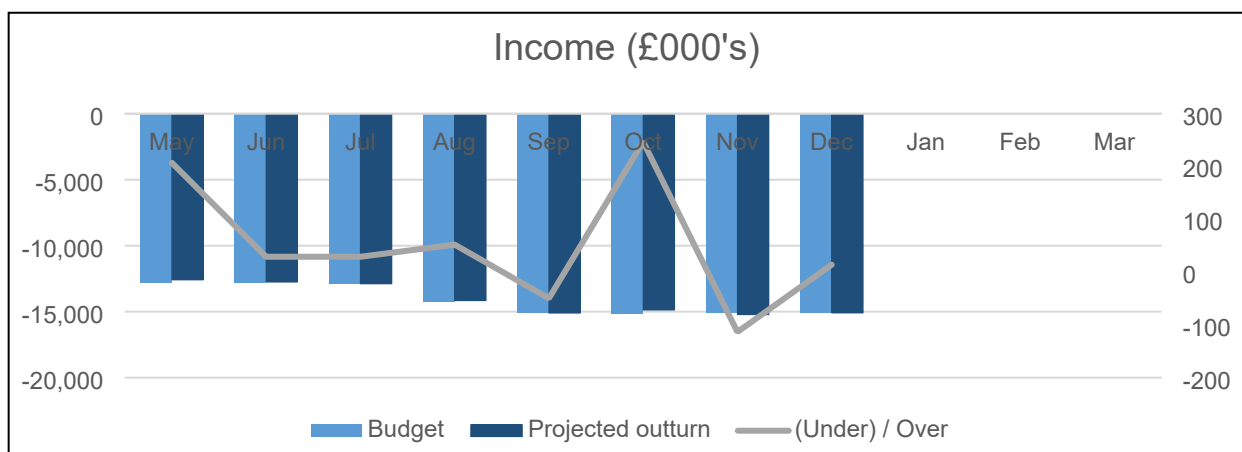
AGENCY

- Total projected outturn of £0.45m overspend.
- £0.14m overspend due to an increase in insurance costs due to a higher than expected inflation increase.
- £0.12m overspend due to an increase in expected flying hours for NPAS, which is being closely monitored.
- £0.06m overspend due to Sheffield Hallam University management fee costs within P&OD.



INCOME

- The projected outturn is a small over achievement of £0.08m.
- £0.28m over recovery expected from vehicle recovery income.
- £0.10m over recovery expected from WYP & HP for uniforms, this is offset by additional costs.
- £0.08m over recovery expected from court/prosecution income, the 2021/22 budget was reduced due to historical under recovery, the projection has been amended to reflect the first 3 months trend.
- £0.14m under recovery expected from NDORs income due to restrictions on courses relating to Covid-19.
- £0.13m under recovery expected from Football income based on current trends.



LEGACY

- Hillsborough, the Stovewood Enquiry and CSE civil claims are currently projecting a full year outturn of £5.63m.
 - This reflects an underspend of £0.18m, this has been updated following conversations with the Home Office and PCC's office.
-

3.3 MTRS Savings

- The 2021/22 planned savings are £2.15m of which £2.27m has been achieved and captured on the savings plan.
-

3.4 GROWTH

- The total amount approved for growth in 2021/22 was £13.38m, this is split between MTRS growth of £5.05m and Business Plan growth of £8.33m. Further growth has been approved post budget setting of £3.67m.
 - Full Year projected outturn, including additional supported growth post budget setting, is £11.27m, an underspend of £4.64m.
 - The largest underspends are within SCS and the Digital Forensics Unit review £0.88m, shortfall in Uplift enabling £0.61m, IT Target Operating Model recruitment delays £0.52m, SCS uplift of staff £0.35m and DAMS project £0.30m.
 - The majority of these underspends fall within the Staff Pay area and more work is being done to review this.
 - Growth is reviewed on a monthly basis to ensure projects are on track to be delivered within the financial year. Any anomalies are reviewed and reinvested into other priority needs.
-

3.5 COVID SPEND

- A grant has been received in last financial year for £1.46m, this is currently being held within reserves and not within these figures.
 - Year to date costs currently stand at £1.00m.
 - Opportunity costs and lost income stand at £0.10m year to date, this has not been coded to the grant and is absorbed within the district and departments figures.
-

3.6 UPLIFT SPEND

- Budgeted staff and non-pay costs for 2021-22 are £2.07m.
 - Projected outturn for 2021/22 is £2.07m a balanced budget.
-

3.7 CAPITAL

- The PCC has approved a revised 2021/22 capital programme including slippage of £19.66m (£29.43m reduced by £9.79m to reflect past trends in spending).
 - Year to date expenditure against this programme is £10.76m.
 - Overall, the programme is projected to spend to budget but on an individual scheme basis (excluding the £9.81m reduction), the programme is reporting slippage of £4.03m, underspends of £2.29m and overspends of £0.71m mainly within EFM and also IT and VFM projects.
 - The Accountancy team are working closely with the Project Managers to improve the accuracy of projections and have provided training to the majority.
 - The team is working with BC&I to align the interdependencies and a new capital return has been created that will improve the quality of projections and has been presented to SRB and is currently being trialled.
-

3.8 CAPITAL PROGRAMME

- The original Capital Programme for 2021-2026 was approved in February 2021.
 - This programme has now been revised and was approved on 8th July 2021.
 - This reflects the £19.66m approved for 2021/22 and the requirements going forward.
-

3.9 EXTERNAL FUNDING

- Total approved is £7.21m revenue and projected outturn is £6.90m.
-

Officer Responsible: Debbie Carrington, Chief Finance Officer

Contact Officer: Sheryl Hawley, Chief Accountant



Meeting Date	25th April 2022
Report of	The Police and Crime Commissioner (PCC)
Subject	Monitoring Delivery of the Police and Crime Plan - Quarterly Report (October to December 2021)

EXECUTIVE SUMMARY

To present the Quarterly Report for period October to December 2021 (Quarter 3 2021/22), produced from the Police & Crime Commissioner's (PCC's) Police & Partners Performance Framework.

The report aims to provide information about how the police and partners as well as the Office of the PCC (OPCC) are working to achieve the outcomes and priorities set out in the Police and Crime Plan for South Yorkshire. A copy of the Quarterly Report is at Appendix A.

RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the contents of the report and comment on any matters arising
-

CONTENTS

Main Report
Quarterly Report for the period October to December 2021 – Appendix A

BACKGROUND

- This is the third quarterly report for the 2021/22 financial year and covers the period October to December 2021. It is the third report for the transitional Police and Crime Plan which the Police and Crime Commissioner has published for the period from April 2021 to the end of March 2022. The quarterly reporting period in this report covers the time of Covid 19 Coronavirus Pandemic and the various associated restrictions imposed by the Government. This is impacting on some of the data used in this report as well as on the OPCC and partners' ways of working.
- The report is produced from the PCC's Police and Partner's performance framework. The performance framework is aimed at monitoring the performance and contributions of South Yorkshire Police (SYP), the OPCC and partners (including commissioned providers) in achieving the outcomes in the PCC's Police and Crime Plan. The framework is being updated to take account of The National Priorities for Policing that are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.
- An additional statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities is also included on the Police and Crime Commissioner's website.
- The OPCC is keen to have the right framework in place for reporting which will enable discussion about performance and how the PCC can help in influencing and supporting partner and OPCC activity.

FINANCIAL IMPLICATIONS

None

LEGAL IMPLICATIONS

None

HEALTH AND SAFETY IMPLICATIONS

None

EQUALITY & DIVERSITY IMPLICATIONS

None

List of background documents		
Report Author:	Name:	Michelle BATTERY
	e-mail:	michellebattery@southyorkshire-pcc.gov.uk
	Tel no:	0114 296 4150

POLICE AND CRIME PLAN PERFORMANCE REPORT

1st October to 31st December 2021

Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his policing and wider criminal justice priorities for the area and how he will work with the police and partners to achieve them. The latest Police and Crime Plan 2021-2024 is a transitional plan for the period from April 2021 to the end of March 2022. The overall aim for the plan is: **Being Safe. Feeling Safe**

The priorities outlined in the plan in support of the aim for 2021/22 are:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

whilst providing value for money for policing and crime services when working to deliver these priorities.

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The report does not include everything being delivered. More information can be found on the PCC's website www.southyorkshire-pcc.gov.uk.

National Priorities for Policing

The National Priorities for Policing were introduced by the Government in 2021/22. The priorities are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.

The key national policing priorities are:

- Reduce murder and other homicide
- Reduce serious violence
- Disrupt drugs supply and county lines
- Reduce neighbourhood crime
- Improve victim satisfaction with a focus on victims of domestic abuse
- Tackle cyber crime

The Police and Crime Commissioner is required to provide a statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities and the latest statement can be found on the PCC's website. This report also contains information relevant to the national priorities.

Disclaimer

Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are up dated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

Police and Crime Plan Summary Dashboard

Protecting Vulnerable People			
Measure	12 Months to December 2020	12 Months to December 2021	Trend*
Recorded Domestic Abuse Crimes (1)	22,396	23,020	↑
Domestic Abuse Crime arrest Rate (1)	58%	54%	↓
Recorded Sexual Offences (1)	4007	4339	↑
% of crimes where victim is assessed as vulnerable (1)	34%	38%	↑
Vulnerable victims satisfied with police experience (8)	77%	71%	↓ statistically significant decrease

Tackling Crime and Anti-Social Behaviour			
Measure	12 Months to December 2020	12 Months to December 2021	Trend*
SYP Recorded level of Anti-Social Behaviour (1)	37,309	29,592	↓
Recorded level of all crime (1)	135,870	142,137	↑
Measure	Apr 19 – Mar 19 cohort	Apr 19 – Mar 20 cohort	Trend*
Rate of proven re-offending (adults) (2)	29.1%	26.7%	↓
Rate of proven re-offending (youth) (2)	28.8%	28.3%	↓
Measure	12 months to Dec 20	12 months to Dec 21	Trend*
Serious crimes involving a knife or sharp instrument (3)	1,567	1,328	↓

Treating People Fairly			
Measure	9 months to Dec 20	12 months to Dec 21	Comparison
% of people saying police do a good/excellent job (7)	36%	37%	↑ Change not statistically significant
Measure	Oct 20 to Dec 20	Oct 21 to Dec 21	Trend*
No. of cases created by Restorative Justice service (active referrals) (4) More information on type of referrals on page 32	106	102	↓
Measure	12 Months to December 2020	12 Months to December 2021	Trend*
Stop and Search conducted (5)	19,859	14,200	↓

Providing Value For Money For Policing and Crime Services			
End of year forecast (Revenue) (6)	£1.267m underspend		↑
End of year forecast (Capital) (6)	£10.76m expenditure to 31.12.21 against a revised programme of £19.6m. Expected to spend in full by year end.		

Source: (1) SYP, (2) MoJ, (3) ONS (4) Remedi, (5) Police.UK, (6) OPCC (7) SYP Your Voice Counts Survey, (8) SYP survey undertaken 6 to 8 weeks after the crime

* Unless otherwise stated, the arrows denote the direction of travel rather than any statistically significant increase/decrease. Statistical significance is used in this report in relation to survey data to help understand whether one set of responses is actually different to another set of responses, taking account of differences in size of survey sample or population. If the result is not statistically significant, then this means that the results for each group are not considered to be sufficiently different to demonstrate any real change in perception.

COVID 19

Some comparator data used in this report covers the period during the Government's full and partial lockdown restrictions on the whole UK population as a result of the Covid 19 Coronavirus pandemic.

The pandemic and associated restrictions has led to differences in the recorded levels of crimes compared to those seen pre-pandemic and during different periods of restrictions. Recorded levels of all crime are lower during a period of lockdown. However, there can be variation between crime types. For example, residential burglary and sexual offences have seen reduced levels, drug offences and public order offences have seen increases. Some of the graphs used in this report now include data from 2019/20 to show pre-pandemic levels of police recorded crime.

Throughout the period of the pandemic, work has continued to be conducted differently with many staff working from home and making full use of video conferencing to keep in touch with each other and partners. During the first quarter of 2021/22, some governance meetings, including the Public Accountability Board moved to a "hybrid" approach with a combination of some physical attendance at the meeting, taking account of Covid safe measures, as well as the meeting being accessible virtually via video. This way of working has continued reflecting Public Health Advice.

Throughout this period, the PCC has been writing and publishing a weekly blog. The blog aims to keep members of the public, partners and communities up to date with how he is carrying out his role during the coronavirus pandemic and also to think more widely around contemporary issues that have a bearing on policing. All of the blogs can be found on the PCC's website, with the latest one here: <https://southyorkshire-pcc.gov.uk/blogs/pcc-blog-76/>

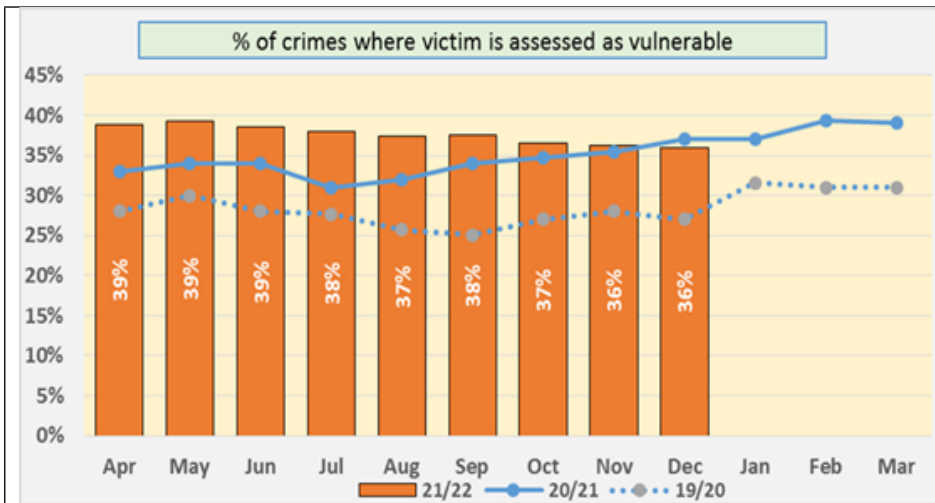
1. Protecting Vulnerable People

Within this priority, the focus for 2021/22 is:

- Preventing and tackling violence against women and girls.
- Helping victims of domestic abuse including children who may be affected.
- Protecting vulnerable young people from Organised Crime Groups, Child Sexual Exploitation and County Lines.
- Ensuring good access to the police, recognising vulnerability, listening to victims' views, gauging victim satisfaction and providing relevant victim services.
- Helping those vulnerable to cybercrime including fraud and online offending.

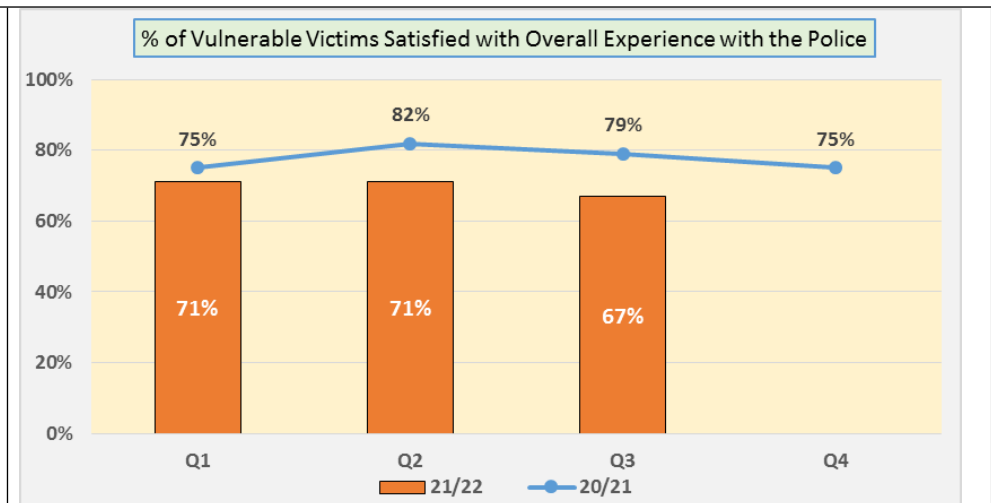
This section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.

Page 55



Source: South Yorkshire Police – unaudited data subject to change

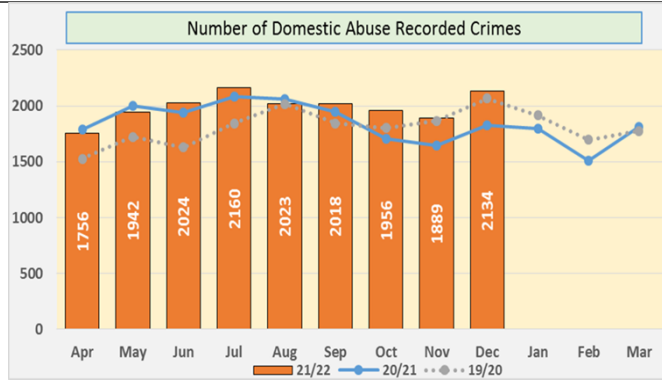
The % of crimes where a victim is assessed as vulnerable has remained generally consistent so far this year albeit with a very slight decrease. Levels are in line with the same period last year. Assessment of vulnerability is made using SYP’s Vulnerability Assessment Framework.



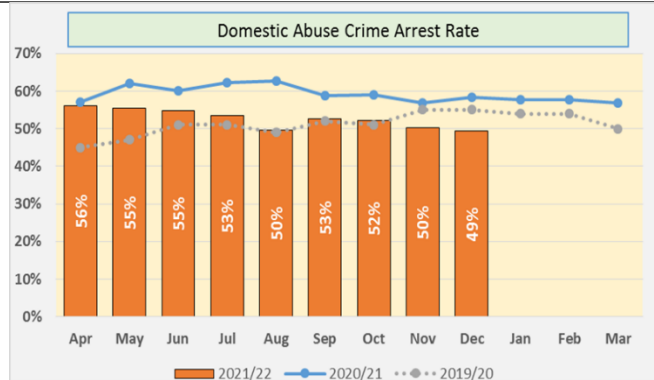
Source: South Yorkshire Police – unaudited data subject to change

The % of vulnerable victims satisfied with their overall experience with the Police has seen no statistically significant change from the previous quarter at 67%. There is a statistically significant fall from the very high satisfaction in the same quarter last year. The survey is conducted 4-6 weeks after reporting and is a telephone survey.

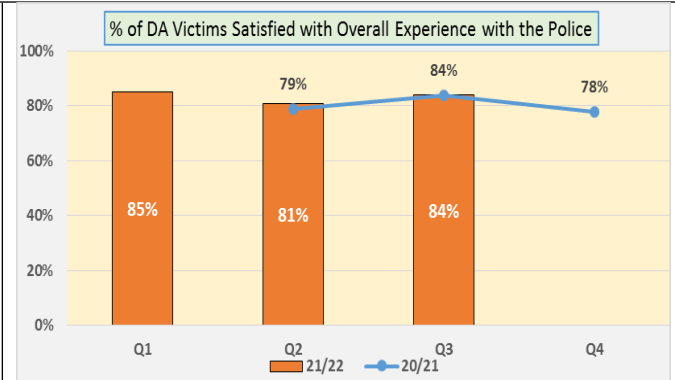
1. Protecting Vulnerable People



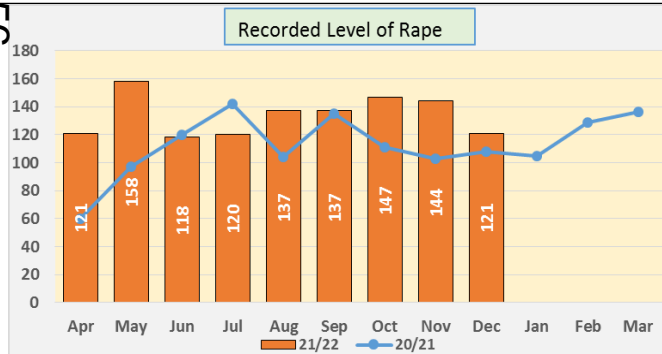
Source: South Yorkshire Police – unaudited data subject to change
 Domestic abuse recorded crimes in Q3 21/22 have decreased from the previous quarter. Levels are higher than the same time last year. SYP and the OPCC continue to make sure victims have the confidence and ability to easily report domestic abuse, including through an online reporting portal for those unable to use other means.



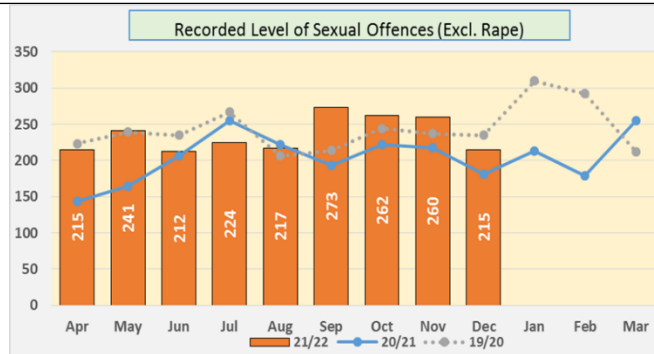
Source: South Yorkshire Police – unaudited data subject to change
 The proportion of domestic abuse crimes where an arrest is made has decreased slightly over the quarter and is currently tracking below Q3 20/21 levels. SYP continue to focus on domestic abuse (DA) as a priority, this includes the setting up of dedicated DA teams and ensuring the arrest rate for high-risk cases remains at around 90%.



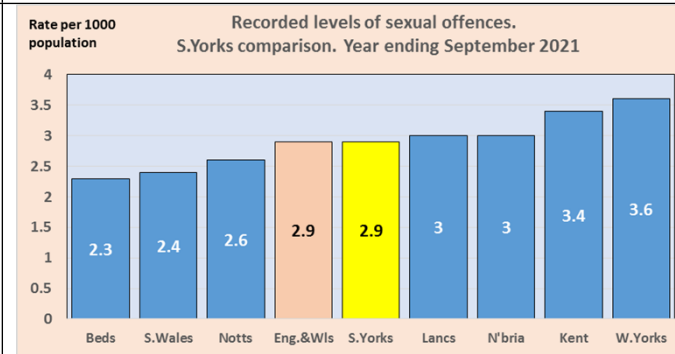
Source: South Yorkshire Police – unaudited data subject to change
 The % of domestic abuse victims satisfied with their overall experience with the police was 84% in Q3 21/22. This change compared to Q2 is not statistically significant. The survey is conducted around 8 weeks after reporting and is a telephone survey. 95 domestic abuse victims completed the survey in Q3.



Source: South Yorkshire Police – unaudited data subject to change
 The recorded level of rape is slightly higher than that recorded in the previous quarter. Volumes are also higher than the equivalent period last year and at a similar level to those recorded pre-pandemic.



Source: South Yorkshire Police – unaudited data subject to change
 The recorded level of other sexual offences has increased in Q3 21/22 from Q2. As coronavirus restrictions have eased during 2021/22, recorded levels have also increased compared to those seen during restrictions.



Source: ONS – Police Recorded Crime
 Latest available data up to September 2021 shows South Yorkshire Police has levels of recorded sexual offences that are around average compared to most similar forces and the England and Wales average.

*Recorded levels of sexual offences will include victims reporting crimes committed recently as well as victims reporting currently but for crimes that happened in the past, sometimes from a number of years ago. It is accepted that there is under-reporting of sexual offences nationally.

1. Protecting Vulnerable People

Any one of us may become a victim of crime and if that happens, we need to have confidence that we will receive a timely and supportive response. The vulnerability of victims needs to be recognised at the earliest opportunity so that they can be supported in the most appropriate way. It is important that we receive feedback from victims to make sure that the services I commission, or co-commission are effective in meeting the needs of all victims including victims of sexual offences who may be particularly vulnerable.

Independent Sexual Violence Advocate (ISVA) Service

The ISVA service offers practical help, advice & information to victims of rape and sexual abuse and their families. The service continued to maintain its performance in Q3 with clients and partners, ensuring that a quality service is maintained for men, women and children who have reported sexual offences and would like support and advocacy on their journey. The number of clients supported at Court increased further in this reporting period from Q2 numbers. Volumes have increased for the third consecutive reporting period and are currently higher than pre-pandemic levels.

There was a slight decrease in referrals to the service from Q2 however, the volume is the highest recorded for a Q3 period at 12% above the average. The number of cases closed within 4 weeks has remained consistent with previous trends, with approximately 30% of cases closed in the first four weeks. There was a slight increase in the proportion of under 18's being referred into the Children's ISVA service, this may be attributed to reopening of schools after the summer holiday.

Sexual Assault Referral Centre (SARC)

The SARC at Hackenthorpe Lodge offers crisis support to victims following a rape or assault, including the option to have a forensic examination. The centre works with specialist agencies to provide the right treatment, support and aftercare and helps people understand their rights and

options. The service is confidential and independent of the police, and members of the public can refer themselves without having reported a crime to the police. Victims may choose to stay anonymous and do not have to give their name to access services.

During the period October 2021 – December 2021, the SARC has offered support to over 120 patients. During this time there has been an increase for telephone advice as well as forensic medical cases. The service hope that this is in part due to the promotion work that staff are doing in contacting GP surgeries and A&E departments to develop strong pathways into SARC.

Telephone advice calls are an important part of the work the SARC carry out and staff are happy to offer advice and support to both patients and professionals. It is vital that historical survivors know that they can contact the SARC for support and the service can make ongoing referrals for patients.

Work has been ongoing to further promote the SARC, alongside the recent NHS campaign: [NHS England » NHS pledges more support for victims and survivors of sexual assault and abuse alongside powerful awareness campaign.](#)

During Q3 2021/22, there were 122 referrals into the SARC. This is a slight decrease from the 135 in quarter 2 21/22. Levels are higher than for the same period in 2020/21. The majority of referrals were from SYP (70%), followed by self-referrals (25%).

1. Protecting Vulnerable People

'Cranstoun Inspire to Change'- Domestic Abuse Perpetrator Programme

The Inspire to Change programme is a voluntary behaviour change programme targeted at the perpetrators of domestic abuse. In Q2, the service previously run by the Community Rehabilitation Company (CRC), restarted under the name 'Cranstoun Inspire to Change'.

The Cranstoun Inspire To Change (CITC) team received a high volume of referrals from the first day of going live. A total of 409 were received in Q3. The service anticipates the current rate to be maintained in the coming months as work continues to encourage partnership agencies to refer to CITC for any cases that have an element of Domestic Abuse/Violence.

It is positive that all agencies within South Yorkshire appear to be responsive and aware of the wider impact and dynamics of domestic abuse and proactive in dealing with the changes within the Domestic Abuse Act. This has been seen in the range of referrals the service has received.

Within the first quarter of delivery, CITC have set up and started to deliver 4 Men and Masculinities group programmes. These have been cross-county with a mix of face to face and online delivery. Most of the groups have been evening delivery, with one group being delivered during the day. All groups are all being delivered as "rolling" programmes, this is in order to always offer stability to the groups and to be responsive to fluctuations in referral rates.

CITC has received a number of compliments and positive comments from service users and professionals. Q3 Feedback from a Service User: 'Thank you for tonight and making me feel welcome, feel I have took a lot away and it was only the first session'.

Safeguarding Children

Child Sexual Exploitation (CSE) is a form of Child Sexual Abuse (CSA) that continues to blight communities and ruin childhoods. Many victims do not disclose abuse at the time exploitation is occurring and some victims/survivors never feel able to disclose, meaning children and those turning in to adults will continue to suffer in silence, whilst perpetrators may remain free to continue offending.

With the advancement in technology and the widespread internet access now available, this has created more opportunity for people who pose a sexual risk to children to offend from the relative safety of their own homes. Furthermore, victims will be harder to identify, and this will result in a significant amount of abuse going un-reported. This creates challenges for police and partners in identifying this type of offending and gaining information/intelligence as to who the victims and perpetrators are.

Understanding of CSE has evolved since the exposure of the 'grooming gangs' that were identified over the last decade and involves other forms of offending with victims and perpetrators coming from all backgrounds. The most typical types of CSE offending are believed to take the following forms:

- Organised/Network
- Gang Associated
- Peer on Peer
- Older 'Boyfriend/Girlfriend'
- Online Grooming
- Inappropriate Relationship

1. Protecting Vulnerable People

There were a total of 409 CSE crimes (keyworded) recorded in 2021. This includes historic crimes managed through Operation Stovewood (78). Since 2013, there has been a year-on-year increase in recorded crimes with a peak in 2018.

Since then, however, the numbers have fluctuated, with a reduction in 2019, before a rise in 2020 and then a reduction in 2021. It is unknown what the true extent of the Covid pandemic will be yet, but there will always be some natural fluctuation that is seen in all aspects of monitoring.

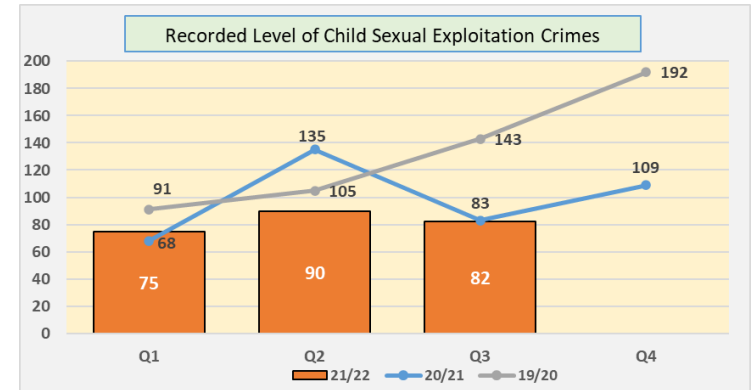
From the 199 crimes committed and reported in 2021, 56% (106 crimes) had an online element. This is down from 2020, where 59% of the 216 committed and reported had an online element (127 crimes). This highlights the challenges Police and Partners face in identifying this. With the nature of this offending, this will also be a crime type that is under reported, especially with the advances in technology and the fact that younger children are now having access to more hi-tec internet enabled devices.

SYP continues to promote positive outcomes through successful prosecutions and convictions. This is proven to give victims and survivors more confidence to report their own abuse. Whilst continual improvement is sought to improve the overall response to CSE, including outcomes, challenges still exist especially with regards to victim engagement for those who are actually going through the exploitation.

In 2021 out of the 336 outcomes applied, there were 30 that resulted in a charge/summons and 1 in a caution (alternative offence). This shows the challenges that exist in SYP and elsewhere in obtaining positive outcomes.

SYP has an online reporting portal on its CSE webpage. This has a knowledge bank attached to it containing information about CSE and allows members of the public to report incidents and pass information directly to the Police. Crimestoppers and the NSPCC are also organisations which allow for the reporting of CSE information. Both organisations work closely with Police and other law enforcement agencies and share information on a regular basis.

The graph to the right shows the level of CSE crimes recorded in South Yorkshire. Levels of CSE crimes in Q3 21/22 have decreased slightly from the previous quarter, and are tracking lower than the volumes recorded pre-pandemic.



Source: South Yorkshire Police – unaudited data subject to change

Cybercrime and Fraud

South Yorkshire Police’s Cyber Crime Strategy has been reviewed following the appointment of the new Thematic Lead and the realignment of the Digital Investigations portfolio. The revised version of the strategy embodies the vision of South Yorkshire Police to keep the people of South Yorkshire safe by expanding digital policing opportunities and striving to become a leading force in this area.

It is recognised that demand in this area is increasing, and this can be seen by comparing historical data. There is now regular liaison and

1. Protecting Vulnerable People

engagement with the Digital Investigation Advisory Group enabling the exploration of criminal trends, emerging threats, and sharing of good practice. This work aims to equip South Yorkshire Police with the tools to map out future demand and respond in an appropriate, thorough, and efficient way.

A sustainable approach to cyber-crime prevention has seen SYP's Cyber Protect Officer continuing to work with educational establishments across the force area raising safety awareness amongst an increasingly digitally dependent and skilled community. This work also aims to divert individuals away from criminal conduct and point them toward a constructive use of their extensive digital skills.

Law enforcement recognises the impact of the digital evolution and within force the central structure is provided through the provision of a dedicated Digital Detective Chief Inspector with oversight of the Digital Intelligence & Investigations Unit (DI&I) alongside the Digital Forensic Unit (DFU).

There are four dedicated Digital Media Investigators (DMI) providing support to complex and serious crime. Working alongside this are a quantity of officers trained in DMI capabilities in the Major Incident Unit and embedded at District level offering immediate resilience and seeing the foundations laid to ensure digital investigation is part of daily business. The force is engaged in a dedicated digital training programme delivering internal DMI skills. The necessity to provide continuous training has prompted plans to deliver bespoke image grading training and technical skills in the use of hardware supporting investigative delivery.

As well as this, the Internet Sexual Offences Team (ISOT) officers have latterly been supported by the Digital Intelligence & Investigations team along with colleagues from the Digital Forensic Unit, illustrating the beneficial results of a whole system approach to investigations.

The last reporting period has seen growth in this area to assist the Districts in managing the risk and increase in offending using the internet as a way of collecting and sharing illegal images. The ISOT team have become more self-sufficient as they have acquired DMI training, alleviating the pressure on the dedicated DMI staff assigned to the more complex investigations. The ISOT team are now additionally trained in technical triage providing increasingly effective, tailored and proportionate submissions through to the Digital Forensic Unit.

Mental Health

Section 136 is an important element of the Mental Health Act. Police officers can use this section if they think an individual has a mental illness and are in need of 'immediate care or control' whilst in a public place – this could be for the safety of the individual or others within the situation. The Section 136 power applies to public places and enables officers to take an individual to a place of safety, or to keep an individual somewhere, if already in a safe place.

The key areas of focus for the force in supporting people experiencing a mental health crisis are to:

- reduce the police conveyance rates – it is not appropriate to transport individuals within policing vehicles during a mental health crisis.
- increase the use of triage – ensuring the availability of mental health professionals to support the actions being taken by the police.
- maintain the zero use of custody as a Place of Safety – a custody suite is not appropriate for an individual suffering with a mental health crisis.

1. Protecting Vulnerable People

SYP will continue to work with partners to eliminate the use of police custody as a Place of Safety under the Mental Health act 1983 and monitor compliance in this area. 100% compliance has been achieved in this area since 2017.

Long term plans for development of a countywide 136 Pathway and Standard Operating Procedures for Places of Safety are high on the agenda for the Integrated Care System (ICS). This will provide a consistent 'pathway of care' for South Yorkshire adults, ensuring a high quality and coordinated response to crisis.

A final draft was prepared in December 2021 for presenting to the ICS Mental Health and Learning Disability Programme Board in January 2022.

As part of the ongoing work with partners to examine the Mental Health Crisis Pathways and ensure that people are able to access the right service at the right time, an analysis was undertaken by the ICS Crisis Steering Group during Q3 to identify gaps in service provision and inform future developments.

In November, the Alternative to Crisis Task and Finish group was established to look at crisis alternatives across South Yorkshire and to start to test, evaluate and cost crisis models that can be scaled across the South Yorkshire if successful. Initially this will involve supporting and reviewing pilots across individual districts/localities, whilst maintaining a focus on a strategic approach to delivering crisis alternatives across the South Yorkshire ICS footprint.

In addition, a Mental Health Response Vehicle (MHRV) has been procured by Yorkshire Ambulance Service (YAS) and will be deployed as part of a pilot in Doncaster commencing March 2022. Over recent months partners

have met to discuss the Standard Operating Procedures, including Yorkshire Ambulance Service's (YAS) response to mental health incidents and conveyance of patients detained under section 136.

The force continues to work with ICS partners using real-time surveillance of suspected and attempt suicide/self-harm. The ICS have secured funding to appoint a project manager, who will work within YAS, and progress real-time surveillance of self-harm and attempt suicides. Force Intelligence had produced an analytical product that examined the vulnerable locations/hotspots across the county, and this continues to be monitored with section 136 mental health detentions in relation to attempt suicide and self-harm. The relevant location details are disseminated to police vulnerability hubs, British Transport Police (BTP), Road Policing and Local Authority Public Health suicide prevention leads, to develop problem solving plans with partners to target-harden and support initiatives at a local level. For example, discussions have taken place and environmental scanning with Design Out Crime Officers at locations over roads and carparks to consider suicide prevention measures.

The force recognises the impact on family, friends, and witnesses of loss of life to suicide can be devastating. The force suicide lead ensures support packages are available for family and witnesses, and ensures referrals are made to bereavement support as required. In the three months between October and December 2021, 17 bereavement support referrals have been made and 62 support packages provided.

There has been further development of the SYP Mental Health Portal that now includes:

- A dedicated Suicide Prevention Section with advice and information re: Suicide prevention, supporting someone with suicidal ideation, support agencies, guidance on Chemical Suicides

1. Protecting Vulnerable People

- Upload S135, S136 and Mental Capacity Act Flow Charts – guidance for officers

Modern Slavery and Human Trafficking (MSHT)

Between the period of 1st October 2021 through to 31st December 2021, South Yorkshire Police made 83 referrals into the National Referral Mechanism (NRM), and 11 Duty To Notify submissions. Also during this period, South Yorkshire Police recorded a total of 57 Modern Slavery criminal investigations, the largest proportions relating to allegations of persons being required to perform forced or compulsory labour.

The South Yorkshire Strategic Partnership continues to meet regularly and provides a strategic meeting framework for the statutory, non-statutory and third sector organisations in South Yorkshire that work together to tackle Modern Slavery and Human Trafficking. The Partnership continues to raise awareness and leads on the training of partner agencies, as well as providing an invaluable network of support across those agencies.

South Yorkshire Police continue to meet regularly and work closely with the other Yorkshire and Humber police forces and the Crown Prosecution Service. These strong working relationships ensure that any emerging risks or trends are identified and best practice is shared in order to be effective in tackling Modern Slavery and Human Trafficking.

Engagement has continued with Operation Aidant, led by the National Crime Agency, which is a national directive to drive co-ordinated activity across the UK to disrupt and target Modern Slavery. During this period activity has taken place around the theme of illicit finances that are generated as a result of Modern Slavery and Human Trafficking Offending.

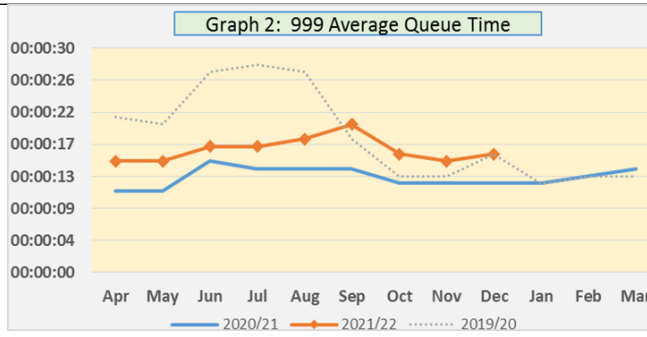
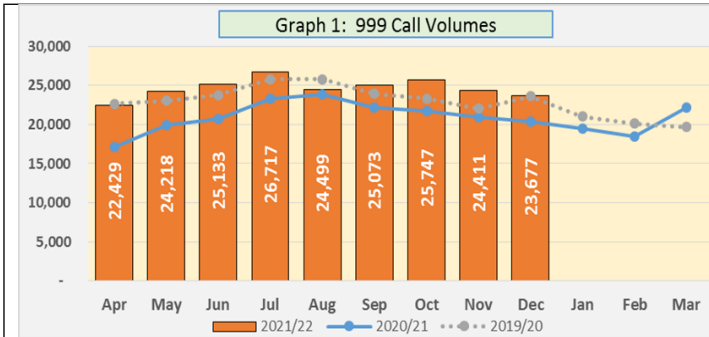
South Yorkshire Police have also launched Operation Innerste within the force, which is a national multi-agency safeguarding response when un-accompanied migrant children are encountered. This approach will assist in reducing the likelihood of these children being recruited and or exploited by those involved in Modern Slavery and Human Trafficking criminality.

The Serious and Organised Crime Vulnerability (SOC-V) department targets Organised Crime Groups involved in Modern Slavery and Human Trafficking. They continue to manage complex investigations into organised crime groups trafficking females for sexual exploitation.

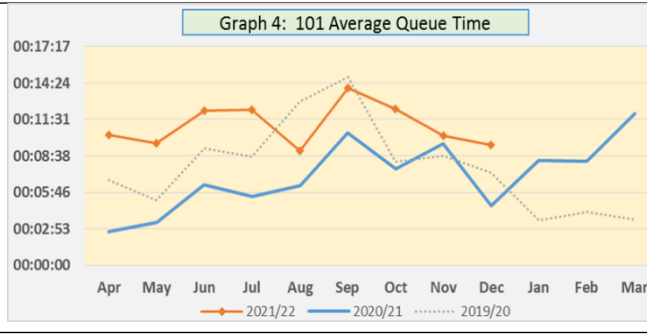
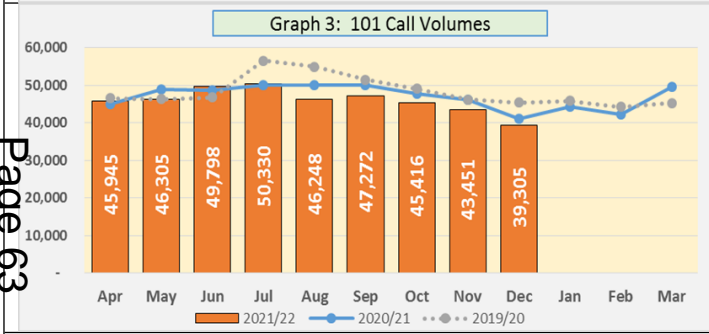
Anyone who has concerns for modern slavery can contact the force directly (use 999 if there is a concern an individual is in immediate danger), or alternatively informing a third party by calling the Modern Slavery Helpline on 0800 012 1700.

999 and 101 Calls¹

Page 63

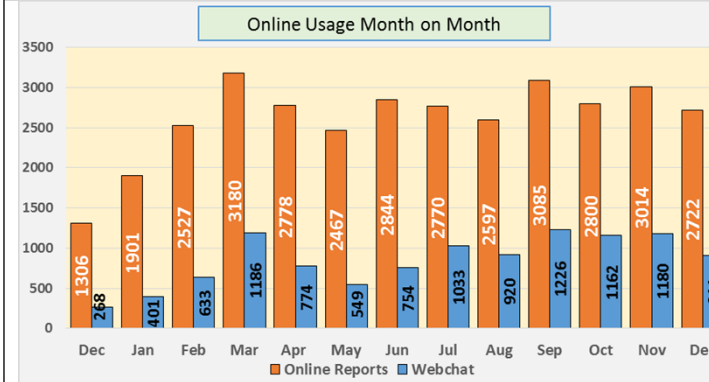


999 calls: Volumes are tracking higher than the equivalent period last year (graph no.1) but Q3 levels are lower than those recorded last quarter. Average call wait times are around 16 seconds which is a reduction on Q2 (graph no.2)



101 calls: Volumes of 101 calls have decreased in Q3 21/22 compared to Q2. Levels are lower than volumes recorded in the same period in the previous year. The average 101 wait time during Q3 2021/22 (the orange line in graph 4) was just over 10 minutes and a slight decrease on Q2 times.

There are several points at which wait times can be calculated for 101 calls. The figures used here include the time a person spends going through switchboard up to and including being answered by a 101-call handler.



Online Reporting Portal: In November 2020, SYP invested substantially in accessible reporting for the public with the introduction of an online reporting portal.

The online portal currently provides the capacity for two methods of contact – online forms (which are bespoke by topic), and a web chat function. The use of the online reporting portal has gradually increased with Q3 recording the highest volumes to date. In Q3 21/22 there were 8536 online reports recorded and 3253 webchats.

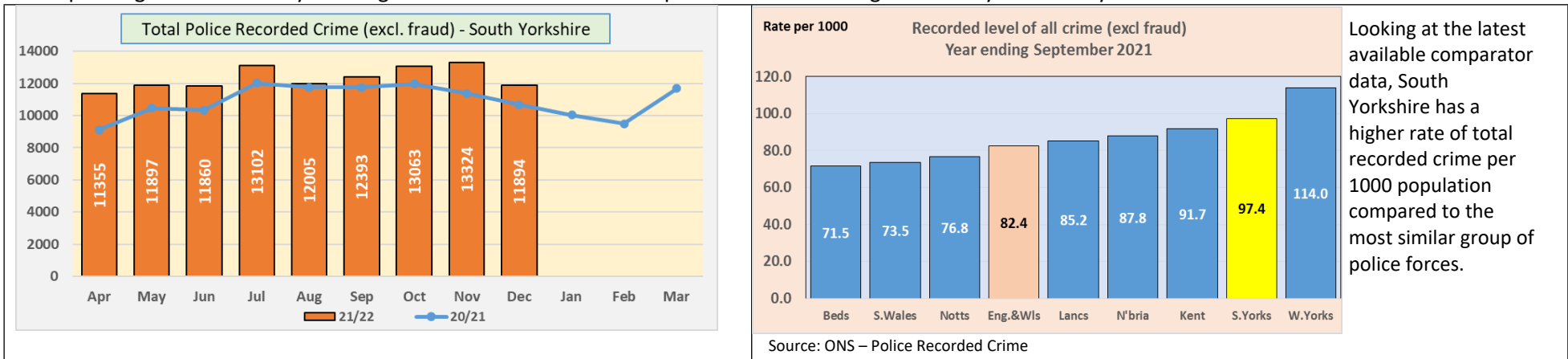
The methods of contact will continue to be monitored for wider understanding of preferred access channels by the public.

¹ 101 is the number for contacting the police about something that is not an emergency.

2. Tackling Crime and Anti-Social Behaviour

The indicators and narrative chosen for this section of the report aim to show achievement against the areas of focus for 2021/22 under this priority:

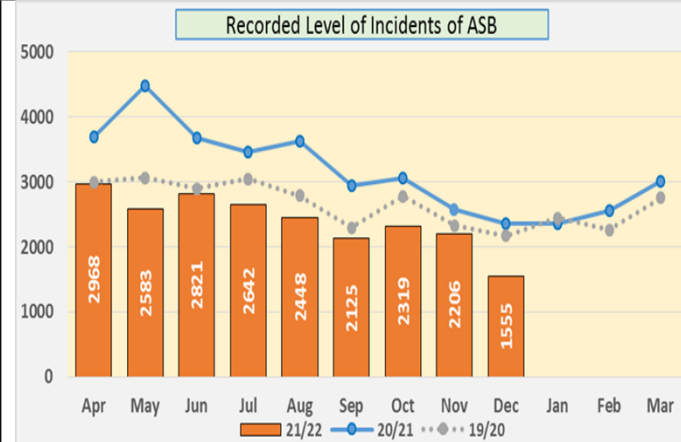
- Tackling those crimes and anti-social behaviour that local people say cause them the most anxiety using the Neighbourhood Policing Teams to do so.
- Dealing with Organised Crime Groups and associated serious violence and protecting those who are exploited by the groups
- Understanding the issues affecting rural communities and associated rural crime
- How well crime and incident demand is understood
- Speeding and Road Safety. Dealing with nuisance and off-road quad bikes and tackling community road safety concerns



SYP: District Recorded Crime (excl. fraud)	Barnsley	Doncaster	Rotherham	Sheffield
% Change. 12 months to 31.12.20 compared to 12 months to 31.12.21	5.1%	3.0%	5.2%	4.9%
Volume 12 months to 31.12.21	24,487	37,269	24,686	53,950
Volume 12 months to 31.12.20	23295	36171	23455	51425

Source: SYP – unaudited data subject to change

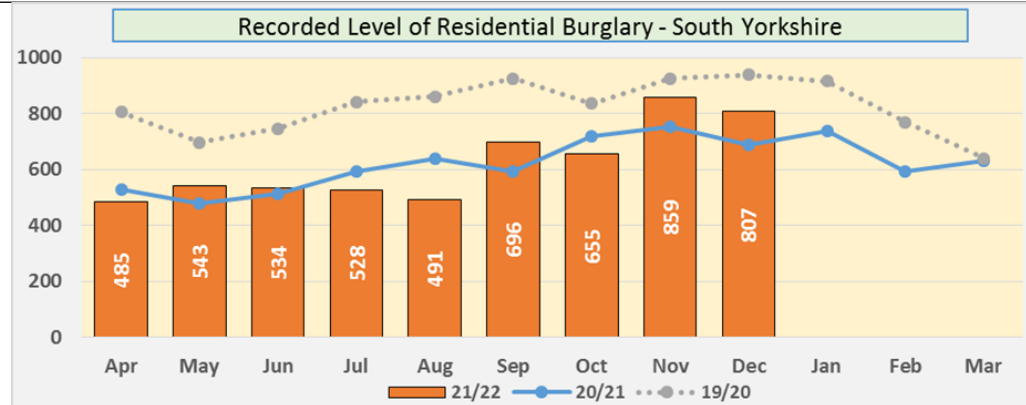
There was an increase in total recorded crime (excl. fraud) in Q3 compared to the previous quarter. Levels have continued to increase since March 2021 with the easing of Covid 19 restrictions. Total recorded crime levels (excl. fraud) are higher than at the same time last year and in line with those recorded pre-pandemic.



Source: South Yorkshire Police – unaudited data subject to change

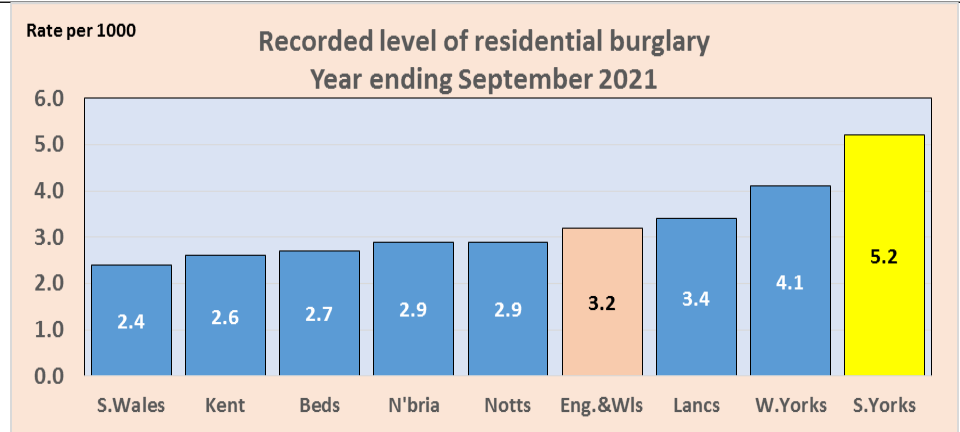
The level of recorded antisocial behaviour has continued to decrease in Q3 21/22 from Q2. Levels are tracking below the previous year. This data is for SYP recorded incidents. Incidents are also reported to local authorities which are not included in this data.

2. Tackling Crime and Anti-Social Behaviour



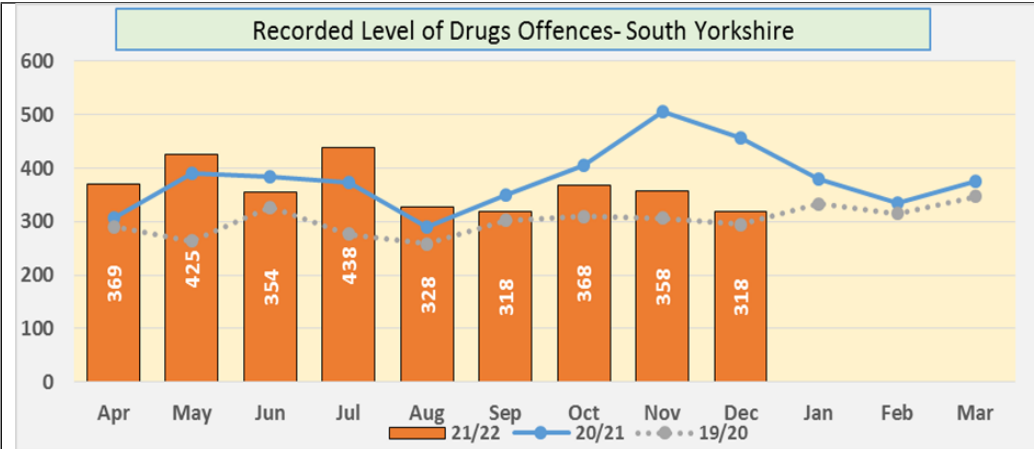
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of residential burglary have increased in Q3 21/22 compared to the previous quarter and higher than those recorded in the equivalent period in 20/21. Volumes are still below those recorded in Q3 pre pandemic. SYP continue to focus specifically on tackling residential burglary in line with residents’ priorities. Data and force initiatives will be closely monitored to check whether this work is having an impact.

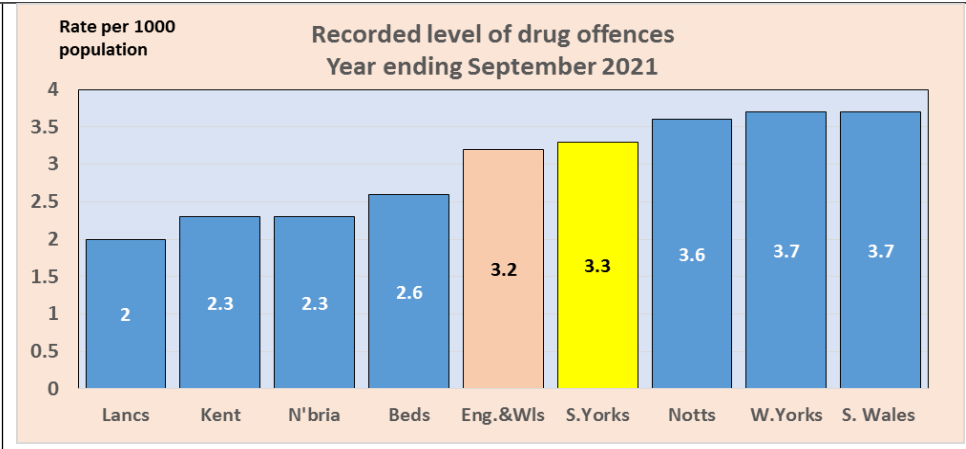


Source: ONS – Police Recorded Crime

The latest comparator data for the year ending September 2021 shows that South Yorkshire has a higher rate of residential burglary than the similar group of forces and the national average. Tackling residential burglary is a priority for all districts with a number of specific operations and initiatives in place to tackle the issue.

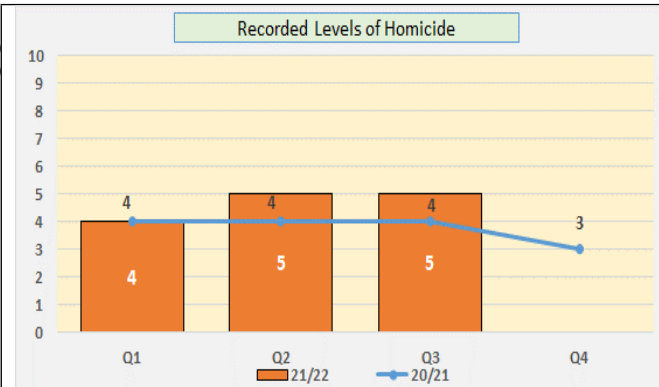


Source: South Yorkshire Police – unaudited data subject to change
 Recorded levels of drugs offences in Q2 2021/22 have remained relatively stable. Levels are slightly lower than in Q2 21/22 and below the equivalent period last year. Drugs offences include the possession and trafficking of drugs.

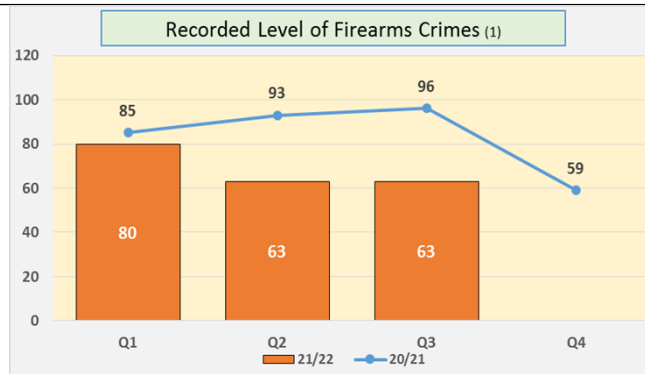


Source: ONS – Police Recorded Crime
 The latest comparator data for the year ending June 2021 shows South Yorkshire is in line with the England and Wales average for recorded levels of drug offences.

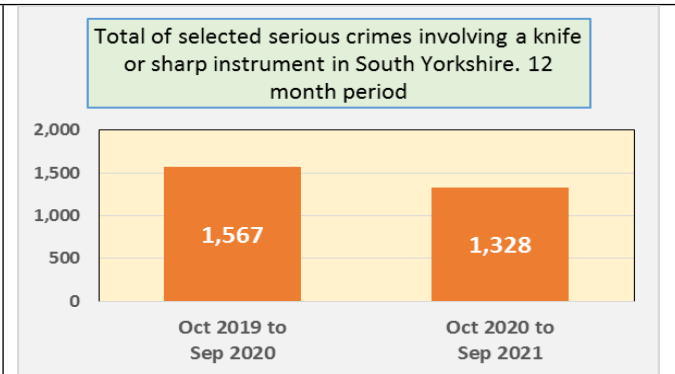
2. Tackling Crime and Anti-Social Behaviour



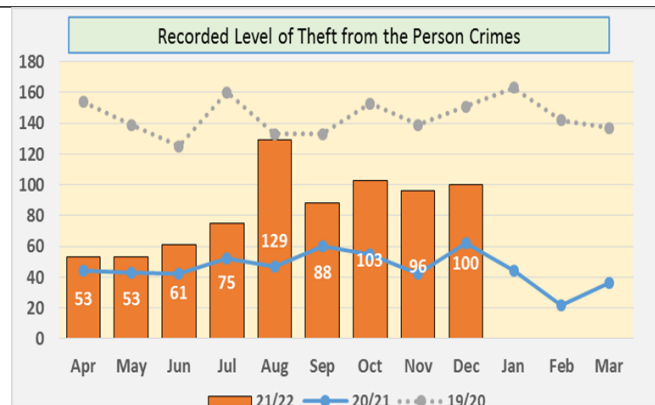
Source: South Yorkshire Police – unaudited data subject to change
 There were 5 homicides recorded in Q3 21/22 in South Yorkshire. Homicide figures can change slightly following the conclusion of any inquests. Homicide includes murder, manslaughter, corporate manslaughter and infanticide.



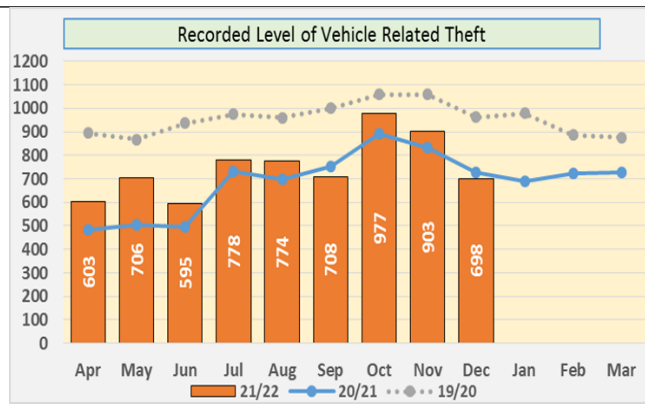
Source: South Yorkshire Police – unaudited data subject to change
 The recorded level of firearms crimes has remained stable in Q3 21/22 from Q2 21/22. Levels are lower than those recorded in the equivalent period in 2020/21. Firearms crimes includes the use of imitation firearms, air weapons if a violent crime or burglary and stun guns. (1)



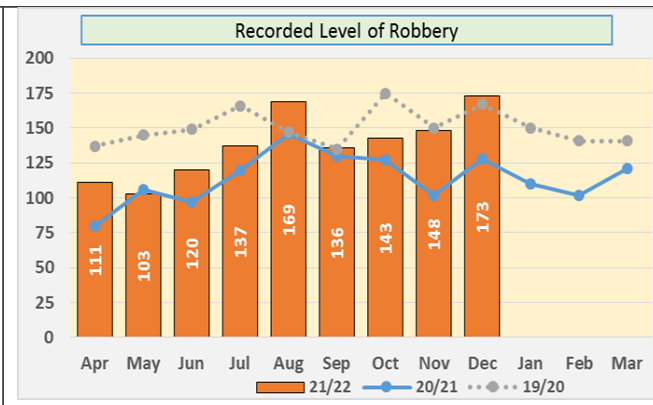
Source: ONS – Police Recorded Crime
 The recorded level of crimes involving a knife or sharp instrument have decreased in the 12 months to September 2021 compared to the previous 12 months period.



Source: South Yorkshire Police – unaudited data subject to change
 Theft from the person crimes in Q3 are in line with volumes recorded in Q2. Volumes are higher than those recorded in the equivalent period last year. However, they are still below volumes seen in 2019 and 2018 pre pandemic.



Source: South Yorkshire Police – unaudited data subject to change
 Levels of vehicle related theft have increased in Q3 21/22 compared to Q2 21/22. Levels are slightly higher than the equivalent period last year. Vehicle related theft includes theft from a vehicle and theft of/unauthorised taking of a motor vehicle.



Source: South Yorkshire Police – unaudited data subject to change
 Recorded levels of robbery in Q3 21/22 have increased slightly from the previous quarter. Volumes are higher than the equivalent period in 20/21 and are similar to pre-pandemic levels.

(1). A firearm is defined as used if it is fired, used as a blunt instrument to cause injury to a person, or used as a threat. This includes a threat made with a concealed firearm.

Community Safety Partnerships (CSPs) and the Violence Reduction Unit (VRU)

CSPs and the VRU are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and Criminal Justice partners covering, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where representatives from each partnership meet together. This is how the Rotherham, Doncaster, Barnsley and Sheffield partnership have been working to tackle issues of concern to local residents.

Safer Barnsley Partnership

Quarter 3 has been an exciting time for the neighbourhood policing and community safety work in Barnsley due to the official launch of the Neighbourhood Wardens. The Wardens joined the Safer Neighbourhood Service this quarter working throughout the borough in conjunction with South Yorkshire Police to help deter low-level criminality, environmental offences, and anti-social behaviour. They have done a huge amount of work since starting with local teams which includes introducing themselves to some of the key stakeholders within local communities with a view to reducing demands and providing early intervention in local communities.

Wardens responded to 48 SYP incidents between 12th November and 31st December 2021. These incidents were all low level and the response from wardens was to provide early intervention and reduce further demand being reported from the relevant location. The wardens have also conducted 689 proactive patrols during the same period.

There were 949 ASB incidents reported in quarter 3. This equates to a 19.6% reduction on the Q2 figure. In comparison with Q3 last year there were 206 fewer ASB incidents. Across Barnsley a reduction in ASB was observed in the majority of wards, with Darfield ward showing the largest decrease in comparison to Q2, followed by Dearne North and Central wards.

During Q3 the team have done a huge amount of work within local communities to build confidence. This includes conducting joint patrols with elected members and other key stakeholders but also utilising social media to advertise the work of the team to build and develop confidence. There have been a number of targeted prevention campaigns and operations in Barnsley Safer Neighbourhood Service (SNS) in Q3 including but not limited to;

- 1 x Operation Sceptre – including 2 public engagement events, 6 school engagement events, 1 diversionary intervention for carrying a knife in school, 3 leaflet drops of 600 leaflets to young people, 2 x amnesty bins and a proactive operation involving 23 stop/searches.
- 2 x Operation Sentinel – proactive operation in the night time economy to protect vulnerable people and target those who present risk to others.
- Dark Nights operation – involving schools engagement, responsible retailer visits across the borough and patrols completed throughout mischief period.
- Delivery of Alice Ruggles Trust input across secondary schools – providing education on stalking and harassment.

Safer Stronger Doncaster Partnership (SSDP)

During Q3, the core business of the Partnership has continued virtually. Throughout the Covid pandemic the Partnership have continued to re-focus their priorities across the structure, to ensure these remain fit for purpose and addresses current and future challenges.

2. Tackling Crime and Anti-Social Behaviour

The SSDP Community Safety Strategy for the period 2022-25 will be launched soon. This will outline the Partnership's key priorities and actions around the important agendas of:

- Tackling domestic and sexual abuse
- Reducing anti-social behaviour
- Reducing crime and re-offending
- Tackling serious and organised crime
- Reducing substance and alcohol misuse
- Reducing violence and violent crime

The SSDP Strategic Theme Groups have undertaken preparations to review their supporting strategies and delivery plans to ensure they are reflective of current demand and future priorities. Performance management arrangements remain in place to allow Theme Groups to report clearly against their identified top priorities and to highlight any necessary escalations for resolution.

Through the funding provided by the OPCC Community Safety Grant, the SSDP has continued to support key roles in relation to workforce development and serious organised crime.

During the previous financial year, Theme Groups managed their own funding pots within the Community Safety Grant, to enable them to respond to emerging issues and to facilitate planning for seasonal trends. This approach worked well and has continued throughout this financial year.

Activity funded through the Theme Groups to date includes personal security equipment to support victims of domestic abuse; a range of equipment to contribute to tackling crime and re-offending - particularly individuals upon prison release. There has been funding towards a wide

range of practical equipment to support interventions to tackle serious and organised crime across the borough. This includes 'dummy' drug sample kits to be used as teaching resources to raise awareness within educational establishments.

Rotherham - Safer Rotherham Partnership (SRP)

Through the Safer Rotherham Partnership training around online safety and image sharing has been delivered to more than 50 professionals working with young people during Safeguarding Awareness Week. The 'Spot the Signs' communication and training campaign is continuing. The campaign urges everyone to be more vigilant in spotting the early warning signs of online grooming and CSE. Further sessions are being developed to address specific online safety concerns raised through the Digital Champions Network. Training has also been developed by Evolve/SYP around intelligence sharing and guidance in relation to child exploitation. This will be promoted via the Safeguarding Children's Partnership Board and website.

Mental Health Interventions continue to be at a high, yet steady state in the Partnership. Increased involvement with The Probation Service is slowly leading to engagement with a cohort of psychiatric patients. This is positive as the cohort have historically been very difficult to engage with or to actively treat. Similarly, interactions via Shiloh, a Rotherham based homeless support charity, have led to increased psychiatric engagement with the homeless community, something which has been exceptionally productive due to the difficulties in managing to engage with this client group historically.

Following significant work and consultation, the Council's Domestic Abuse Strategy 2022/2027 has been agreed and approved for publication. The revised Community Multi-agency Risk Management Conference (CMARAC) structure is now well embedded and providing greater support and governance to the management of referrals of individuals with

2. Tackling Crime and Anti-Social Behaviour

complex needs. The processes in place for identifying and capturing repeat victim data continues to work well, providing better opportunities to support and address both vulnerable individuals, groups, and hotspot locations.

The number of Anti-social behaviour incidents continues to decrease in Rotherham. Incidents reported in Q3 decreased by 163 (13%) compared to Q2. In comparison, year on year figures show the number of incidents in Q3 this year is 17% lower than in Q3 2020/21. Partnership approaches, such as joint working through the Community Action Partnership meetings, are facilitating early identification of issues enabling a range of multi-agency responses.

Additionally, the introduction of a dedicated Partnership Organised Crime Group Co-ordinator has resulted in significant improvements between the Police and partners in respect of the sharing of information and intelligence.

There has been an increase in both the number of people made subject to drug rehabilitation requirements and an increase with the number people successfully completing a drug rehabilitation requirement.

Sheffield Community Safety Partnership

The Sheffield Community Safety Partnership has continued to address priority community safety issues during Q3. Throughout the quarter, 13 community organisations across the city continue to benefit from PCC funding – all these organisations are working to address one or more of the Community Safety Partnership's priorities for 2021-2024.

The Partnership is working closely with the Violence Reduction Unit to expand investment in various initiatives, including rolling-out anti-spiking kits in the city centre under the direction of the new dedicated Violence

Against Women and Girls theme group. This work is complementing the established theme groups driving forward work around hate crime, ASB, drugs supply and the protection of vulnerable people.

The ASB theme groups coordinated work as part of the Dark Nights initiative during quarter 3 - the Partnership's yearly push to reduce ASB and firework-related disorder. Work included increasing resources on the ground and investing in community initiatives, such as lantern parades. Overall, this year's Dark Nights initiative reduced issues across the city, including in areas where Sheffield CSP have experienced issues year-on-year.

The Partnership continue to work closely with Fortify, South Yorkshire Police's partnership approach to dealing with serious violent crime and organised criminality. This continues to disrupt and dismantle organised crime groups responsible for dealing drugs and exploiting vulnerable individuals within Sheffield and beyond. In December we held a Fortify Masterclass with over 65 partners from across disciplines to improve the breadth of disruptions aimed at dismantling organised crime groups.

South Yorkshire Violence Reduction Unit (VRU)

The SY Violence Reduction Unit has continued to work in partnership to address the causes of violence in South Yorkshire. The Unit have run two very successful Listening events bringing service providers and campaign groups together to discuss how best to address Violence Against Women and Girls. The OPCC will shortly share a Statement of Intent and will ask organisations around South Yorkshire to sign up making a public commitment to this important work.

VRU funded interventions have continued through the year. Examples of this work include:

- The Custody Navigators Project, Plan B, works with people arrested for violent offences at the 3 Police Custody suits across the county.

2. Tackling Crime and Anti-Social Behaviour

The project has been evaluated by Hallam University and is showing some promising results.

- The VRU introduced Mentors in Violence Prevention into 8 South Yorkshire schools – the programme gives volunteer students skills and techniques to challenge unacceptable attitudes and behaviours they see.
- The Unit funded 13 projects in the parts of South Yorkshire with the highest incidents of violence – the projects have included diversionary activities in a positive environment, positive role models and opportunities for attenders to discuss the pressures and concerns they are experiencing.

The SY Violence Reduction Unit have recently been advised of a further 3 years funding and are currently in the application process. A 3 year deal will help the VRU to plan for the longer term which is really good news.

Neighbourhood Policing Teams (NPTs)

Neighbourhood Policing in South Yorkshire is about working at the local level and engaging directly with the community. Neighbourhood policing continues to develop, with teams across all four districts engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using social media and engaging with children and young people through schools and universities. All districts now publish a Neighbourhood Newsletter circulated by Inspectors and there are currently over 30,000 people signed up to SYP's Community Alerts.

Each district provides quarterly updates to the Force leadership regarding their progress. The cycle of action plan updates being provided to the Force leadership enables a process of continuous improvement to identify any areas of innovation or good practice and for this to be shared between the other districts.

Barnsley

The Barnsley Neighbourhood Policing Teams (NPT) continue to work with partners to target and tackle the key issues of crime and anti-social behaviour affecting the quality of lives of residents, businesses, and communities. This includes developing specific problem-solving plans (PSPs) to address concerns. Currently Barnsley has 107 PSPs managed across the neighbourhood policing portfolio, including 49 addressing repeat callers and/or victims and 9 for missing persons.

Neighbourhood engagement informs the setting of local community priorities across each of the six NPT areas and includes, but not exclusively:

- Barnsley West – serious acquisitive crime, drug dealing / use and off-road bike activity in Kingstone/ Penistone
- Barnsley Central – reducing anti-social behaviour / disorder associated with drug and alcohol misuse covered by a Public Space Protection Order and tackling anti-social behaviour/disorder associated with persistent and aggressive begging
- Barnsley North – anti-social behaviour, drug use in Mapplewell, Honeywell and New Lodge
- Barnsley North East – tackling youth anti-social behaviour and damage with a focus of High Street, Royston Park; drug use and tackling youth ASB damage in Cudworth/ Lundwood
- Barnsley South – improving road safety and reducing speed vehicles, continuing to tackle nuisance youth anti-social behaviour and the use of off road bikes
- Barnsley South East – continuing to tackle anti-social behaviour in the Dearne area and reducing burglary / theft offences in the Dearne area.

2. Tackling Crime and Anti-Social Behaviour

Many of these community priorities highlighted above are subject to Problem Solving Plans also led by the respective NPT, progress of which is monitored

through the District THRIVE (Threat, Harm, Risk, Investigations, Visibility and Engagement) management process. Chaired by the Operations Superintendent, this forum meets fortnightly to assess, review, manage and monitor plans across Barnsley.

A recent example is the work of the Central NPTs to tackle crime and anti-social behaviour within the town centre, which has seen a significant investment from the local authority and attracted several national chains. The partnership approach in the area continues to develop between the Police, Barnsley Metropolitan Borough Council, and staff from The Glass Works, including targeted youth services, stronger relationship with educational establishments and nominated days of action to increase increased presence within the town centre.

Barnsley's continued focus on tackling residential burglary has resulted in the following being achieved between November 2021 and January 2022.

- 630 dedicated patrol hours
- 242 curfew checks
- 2385 burglary 'cocoon visits' to neighbouring properties
- 18 arrests of key suspects
- 127 offender management visits
- Revised operational and tactical intelligence collection plans to focus preventative activity and target offenders.

The district continues to make use of the SYP Community Alerts system to inform and engage local communities relating to local policing priorities. The use of QR codes to distribute surveys is now being rolled out amongst the other neighbourhood teams. There has been a subsequent increase in

the uptake of alert users across Barnsley as the conclusion of the survey gives the option to sign up to SYP Alerts promoting the work they do.

Doncaster

Doncaster neighbourhood teams are interacting with local communities through their engagement strategy that is moving from online meetings, to more face-to-face contact. The teams routinely agree local priorities at these meetings that in turn drive their patrol strategies and local activities.

Persistent youth nuisance issues in the Frenchgate Centre, Transport Interchange and town centre has created resilience issues for the Central neighbourhood team. The number of arrests that the team have made in relation to these matters has created short-term issues around availability of staff for visibility patrols. To address this, the command team are committing more staff to the central NPT, with an undertaking to put two further police constables into the team. The imminent creation of a fourth neighbourhood team will allow the district to mirror the local authority localities and will mean that the Central team will have a smaller area of responsibility allowing them to bring a greater focus to the town centre and Hexthorpe.

During January 2022, the East NPT Inspector, Operations Superintendent and District Commander met with the leader of the parish council to discuss the use of a community hub being developed from a disused public house. This has resulted in an agreement that the East

Neighbourhood Team will have a footprint in this location and will use the community hub as a drop-in centre. This reflects the approach that the command team are taking around locality working and options for co-location between police neighbourhoods and partners. The team are also encouraging people to engage in different ways by reintroducing face-to-face engagement and 'pop up' police stations.

2. Tackling Crime and Anti-Social Behaviour

Resourcing and demand continue to be monitored and in the short term the District Command Team have decided to allocate a further Constable to the East NPT.

The Doncaster West NPT continue to work with the Fortify team to address issues arising from drug supply and organised crime in Mexborough and Conisbrough. High visibility patrols, the execution of

search warrants and community engagement are now embedded within daily business. The focus on key nominals in relation to anti-social behaviour has led to a decrease in reported issues on the street and significantly fewer groups of youths seen out on the street during patrols

Rotherham

Rotherham District comprises of three NPTs co-located with Rotherham Metropolitan Borough Council (RMBC). The Central team are based in Riverside House Rotherham alongside the Safer Neighbourhood Services. The North NPT is based at Rawmarsh and the South NPT at Maltby. Each team routinely scans for priority locations and trends in anti-social behaviour and low-level neighbourhood crime. This data forms the basis of Rotherham's partnership problem-solving approach to prioritise those most vulnerable in communities.

The Central team continue to work on a partnership plan including online begging surveys, early morning patrols with support agencies and using enforcement actions such as Community Protection Notices (CPN's) where appropriate. Partnership work includes the relaunch of Radio Link, homelessness interventions including Shiloh and utilising powers under the Public Space Protection Order.

The Eastwood area has been of recent concern due to power outages and cannabis cultivations. This has led to the development of Operation Grow - a multi-agency response using police powers under the Misuse of Drugs Act to execute multiple warrants, Rotherham Metropolitan Borough Council's powers under the Housing Act to serve prohibition notices and all agencies linking together to form intelligence pictures around problematic landlords.

To date, the work in Eastwood has led to seventeen warrants being executed in the area since 1st October, five persons arrested, 1618 plants to the value of £1.6million seized and one conviction. A further three cases are with the Crown Prosecution Service (CPS) for pre-charge advice.

There has been Problem Orientated Partnership (POP) plans in place in Wath over several years now, often due to spikes of anti-social behaviour in the town centre. In response, the local policing team now have a meeting room at Montgomery Hall in Wath and have increased visibility in the area. Officers work closely with partners, elected members and the local MP to tackle community issues. Following recent target hardening, a number of local businesses have seen a reduction in criminal damage and ASB.

The South Neighbourhood Team also have regular meetings with key partners, Elected Members and are in regular contact with the local MP. Patrols have been increased in areas of increased demand, which include foot and cycle patrols to allow more bespoke engagement with the public. In addition, the team have worked closely with First Bus Company and have completed several Trojan Bus Operations to reduce incidents of damage to local buses and other property in the local area.

There has also been six Keep Safe Operations in the area over the last twelve months, a multi-agency engagement plan, which involves youth services along with officers reaching out to younger people across the

2. Tackling Crime and Anti-Social Behaviour

town during key dates and times when/where groups of children congregate.

The engagement often generates community intelligence linked to organised crime. It gives real opportunity to agencies to engage and identify early intervention opportunities to divert young people away from crime.

Sheffield

The Sheffield District structure to tackle neighbourhood crime is through a weekly meeting led by the Detective Chief Inspector, Crime Manager, and attended by all neighbourhood inspectors and other internal staff to identify trends, offenders and modus operandi. These meetings inform the patrol plans across the city, the targeting and management of known offenders and the preventative messages to residents and business owners through SYP alerts and social media. An example is the additional targeted patrols in Richmond amounting to a total of 104 hours.

An area of concern for Sheffield are burglary rates post COVID restrictions being lifted. Sheffield's reactive CID team has dedicated officers investigating burglary offences.

Through the neighbourhood crime meeting, partners have been working together to understand the threat from offenders. Further work is ongoing utilising the crime meeting for intelligence development and review of offending patterns to link burglaries as a series. This has already seen positive results with an increase in presentation of burglary investigations to the Crown Prosecution Service ensuring criminal charges were authorised for three principal offenders who are now serving custodial sentences.

The NPTs support through problem solving, prevention tactics and increased visibility in areas being targeted by criminals. Disruption work is identified for known offenders and organised crime groups.

A further area of concern for Sheffield is the increase in specific offences relating to the theft of Land Rovers and Vans. As a result, SYP have increased governance around this crime type on a district and force level. These offences are reviewed in the Neighbourhood Crime Meeting with analytical support to identify crime patterns to enable a targeted response including prevention, and a specific media campaign released. A number of arrests have been made which has enabled disruption and management of suspected offenders. Sheffield NPTs will continue to work to reduce this crime type and identify suspects for investigation.

The Sheffield NPT engagement plans include Pop-Up Police Stations and publicised police patrols. The newly formed Neighbourhood Action Groups enable accessibility to a range of communities either in their local

2. Tackling Crime and Anti-Social Behaviour

Proceeds of Crime Act (POCA) Community Grant Scheme

Over the past seven years the Police and Crime Commissioner has awarded almost £2 million in grants to South Yorkshire organisations which aim to cut crime and anti-social behaviour and keep people safe, particularly in more disadvantaged areas.

The scheme now allows applicants to apply for grants of up to £7,500, an increase from the previous £5000 limit. This was made possible by the incorporation of funds seized from criminals through the proceeds of crime act. This means money that is taken directly out of the hands of criminals is given to worthy causes and will contribute to bringing down crime in South Yorkshire. The PCC also puts funding from his budget to make the total grant scheme amount.

The scheme was briefly paused during Q1 to allow for applications to the Violence Reduction Unit's Violence Reduction fund and ensure applicants did not confuse the two funding opportunities. The P.O.C.A Community Grants Scheme panel has sat on three occasions this financial year to review applications and the following grants have been awarded – the most recent round is awaiting final sign off so detail of recipients will be included in the next report.

Organisation	Project Name	District	Funding Amount
Sives Community Sports Club	Anti-Vandalism Project	Barnsley	£ 1,300
NSPCC	Letting the Future In (LTFI)	Sheffield	£ 7,500

area or at a specific meeting venue. Each geographical neighbourhood team provides a weekly update of crime and other issues pertinent to their area and they also publish a monthly newsletter available in hard copy and digital. Each neighbourhood inspector hosts a monthly webchat where members of the public can discuss their community concerns.

All neighbourhood teams have recently renewed their surveys to confirm their communities' neighbourhood priorities based upon the public concerns in their local area. Problem solving plans are implemented to tackle these priorities. Whilst there is local variation, there are constant themes that are common across the city. The community-identified priorities are: Speeding and vehicle ASB, ASB and violence, drug dealing and burglaries.

Doncaster Deaf Trust	Healthy Minds	Doncaster	£ 7,500
Eden House Community Links	Community Links	Doncaster	£ 7,120
Clifton Learning Partnership	Finding Normality after lockdown	Rotherham	£ 7,500
HOPE SY	Hope is here for you	South Yorkshire	£2,300
Crosspool FC	Myers Grove Fencing & Signage	Sheffield	£7,500
The Youth ASSOC	Street Safe	Doncaster	£7,047
Crimestoppers	Firearms in Sheffield	Sheffield	£7,500
Sport For Good CIC	Fight For Good	Doncaster	£7,400.00
Sheffield City Boxing Club	Punch Through it Programme	Sheffield	£5,250.00
Prisoners' Education Trust (PET)	Reducing Reoffending and Increasing Employment Opportunities: Education for Prisoners from SY	South Yorkshire	£5,380.00
Sheffield Wednesday FC Community	Batemoor Junior & Youth Club	Sheffield	£4,550.00
Kickback Recovery	Kickback Recover Together Project	Sheffield	£7,500.00
Reds in the Community	Kicks	Barnsley	£7,455.00
Diversify Now	Preventative Engagement, Mentoring and Follow-Up Support to protect vulnerable young people	Barnsley, Rotherham, Sheffield	£7,500.00
Sharrow Community Forum	Developing Youth Voice	Sheffield	£6,200.00

For more information please visit: [Grants - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://southyorkshire-pcc.gov.uk)

3. Treating People Fairly

The areas of focus under this priority for are:

- Creating trust and confidence in policing and crime services through a representative workforce, visible policing and effectively engaging with local communities
- Understanding and tackling the disproportionate effects of crime and tackling crime both in policing and the wider criminal justice system.

Independent Ethics Panel (IEP)

One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel.

The Independent Ethics Panel has a role in helping the PCC and Chief Constable build the trust and confidence of the public and partners in South Yorkshire Police, by ensuring the code of ethics is culturally embedded across the organisation and is demonstrated through the way South Yorkshire Police thinks and behaves. The Panel receive reports and discuss ethics in particular areas such as:

- Stop and search
- Complaints
- Workforce data including around equality and diversity.

The Panel also have “link members” - nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

At the IEP meeting in November, the panel considered presentations and discussed detailed information provided around:

- Hate Crime
- Stop and Search
- Equality, Diversity and Inclusion within SYP
- SYP Complaints
- Digital Policing

An exception report to the Public Accountability Board on 10th January 2022 giving more details of the above can be found here: (page 75-79 of the agenda pack) [Public Accountability Board Meetings - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://www.southyorkshire-pcc.gov.uk)

Further information about the work of the Independent Ethics Panel can be found [on the IEP pages of the OPCC website here: Meetings, Agendas & Minutes - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://www.southyorkshire-pcc.gov.uk)

3. Treating People Fairly

Independent Custody Visitors Scheme

The OPCC runs an Independent Custody Visitors (ICV) Scheme to check on the welfare of those who are being detained.

Visitors normally divide into teams of two and go to police custody suites at whatever time of the day or evening suits them. They arrive unannounced and the custody sergeant is obliged to welcome them and facilitate their visit. However, because of the Coronavirus restrictions, the current scheme had to be put on hold at the end of March 2020 with agreement from the Home Office.

The ICV Scheme restarted in June 2020 with a small number of ICVs undertaking sole visits. In addition to this, officers within the OPCC have been looking at samples of custody records to make sure correct processes and procedures are taking place and are being logged. From this, officers are able to ensure that people detained in custody are receiving the correct treatment and are being treated properly.

OPCC officers are also monitoring the Force custody dashboard. This enables them to track performance information including, the number of detainees, ethnicity, number of young people and the average length of time detainees are in custody. The additional desktop reviewing of custody records and

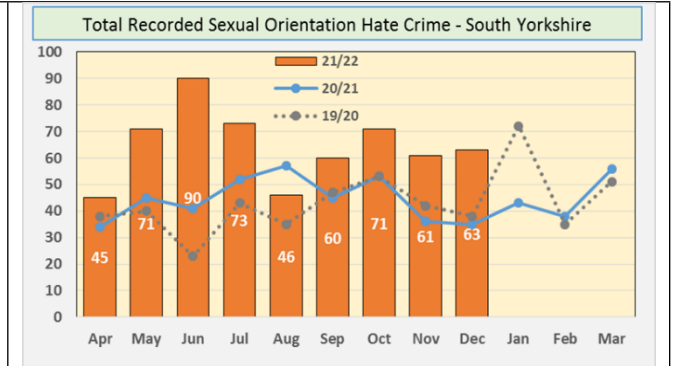
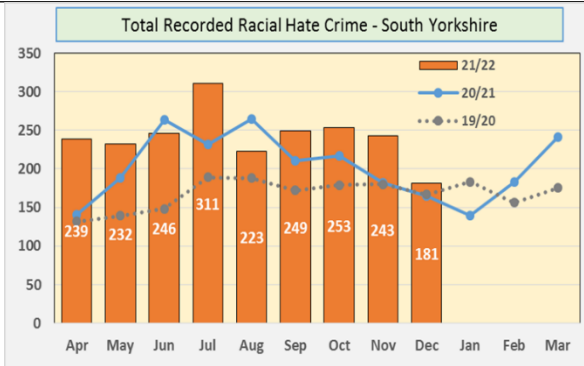
performance information will not replace the usual custody visiting but it has been found to give added assurance to supplement physical visits and so will continue for some time.

Physical custody visits have still been taking place during Q3 21/22, albeit on a smaller scale than usual to take account of restrictions and to ensure the safety of custody visitors. During Q3 the OPCC have trained 3 new Independent Custody Visitors. The Commissioner will be holding a conference for ICVs in the near future which will include refresher training. It is hoped that these physical visits will increase as restrictions have eased. The OPCC is also in regular contact with officers from SYP in relation to findings from visits and the checking of records to share findings and set actions for improvement.

3. Treating People Fairly

Hate Crime

Total hate crimes recorded in the latest 12-month period (Jan 2021 – Dec 2021) have seen a 21% increase compared to the previous 12 month period. Looking at the quarterly figures. In Q3 21/22 there was a -12% decrease in the volume of hate offences (crimes and incidents) recorded compared to the previous quarter. All districts, except Barnsley saw decreases during this qtr.

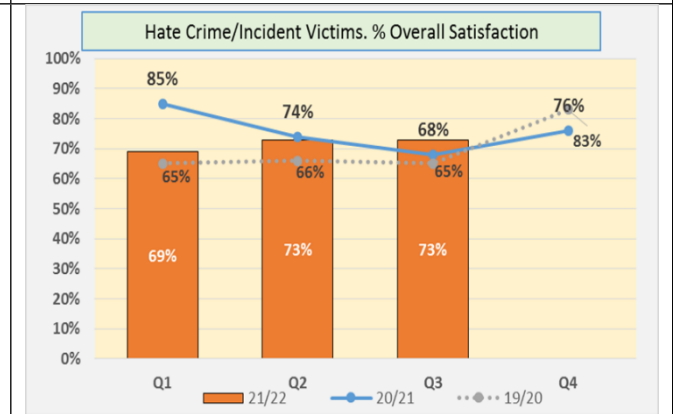
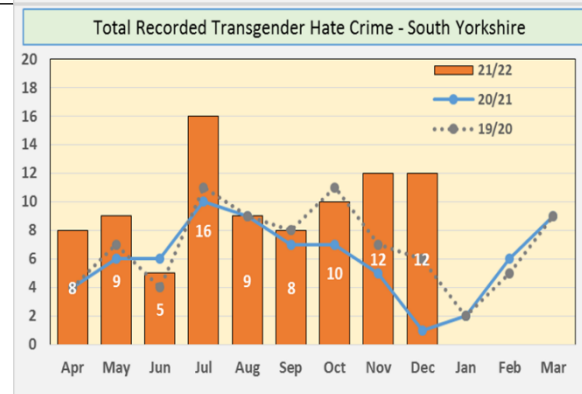
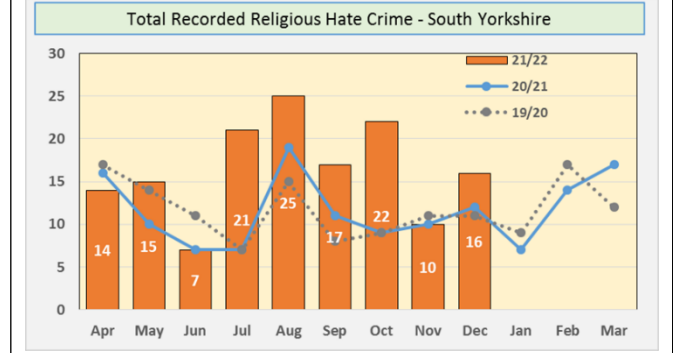
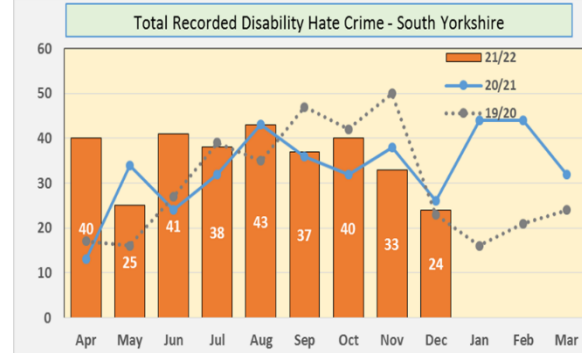


In the latest 12-month period, the volume of hate crimes was displaying an increasing trend in the summer months, until the most recent quarter, where volumes decreased slightly. These lower volumes are still above volumes of the same period of the previous 12-months.

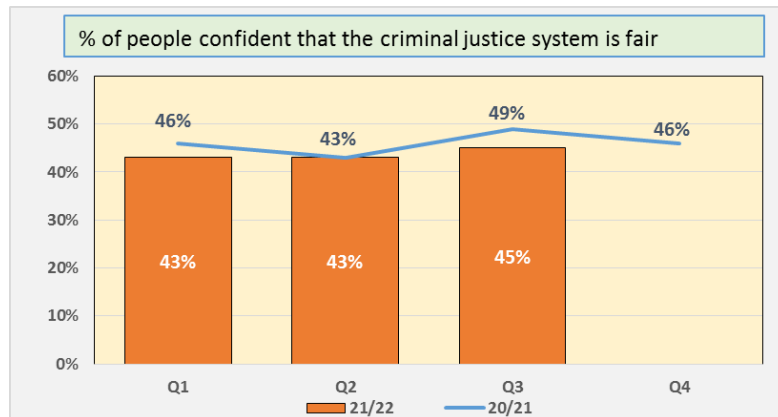
As part of Hate Crime Awareness Week (9th-16th October 2021), the force renewed a pledge to stand up against hate in all its forms. The campaign recognised that not all victims want to report to the police and publicised the options available to report hate to other agencies, who would then pass on information to the force to enable an investigation.

Overall satisfaction of hate crime victims was 73% in Q3 21/22. There has been no statistically significant change in the Q3 figure compared with the previous Q2 21/22 figure or the same period last year. Hate crimes are reviewed on a daily, weekly and monthly basis to ensure that they are allocated and investigated effectively. The force continues to work with partners, community groups and the OPCC to seek feedback from victims in order to learn and improve.

Source: SYP– unaudited data subject to change



3. Treating People Fairly



Source: SYP Your Voice Counts Survey

45% of people surveyed in Q3 think that the criminal justice system is fair. This change is not statistically significant compared to the previous quarter. This is a significant decrease from 49% recorded in the equivalent period in 20/21.

The Police Workforce

South Yorkshire Police overall workforce representation has remained static in Q3. Female representation remains good at 49.3% and there are continued small increases in people reporting protected characteristics such as their disability and LGBT+ status. SYP are developing a self-service option to make this easier for people to update.

Heritage other than white representation remains extremely low at 3.6% compared to the last reported census data of a resident population of 9.4%. It is expected that this population figure will rise considerably following the next census and so the improvement needed will be even more substantial. There is a small drop that can be seen in police officer ethnic minority at 4.9% from 5.1% reported in Q2. It is thought that this is due to there being less people recruited in the last quarter and of that group SYP have hired a slightly less representative group.

The force are slightly higher than previously reported for LGBT+ (3.3%) and disability (2.9%) representation. Female representation continues to be at an all-time high of 36.1%, this quarter matching the quarter before.

The police officer representation from heritage other than white continues to be of significant concern at 3.6%, slightly down on the Q2 figure. No improvement can be seen over the last 12 months.

SYP positive action activity has been increased to address this. However, positive action activity will take time to develop and result in improvements to SYP's overall representation. It is critical that the outreach work the force have started in communities is authentic and consistent and starts from the basis of building genuine trust and confidence. Representation is something the PCC is concerned about and is focussing on through work by the Independent Ethics Panel who have two lead members focussing on the issue with SYP.

SYP and the PCC would like to see much more balanced female representation across the ranks and greater improvement at Sergeant level. Female Sergeant representation is at a high of 28.3% and it is the critical pipeline for the other ranks. Ethnic minority representation in police officer leadership roles continues to be poor at all levels. SYP currently do not have any ethnic minorities above the rank of Det Ch Insp. (2.4% CI) and (4.9% Inspector). At three levels of leadership, the force have no ethnic minority representation – Superintendent, Chief Superintendent, and Chief Officer. Representation at Sergeant rank has remained similar at around 2.5% and has been around this point for the last 18 months and as indicated with female representation, the entry level pipeline is critical to success.

Stop and Search

South Yorkshire Police's vision for stop and search is: "To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe." Stop and search helps the Police protect communities by identifying and eliminating violent and key crimes including antisocial behaviour. The Police normally hold Stop and Search Scrutiny Panels,

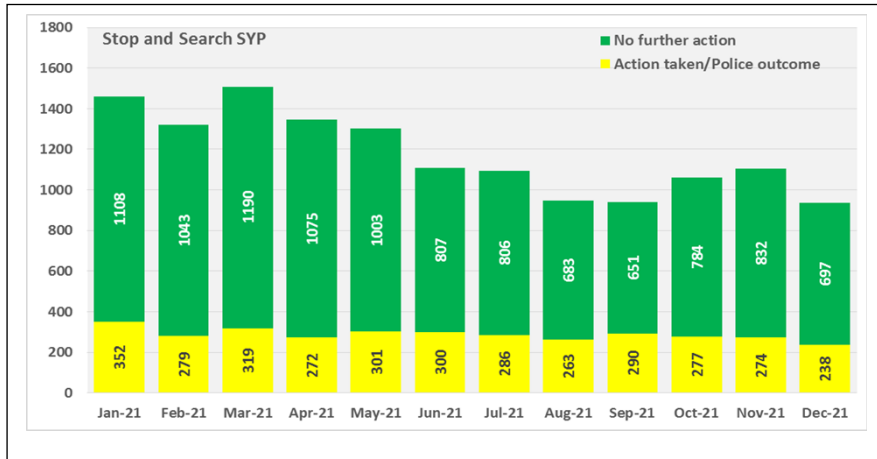
3. Treating People Fairly

which include members of the public, that scrutinise stop and search activity. However, as these are face to face meetings, the opportunities for these meetings to take place has been affected due to the restrictions caused by the coronavirus pandemic.

Members of the Independent Ethics Panel have been holding meetings during this time to review body worn video footage of stop and search incidents, seeking assurance that these have been done fairly, proportionality and ethically in line with guidance and legislation. Public external scrutiny of stop and search will re-start during Q4 2021/22.

A member of the Independent Ethics Panel (IEP) also has a lead for Stop and Search. Their role is to take the lead on behalf of the IEP in helping determine the level of assurance to be provided to the PCC and Chief Constable in respect of the fair use of Stop & Search powers by SYP.

The following graph shows the numbers of stop and searches undertaken. The yellow areas show where there is positive action taken or a police outcome when someone is stopped and searched. This includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice. The percentage of positive outcomes in October 2021 was 26% and 25% in both November and December 2021.



The following table shows the numbers of stop and searches and outcomes broken down by ethnicity.

Stop and searches broken down by ethnicity

South Yorkshire 12 months to Dec 21				
Ethnicity	No. of searches	% of searches	% positive outcome	Rate per 1000 population*
White	8434	68%	25%	6.9
Black	552	4%	28%	21.4
Asian	862	7%	27%	13.4
Other	106	1%	25%	7.0
Mixed	219	2%	34%	10.5
Not Stated	2163	18%	18%	

Source: SYP stop and search report – data subject to change.

*Rate per 1000 population is based on 2011 population census data. These are the latest official statistics available that break down the ethnicity of the UK population and so need to be used as a guide only as population demographics may have changed.

Between October 2021 and December 2021, 87% of stop and searches were conducted on males, 13% on females.

Although the actual numbers of searches of people from Black, Asian and Minority ethnic communities are lower than for white people, the rate per 1000 population shows that there is disproportionality in the use of stop and search within these communities. Work is underway to better understand and deal with this issue, including improved linking of stop and search data to age, ethnicity and location. Disproportionality is also an issue nationally.

More data and information about stop and search in South Yorkshire can be found on the Police.UK website. <https://www.police.uk>

3. Treating People Fairly

Restorative Justice (RJ) - Remedi

Remedi is a registered charity working to deliver Restorative Justice services for persons affected by crime in South Yorkshire. This includes arranging a direct or indirect exchange between a victim of crime and the offender.

In Q3, 1st October 2021– 31st December 2021, Remedi received a potential 346 referrals into the service. Potential referrals are when one party has agreed to a restorative justice intervention. To become an ‘active referral’ both parties must consent to RJ. Potential referrals were received via agency and/or self-referrals or as a result of a sentence outcome at court, enabling Remedi to make proactive victim contact.

Of the 346 potential referrals, 64 victims of crime have been spoken to and offered RJ during this quarter and the service are still attempting to contact a further 282 cases. Remedi offer 3 proactive calls at different times of the day in an attempt to speak to victims about the service, with 5 attempts on all cases where the victim is deemed vulnerable as in line with the national Code of Practice for Victims of Crime (VCOP)

RJ practitioners continue to hold a mix of standard, sensitive and complex and out of court disposal cases. The following interventions have taken place across South Yorkshire during this quarter:

- 5 direct (face to face) interventions, including sensitive & complex cases.
- 32 indirect messages and letters have been passed between victims and offenders.

Following the probation service reform in June 2021, Remedi have been working hard to increase referrals for Restorative Awareness Sessions. The service undertook relaunch briefings across the National Probation Service and these were completed by the end of November, which led to

an increase in referrals. It is hoped that in Q4 the service will be back up to full capacity.

The tables below show the number of Restorative Awareness Sessions held with offenders in Q3:

Area – Appointments booked	Nov	Dec	Jan	Area – Appointments attended	Nov	Dec	Jan
Barnsley	4	3	3	Barnsley	4	3	2
Doncaster	2	11	3	Doncaster	2	7	4
Rotherham	0	17	13	Rotherham	0	15	12
Sheffield	1	0	7	Sheffield	1	0	2

The RJ Hub is based within Snig Hill Police Station and operates working hours 9am – 5pm Monday-Friday. An answerphone facility is available out of hours and all calls will be responded to. Remedi welcome referrals for RJ from victims & offenders themselves or any professional working with those persons.

Direct contact number is 0800 561 1000 or text SYRJ to 82228.
Or via website www.restorativesouthyorkshire.co.uk

4. Providing Value for Money for Policing and Crime Services

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to have regard to providing value for money. The plan focuses value for money on:

- Maximising Economy, Efficiency and Effectiveness in all that we do.
- Achieving the right balance of resources for the most efficient and effective policing and crime services - e.g. the balance between funding policing and enforcement activity versus funding early intervention and prevention activity.

Economy, Efficiency and Effectiveness

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering “economy” and “efficiency” and the quarterly Police and Crime Plan Performance Report covering “effectiveness”. Both these reports are presented and discussed at the Police and Crime Panel meetings. Further work is being undertaken during 2021/22 looking at measuring value for money

Financial Position

The high-level forecast financial position for the OPCC and South Yorkshire Police for the year ending March 2022 at the end of December 2021 is:

Revenue budget £1.267m underspend:

- The group will have to anticipate an underspend by £1.25m, which will be transferred from the general fund reserve to the unusable pension reserve. This treatment is in line with external audit edict after the budget was set for 2021-22 on prepayment of pension deficits should not be recorded as in year expenditure but be taken directly through reserves. If the aforementioned amount is not met, then other reserves would have to be used.
- OPCC £0.322m underspend. This relates to underspends on:
 - ◊ Staffing: Repayment of the 2021/22 staff pension lump sum payment paid to South Yorkshire Pensions Authority in 2020/21 and funded by reserves (underspend £49k), recharges to externally funded projects and staff turnover.
- SYP underspend £0.266m.
- Commissioning and Partnerships £0.360m underspend, mainly due to additional external funding that was confirmed after budget setting.
- Capital Financing £0.144m underspend. This is in line with the strategy of utilising internal borrowing for as long as possible. Long term borrowing is likely to be needed in the new financial year, and in line with the strategy.
- Legacy £0.18m underspend, this relates to Hillsborough, the Stovewood enquiry, and CSE civil claims and this figure may move based on the outcome of various activities.

Capital budget:

- The approved capital programme has been revised up during the year from £17.8m to £19.63m due to previous year’s slippage being added. Expenditure to 31st December 2021 is £10.76m. It is anticipated that the programme will spend in full.

Regional Collaboration

Taking a regional approach to procurement is one way in which the Force aims to be as efficient as possible. The Regional Yorkshire and Humber Procurement Team was established in 2012. The four forces involved currently spend in excess of £220 million per annum on goods and services. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

In the period 1st October to 31st December 2021, thirteen procurement contracts were awarded for SYP with ten of these collaborative. For the year 2021/22 up to 31st December 2021, actual cashable savings achieved stand at 67% against the target set by the Home Office.

4. Providing Value for Money for Policing and Crime Services

Public Engagement

In addition to virtual engagement with partners and community groups, the PCC and his engagement officer attended a variety of face-to-face events across the county during quarter 3. This included meetings with MPs and ward councillors.

- The PCC's weekly blog to over 2,000 local residents and community group recipients continues to be a valuable source of dialogue between the Commissioner and members of the public.
- Alongside local Neighbourhood Policing Team (NPT) officers, the PCC joined local ward councillors and community members on walkabouts in Eastwood, Kimberworth Park and around the Westminster Estate in Sheffield. A wide range of issues were raised and discussed, including anti-social behaviour and drug offences.
- The PCC met with the National Federation of Retailers to discuss the police response to crimes committed against retailers.
- The PCC's Engagement Officer hosted several engagement stalls supported by NPT's and various partners at the following events:
 - Celebrating International Older People's Day at a Rotherham Older Persons Forum event in Clifton Park
 - Operation Duxford with NPT and Neighbourhood Watch in Barnsley
 - National Road Safety Week at Doncaster College alongside colleagues from Safer Roads Partnership
 - Safeguarding Adults Awareness Week at Barnsley Interchange with NPT, My Barnsley Too Disability Forum and Barnsley Safe Places
 - Dinnington Together event – A marketplace of police and partner engagement stalls aimed at families and children
- The PCC took part in an online public meeting hosted by Stephanie Peacock MP to discuss crime and ASB concerns with residents of Grimethorpe.
- Having originally met in the summer, the PCC attended a follow up meeting with Doncaster Mayor Ros Jones, Doncaster District Superintendent, DMBC Safer Communities and Edlington ward councillors to hear progress on how SYP and partners were tackling gang criminality, ASB, fly tipping and environmental issues on the Royal Estate.
- The PCC was guest speaker at Sheffield Rotary Club taking questions on a variety of topics including community cohesion, local policing, how safe people feel as a resident/ business owner/ student in Sheffield.
- During Q3, the PCC also received and dealt with 379 pieces of correspondence and emails on a range of subjects. The main themes have included misogyny hate crime, road safety related concerns, child sexual exploitation following the Independent Office for Police Conduct statement in relation to Operation Linden and requests for SYP information.

The table below provides an overview of some of the ways that the PCC ensures that police and criminal justice partners are delivering against the Police and Crime Plan and that the PCC statutory duties are met.

Forum	Purpose	Activity
Trust and Confidence Steering Group	To improve the trust and confidence that the communities of South Yorkshire have in South Yorkshire Police	6 meetings held between Jan 2021 – Dec 2021
Monthly Public Accountability Board meetings	An opportunity for the PCC and members of the public to question the Chief Constable and his team	12 meetings held between Jan 2021 – Dec 2021
Quarterly Joint Independent Audit Committee meetings	Focussing on governance and risk management – exception reports to the Public Accountability Board meetings	4 meetings and 2 workshops held between Jan 2021 – Dec 2021
Independent Ethics Panel	Set up by the PCC and providing independent challenge and assurance around integrity, standards and ethics of decision-making in policing	5 meetings held between Jan 2021 – Dec 2021
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues	Weekly meetings
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly	During quarter 3, 117 desktop custody record checks, 8 physical ICV visits and 3 visits to the kennels were completed. Issues noted have been reported back to SYP.
Local Criminal Justice Board	The Local Criminal Justice Board brings together partners from across the criminal justice system including The Police, Crown Prosecution Service, the Courts, Probation, and others to ensure an efficient and speedy justice system in South Yorkshire	4 meetings held between Jan 2021 – Dec 2021
Decision Log	In line with the Decision Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website	48 decisions made and published on the website between Jan 2021 – Dec 2021
Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct business correctly in line with the statutory framework.	

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Meeting Date	25 April 2022
Report of	The Police and Crime Commissioner
Subject	Police and Crime Commissioner's Update (including decisions made since the last meeting)

EXECUTIVE SUMMARY

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (Panel) with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting on 4 February 2022.

This report also provides members of the Panel with information on the decisions taken by the PCC since the Panel's last meeting.

The key activities reported for this period are:

- Finalising and publishing the PCC's Police and Crime Plan for 2022-2025, the Budget for 2022-23 and associated strategies
- Understanding the implications of Part Two of the government's PCC Review
- Setting the OPCC's Delivery Plan for 2022/23
- Developing a revised PCC Commissioning Strategy
- Finalising a 'Violence Against Women and Girls' Statement of Intent for partners and a communications campaign
- Welcoming the funding announcement for the Violence Reduction Unit for 2022/23 and beyond
- Financial end of year, developing the PCC's Assurance Framework and preparing for the Annual Governance Statement as part of the Annual Statement of Accounts

RECOMMENDATION(S)

Members of the Panel are recommended to:

- a) note the contents of this report;
- b) ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan, and discharged the wide range of his legal responsibilities.

CONTENTS - Main Report

INTRODUCTION

1. The OPCC developed a Delivery Plan for the financial year 2021/22, which is designed to help the PCC achieve his Police and Crime Plan priorities and discharge his legal responsibilities.
2. This report provides members of the Panel with an update on key PCC and OPCC activities since 4 February 2022 (the date of the last Panel meeting).
3. This is the last report against the OPCC's Delivery Plan for 2021/22. A new Delivery Plan is currently being drafted to respond to the PCC's latest Police and Crime Plan, and therefore future reports will be against that new Delivery Plan once it has been approved at the PCC's Public Accountability Board (PAB) in May.
4. This report also provides members of the Panel with information on the decisions taken by the PCC since the last meeting.
5. This update report follows the headings within the OPCC's new Delivery Plan, as follows:

ETHICAL AND TRANSPARENT LEADERSHIP

Effective and timely strategic and financial planning

6. Since the Panel's February meeting, the final steps of the PCC's strategic and financial timetable have been completed. The resulting new Police and Crime Plan, final annual revenue and capital budget, council tax precept proposal and medium-term resource strategy (MTRS) were approved by the PCC at the PAB on 28 February 2022. Several associated strategies were also approved at that meeting, including the reserves, capital and treasury management strategies.
7. Discussions have now commenced in the OPCC and with South Yorkshire Police (SYP) colleagues around 'lessons learnt' from the strategic and financial planning process, so as to refine and improve the process for future years.

Supporting the PCC as National Finance lead in the funding formula review

8. As previously reported, the PCC has been involved in the government's review of the funding formula - the method by which government funding is distributed to policing, nationally. There will be winners and losers in this. This work is continuing, the overarching parameters having been agreed, and the academics involved are now working on the modelling process.

Responding to the PCC Review and Fire Reform

9. On 7 March 2022, the Home Secretary delivered a Written Ministerial Statement (WMS) on Part Two of the government's PCC Review. A link to the WMS, with recommendations set out in Annex A, can be found here: [Written statements - Written questions, answers and statements - UK Parliament](#)
10. The focus of Part Two is on the 'and crime' element of the PCC role, and broadly covers the following recommendations:

- a. To cement the PCC's role in offender management – with a new statutory duty to 'lock-in' collaborative working between PCCs and local Probation Service to break chain of re-offending.
 - b. To improve the way PCCs work in partnership with others to fight crime and support victims – with strengthened Home Office and Ministry of Justice guidance to support the PCC's convening powers to fight crime and drug misuse.
 - c. To improve public confidence in policing. PCC core guidance will be amended to outline the importance of, and provide advice on, a PCC's role in holding the Chief Constable to account for their responsibility to understand and act to build public confidence.
 - d. To improve PCCs' access to criminal justice data – new Crime Performance Data Pack (and other support to PCCs around information on national measures. The Home Office will work with HMICFRS to develop a police efficiency data set and improve ability to compare forces.
 - e. To help ensure there is effective local scrutiny – Police & Crime Panels to act as critical friends, helping public understand how PCC is doing in areas that matter to them.
 - f. To help ensure the public can complain about their PCC if needed and trust that their complaint will be handled fairly and consistently.
11. The OPCC has had discussion around these recommendations and on the implications of the 'Levelling Up' White Paper as part of its Delivery Plan deliberations for the 2022/23 Plan.
 12. Meanwhile, the PCC and key OPCC officers are involved in the consultation on, and implementation of, recommendations arising out of Part One of the PCC Review.
 13. We are still awaiting consultation on Fire & Rescue Reform, which seems to have been delayed by government.

Understanding our strategic response and what is working in the areas of Violence Against Women and Girls, Road Safety and Equality, Diversity and Inclusion

Violence Against Women and Girls

14. As we have reported previously, the PCC has set out in his Police and Crime Plan his commitment to bringing together partners to ensure everything that can be done locally is being done so that women and girls in South Yorkshire feel safe. To do this, he has asked SYP and partners to focus their activity in this area on preventative action, education and safety messages to potential victims as well as work with the perpetrators of violence.
15. The OPCC and the Violence Reduction Unit (VRU) are leading work with the police and partners to influence attitudinal and societal change, especially around attitudes of men and boys in South Yorkshire to women and girls, their notions of masculinity and who they look to as role models. The Communications leads in SYP, the OPCC and VRU are all involved in work to secure the South Yorkshire Communications campaign.
16. On 10 November 2021, the PCC hosted a round table partnership event for statutory partners to begin the development of a South Yorkshire response. A virtual 'Networking and Listening' follow up event was held on 28 January 2022, with more than 90 people attending. The information gathered is helping devise how the OPCC and VRU should progress with next steps. The OPCC is developing a 'Statement of Intent' asking South Yorkshire organisations to sign up to a public statement of their commitment.

17. The OPCC has successfully bid for over £0.5 million of extra funding to help make women and girls feel safer in public spaces through the Government's Safer Streets Fund. This funding has also enabled a gritty communications campaign to be developed to highlight violence against women, particularly in the night-time economy. The concepts for this campaign have been received and are being finalised. A launch date is to be confirmed shortly.
18. Around £460,000 of the money will be used to install innovative lighting and CCTV within four parks – one in each of the districts:
 - Dearne Valley Park, Barnsley
 - Edenthorpe Park, Doncaster
 - Clifton Park, Rotherham
 - Ponderosa Park, Sheffield
19. The Partnerships and Commissioning team continue to work closely with partners to monitor delivery of the projects to improve safety in the four parks. Monitoring returns have been submitted as required to the Home Office outlining the good progress made to date.
20. In April 2021, the Local Criminal Justice Board (LCJB) chaired by the PCC, approved a recommendation which focused on tracking the real time journey of a sample of rape victims in cases where the incident had been reported to Police. The aim of the tracker was to gain a better understanding of what the picture looked like locally for victims of rape across key stages of the criminal justice journey with a view to identifying areas for improvement that could be shared with partner agencies at the earliest opportunity. This work is particularly important work given that national reports and data have continued to highlight the decline in charges, prosecutions, and convictions for rape cases against a backdrop of increased recording of rape offences. To date, findings from the report have been shared with key stakeholders to support their ongoing work aimed at improving their response to Rape and Serious Sexual Offences. The background, methodology and next steps from the work to date, has been shared more widely with the Association of Police and Crime Commissioners (APCC), the Ministry of Justice and The Office of the Victims Commissioner, in case this might assist others in responding to Violence Against Women and Girls.

Road Safety

21. Following a partnership event at the end of last year, the OPCC is in the final stages of producing a leaflet to better inform the public about the different roles and responsibilities of the agencies involved in road safety in South Yorkshire.
22. The OPCC now has a seat on the Safer Roads Partnership, so the PCC can be an active part of the partnership in support of his prioritisation of this area in his latest Police and Crime Plan.

Disproportionality in the Criminal Justice System

23. As previously reported, a round-table discussion took place with criminal justice partners on 5 October 2021. The overall aim of the round table was for partners to better understand the extent to which there is over or under representation of ethnic minority suspects/offenders and victims within the local criminal justice system (CJS).

24. A Task and Finish group was established to examine what actions would be taken. The group reported back on progress achieved to the Local Criminal Justice Board (LCJB) when it met on 18 January and on 5 April 2022. It was acknowledged that, for a number of partner agencies, the pace and extent of race disproportionality activity, including data collection and data analysis, is being driven at a national level.
25. To ensure momentum is kept up for the PCC in South Yorkshire, a draft Action and Impact Plan has been developed, based on the following key thematic areas and is being progressed by individual agencies:
- Victims and witnesses
 - Suspects, defendants, offenders and prisoners
 - Internally focused activity – inward looking within organisations, such as recruitment or retention policies; or developing data capture capability
 - Externally focused activity - such as arrangements to build links with local communities; incorporating a 'lived experience' perspective
26. The Task & Finish group have updated the plan with progress achieved so far, and prepared a roadmap of suggested LCJB-directed activity over the course of the next 2 years. The main focus will be to build understanding of local race disproportionality in the criminal justice system. This is reflective of the ambition stated in the new Police and Crime Plan. Once again, it is acknowledged that the process and progress is likely to be an iterative one.

The work of the PCC's Independent Ethics Panel (IEP) – disproportionality in stop and search data and SYP's efforts to improve workforce diversity

27. In respect of the external scrutiny of stop and searches, SYP has been successful in recruiting members of the public to sit on a stop and search scrutiny panel. Their role is to review body worn video of stop and search incidents to ensure they have been carried out legitimately, fairly and professionally. The first meeting of this new panel took place on 17 February, with an officer from the OPCC attending to observe.
28. The first meeting reviewed 5 stop and search examples with corresponding body worn video. Panel members are provided with a template which poses a series of questions helping them to determine whether stop and searches have been conducted properly. There is also time for group discussion following the review of the case. It is expected that the numbers being reviewed will increase as the group becomes more familiar and confident with the process.
29. Feedback from panel members was generally positive with regards how the stop and searches had been conducted. Issues discussed included:
- a) the disproportionate use of stop and search on people from minority ethnic communities;
 - b) the number of stop and searches conducted without the use of body worn video; and
 - c) the use of language by police officers.
30. Comments and observations from the meeting will be discussed with SYP and good practice disseminated through SYP's Stop and Search Chief Inspector Lead. SYP's own internal scrutiny panels will also be informed of the external panel's feedback. The second meeting of the group is due to be held on 13 April 2022.

31. SYP's focus on improving workforce diversity continues. The current recruitment campaign, which commenced in March 2022, will remain open until early May. SYP recognises the importance of Positive Action in the attraction, recruitment and retention of both staff and officers and have committed four full time officers alongside the dedicated Positive Action Officer and Positive Action Neighbourhood champions, to maximise on the opportunities presented in this latest round of recruitment.
32. As well as seeking to increase officer diversity, SYP recognises that this needs to be improved throughout the workforce and are utilising the additional resource in targeted activity across SYP portfolios including the Force Control Room.
33. A detailed update on the work taking place to improve SYP's workforce representation was provided at the IEP meeting in early March 2022. SYP highlighted that, as well as focusing on visibility of the Positive Action teams, officers and staff have been given more printed promotional materials, such as flyers and posters – available in a variety of formats where requested, so the information is accessible to the public.
34. There has also been a continuation of targeted Police 'familiarisation events' held both virtually and in person providing information on SYP and recruitment pathways. This real-life interaction with officers is seen as being a key link between someone 'thinking about it' or committing to the application process.
35. Benefits from the Positive Action work taking place in SYP, is starting to be realised in internal recruitment campaigns. Most recently, this has translated to the internal recruitment for surveillance teams, with a significant increase in successful female applicants (60%) and non-white applicants (16%).
36. The work to improve workforce representation and importantly to retain officers and staff must continue as SYP is not yet representative of the community it serves. This work takes time to be fully realised and momentum needs to be maintained. The most recent Detective Recruitment Campaign which was open through January 2022 shows applications from people with an ethnic heritage other than white reaching approx. 12%. This is significantly higher than the previous campaign and almost three times the level of SYPs current workforce representation.
37. Workforce diversity data continues to be made available to the OPCC and shared with the IEP. The most recent SYP workforce diversity data (Q3 21/22) identified a proportionately higher rate of ethnic minority officers leaving the organisation compared to white officers, with officers from these groups representing 7.5 per cent leavers and 7.0 per cent joiners. SYP is keen to understand the reasons for this and have made improvements in the exit interview process. All leavers are offered the opportunity to share reasons for leaving directly with the People & Organisation Development Team with the aim of capturing themes and learning including officers and staff from groups that are statistically disproportionately leaving the force. SYP have also commissioned a series of focus groups looking into 'Inclusion within SYP'. The focus groups were held in December 2021 and a working group has since been established to further explore the themes raised. The OPCC will be seeking an update on this work.

Ensuring robust systems of governance, risk management and control

38. In March 2022, the Head of Governance updated the Joint Independent Audit Committee regarding the progress made in relation to the PCC's Assurance Framework (PAF) for risk, governance and internal control and next steps. A copy of this report can be made

available to the PCP if requested. The PAF seeks to identify where the main sources of assurance come from in relation to the effectiveness of our controls and the action identified to address gaps / weaknesses in achieving the PCC's strategic objectives. Work is also underway to better align the PCC's risk management arrangements with the PAF, SYP's arrangements for risk and internal control and other plans and arrangements within the OPCC.

Pursuing appropriate external funding

39. Since the last Police and Crime Panel meeting, there have been no further successful bids for funding, but progress is being made in respect of those grants awarded with activity underway for all.
40. A further 'Safer Streets' funding round has been announced, and officers are working with SYP and Local Authority partners to plan how we can secure as much funding as possible for South Yorkshire.
41. The Partnerships & Commissioning Manager has been made aware by the Ministry of Justice that there will be additional funding opportunity over and above the core victims' grant, so we await details of the process.
42. Following two successful bids for external funding to address domestic abuse perpetrators in 2021-22, the Home Office had informed the Partnerships & Commissioning Manager of continuation of funding available for 2022-23. The bid for this must be submitted by 8 April, and so officers are working with SYP and Local Authority partners to identify the requirements and ensure a bid is submitted.

Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity

43. The Partnerships & Commissioning Team continues to support the VRU in managing its various service contracts, in the administration of the Violence Reduction Fund, and in additional grants to Community Safety Partnerships. The Partnerships & Commissioning Manager and Head of the VRU continue to work in partnership to consider services and grants rounds for the next financial year.
44. The Partnerships & Commissioning Manager continues to support the Chair of the Regional Sexual Assault Referral Centre (SARC) Board in respect of the development and delivery of SARC services. The Partnerships & Commissioning Manager continues to convene fortnightly task & finish group meetings to commission the new service. The specification is almost finalised, pending final stakeholder consultation and the tender questions are almost complete. Work to progress a new collaboration agreement is high on the agenda over the next period.
45. Five members of the Police and Crime Panel visited Hackenthorpe Lodge in early March. The members met staff from the SARC service, the victim support service and saw the facilities at Hackenthorpe lodge. Facilities include the video interview suites and a court-based video link which, under special measures agreed at court, enables victims or witnesses to give their evidence to court via the video link.
46. Following a successful tender process, the contract from the new Independent Sexual Violence Advisor (ISVA) service has been awarded. The contract has been awarded to

the incumbent provider. Colleagues from the National Crime Agency have been involved in all stages of the process as the new contract will support all South Yorkshire victims/survivors including those identified through as part of Operation Stovewood – the investigation into non-recent child sexual exploitation in Rotherham following the Professor Jay report findings.

47. The OPCC continues to represent the PCC at the South Yorkshire Strategic Safeguarding Partnership Board. The Partnerships & Commissioning Manager attends the meetings and information on various related PCC commissions/contracts are presented to the Board to give stakeholders opportunity to comment.
48. The Partnerships & Commissioning Team continue to manage the various contracts held by the PCC through regular contract meetings, and participate in various partnership and stakeholder meetings, particularly around support for victims across the county. Additionally, the team participate in the commissioning activity of other partners to support delivery of local services.
49. A new Commissioning Strategy has been developed and agreed. This is now on the PCC's website and includes a process to manage in-year funding requests/identified needs.
50. Funding allocation letters have been circulated to funding recipients. Each of these will be followed with funding proposal documents and a draft agreement which is currently being developed.

Meaningful reporting to the public on whether Police and Crime Plan outcomes and National measures are being achieved and how much policing and crime services are costing

51. The PCC's performance framework has been updated to make sure it aligns with current transitional Police and Crime Plan priorities and areas of focus, and the new National Crime and Policing Measures. The PCC's reporting against the national measures has recently been singled out for Home Office praise as 'Best in class'.
52. Work is also ongoing to support the new Police and Crime Plan for 2022 and onwards. This work has included consulting with the Performance Scrutiny members of the Panel on the new approach to public reporting, through a 'Value for Money' lens. This is aimed at making a judgement about VfM either at the top level or in particular areas of policing work. This is still early in its development, but has initiated a number of useful conversations aimed at using finance and performance data together and linking the interactions between sets of data to judge VfM for the public.
53. On 25 March, local Criminal Justice System (CJS) Scorecards were launched by the Ministry of Justice. The scorecards bring together data from partners across the system, presenting data from the police, the CPS and the courts. The government is publishing these scorecards to increase transparency, increase understanding of the CJS and support collaboration, particularly at a local level through LCJBs.

WORKING WITH, AND SUPPORTING, PARTNERSHIPS AND COMMUNITIES

Working partnership to deliver and sustain South Yorkshire's approach to reducing serious violence

54. As reported previously, South Yorkshire has an effective and efficient VRU that works well with a wide range of local partners to reduce serious violence through a 'public health' approach to tackling the causes of crime.
55. Each of the four Community Safety Partnerships (CSP) in South Yorkshire has Violence Reduction Actions in their Partnership Plans – and these are the delivery arm of the VRU strategy based on the area profiles and priorities that flow from it. This countywide partnership is a good starting point for the public 'Duty to Co-operate' to address serious violence which is expected to be introduced under the new Police, Crime, Sentencing and Courts Bill later in 2022.
56. Since the last meeting, the VRU has provided a presentation of its principles and activities to PAB members and to the Joint Independent Audit Committee which has generated some interesting discussions.
57. The Home Office awarded the VRU a grant of £1.6m for 2021/22. They have recently announced a 3-year funding proposal with a significant uplift in funds as follows:
- 2022/23 £2.891m
2023/24 £2.163m
2024/25 £2.140m
58. This announcement of a significant increase is very welcome, but has required some quick decisions about how we spend the additional funds as effectively as possible. The allocation of funds is provisional, and we are now in an application process to confirm the funding. Applications are due in on 19th April, with the decision being given in May.
59. The current work of the VRU continues and has included
- Navigators working at the Northern General Hospital offering engagement with people attending A&E with injuries related to violence
 - Navigators working in the 3 South Yorkshire Custody Suites offering engagement to people arrested for violent offences
 - Trauma Informed training – expanding the numbers of people working with young people with a Trauma Informed perspective
 - Managing through a Grant round that provided c£200,000 to 13 projects in areas of higher violence rates
 - Introduction of Mentors in Violence Prevention into 8 South Yorkshire schools which skills up volunteer students to safely challenge other students when they witness bullying, harassment or discrimination.
60. The final initiative listed above received national coverage on BBC Breakfast recently – and it was really encouraging to see the confidence with which the students were working.

Working with Community Safety Partners (CSPs) to reduce crime and disorder

61. As reported previously, the PCC provides funding each year to enable the four CSPs to meet their priorities and support the delivery of Police and Crime Plan priorities. The Partnerships & Commissioning Team is awaiting Quarter 4 monitoring information, and

will make payments to the CSPs once the required information has been received. The same applies to the funding provided to the Youth Offending Services (YOS) and custody-based drug services.

62. Attendance at CSPs and YOS management boards continues as previously agreed. A single briefing paper to update the CSPs on the new Police and Crime Plan has been drafted. The same report will be shared with each board.

Leading and supporting the Local Criminal Justice Board (LCJB) in securing an efficient and effective criminal justice system for South Yorkshire

63. The LCJB last met on 5 April 2022. The meeting focused on work being undertaken in respect of ongoing CJS recovery through the pandemic, Race Disproportionality (referenced earlier in this report), assurance reports and progress in relation to the LCJB Delivery Plan. The Board were pleased to be joined by Mike Jones, a Defence Solicitor, who offered his perspective on local CJS recovery and proposed changes to criminal legal aid.

64. The magistrates' courts have continued to make good progress in reducing the backlog of work, and delay to first court hearing remains within time intervals considered to offer the best prospect of leading to efficient and effective disposal of work. The magistrates' courts trials 'blitz' took place throughout the month of January and successfully dealt with 80% of the trials listed. The volume of outstanding trials are now below optimal levels. Overall, it is a positive and improving picture.

65. Crown Court trials peaked at the beginning of the year, although plateaued in recent weeks. A series of high profile complex trials took place in Sheffield in the last quarter. Most of these cases were custody cases subject to Custody Time Limits. Sheffield Crown Court has sat above its allocated sittings days in 2021-22, one of the reasons this has been made possible is use made of the Fully Remote Court. Permission has recently been granted by the Senior Presiding Judge of England and Wales to continue use of the Fully Remote Court at Sheffield into 2022-23. Other courts have visited Sheffield and are looking to adopt this approach, which is being regarded nationally as good practice.

66. Work has continued to focus on the delivery of the LCJB Annual Delivery Plan, actively progressed through the LCJBs priority Steering Groups:
- The Victim-focused Efficiency Steering Group
 - The Rehabilitate and Reduce Reoffending Steering group,

as well as the subject-matter expert groups:

- The South Yorkshire Domestic Abuse Partnership
- The South Yorkshire Rape and Serious Sexual Offending group.

The Steering Groups report progress to the LCJB each quarter, highlighting achievements, risks, issues and innovations.

67. Attention is now turning towards reviewing achievements in the last year, and developing the new LCJB Delivery Plan for 2022-23.

Working in partnership within Yorkshire and the Humber (YatH) to support successful rehabilitation

68. In relation to adults, the Yorkshire and the Humber Rehabilitation Partnership (YatHRP) is due to meet next on 26 April.
69. Implementation of Probation reforms are continuing to embed.
70. Locally, activity has been progressed to support the ambitions of the YatHRP, including:
- Accommodation – partnership work aimed at preventing those leaving prison ending up homeless
 - Employment and Skills – making connections with the Sheffield City Region Mayoral Combined Authority and effecting join up with nationally commissioned services and the Department for Work and Pensions
 - Women and Girls in or at risk of entering the CJS – a well-attended partnership event took place on 9 February (see the accompanying report for more detail).
71. The Partnerships & Commissioning Manager is a member of the YatHRP's Commissioning Sub-group which meets to consider co-commissioning and co-bidding opportunities to support the rehabilitation/reducing reoffending agenda. The group is exploring areas where a Yorkshire and the Humber approach to reducing re-offending would be viable and also where the Probation Regional Outcomes and Innovations Fund could be considered.
72. Most recently, the group has been considering a regional approach to stalking perpetrators, and have benefitted from a presentation delivered by colleague in City of London where a partnership approach is already in place.
73. As far as young people who commit crime, who are sentenced to secure youth custody, the work of the South and West Yorkshire Resettlement Consortia continues. It too met recently on 6 April. The main area of focus was:
- Evaluation and closure of the Constructive Resettlement Pathfinder project that has taken place against the backdrop of the pandemic, throughout the last 2 years
 - An analysis at Year 7 of this distinct cohort of young people from South and West Yorkshire sentenced to secure custody
 - Examination of a need to refresh the Accommodation Standard agreed by Directors of Children's services across the 9 Youth Offending Team areas within the Consortia.
74. As well as Partnership meetings, work continues almost on a daily basis to make sure that connections are established for new and different partners, good practice shared and systems improved that can and do make a difference to successful rehabilitation. For example, valuable connections have been facilitated as a result of the February event focused on women and girls in or at risk of entering the criminal justice system; the employment focused meeting held in March and follow up enquiries arising from social media, attendance at national meetings and events and correspondence.

Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities

75. The PCC and his Engagement Team continues to meet with groups, individuals and organisations to discuss policing priorities. More and more of these events are now taking place in person.
76. Over the last few months, the PCC has attended a number of community meetings to discuss policing issues with communities. These meetings have included a visit to Maltby where the PCC heard about crime and ASB that were causing concerns for residents. As a result of the visit, we were also able to witness a significant amount of litter around the Coronation Park and the surrounding streets. As a result, we arranged for the 'Community Payback' scheme to spend three days tidying the area as part of the national 'Keep Britain Tidy - Great British Spring Clean' event which encourages communities to clean up their local areas. Details of other similar projects taking place as part of this initiative were shared with Community Safety partners across the county.
77. Other visits have included Dinnington - where issues include burglaries on the High Street and ASB - and Braithwell and Micklebring Parish Council - where there have also been a number of recent burglaries as well as rural crime involving off road vehicles tearing up farmers' fields.
78. Increasing reports of concerns about street begging and visitors not feeling safe in Sheffield city centre also led to a visit by the PCC (along with a local resident who has been subjected to verbal abuse) and members of the neighbourhood policing team. The PCC has also expressed his wish to hold a city centre summit to tackle the city centre issues alongside partners.
79. In March, one of the OPCC's longstanding Engagement Officer retired from her role. A new Engagement Officer has been appointed and will be working alongside organisations and communities to listen to and consult with them about policing priorities for South Yorkshire.

Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan

80. The Communications Team has continued to support national and regional campaigns and SYP's campaigns and key messaging, where appropriate.
81. As mentioned earlier in this report, the OPCC was successful in securing £70,000 from the 'Safer Streets 3' fund to target 'Violence Against Women and Girls' perpetrator behaviour and attitudes, and a further £15,000 to undertake wider consultation to capture the voices of people from all backgrounds and cultures.
82. The 'Violence Against Women and Girls' campaign will include a series of posters and images representing women who are saying "*No more*" to a number of behaviours that they will not tolerate. These messages have been developed with young women to represent behaviours that upset them and make them feel uncomfortable. The messages are quite bold and are designed to show women talking strongly about what they will not tolerate. A short film has also been developed. The media strategy for this is still in production, but it is anticipated that it will be placed across social media platforms that are used by the target audience of young men and women. The launch date is to be confirmed.

Promoting and embedding sustainability in all we do

83. The OPCC is fully committed to supporting the joint PCC and SYP Sustainability Strategy 2020-2025 which commits to seven sustainable development goals (SDGs) which have been included in the draft of the new Police and Crime Plan, the OPCC's Delivery Plan and the work of the office.

84. The goals were selected from the 17 United Nations SDGs in a series of consultations with officers and staff. Progress against them is monitored, reviewed and reported quarterly to the PCC's Estates Board, and annually to the PCC's PAB.

85. Where appropriate the OPCC will ensure the delivery of these priorities recognises and is aligned to existing OPCC / Force strategies and commitments. The seven SDGs are:

Good health and well-being – supporting the health and well-being of our employees and those with whom we work.

Quality education – provide our people with the skills, knowledge and confidence to contribute to sustainability and widely share these opportunities.

Reduced inequalities – promote environmental, social and economic equality across everything we deliver.

Responsible consumption and production - embed sustainability considerations into the purchase, use and disposal of all the resources we use.

Climate action - take urgent action to combat climate change and its impacts.

Peace, justice and strong institutions - ensure sustainability is considered in everything we deliver.

Partnerships for the goals - develop effective partnerships to support a positive contribution to the communities we serve.

86. The Sustainability Strategy 2020-2025 articulates the intent against each of the seven SDGs and the OPCC Senior Leadership Team have explored, selected and prioritised our impacts against the SDGs to develop a sustainability action plan which will monitor and report on the sustainability issues most relevant to us. The action plan will be reviewed and updated by the SIL (Sustainability Impact Lead) and reported to SLT leads for review the OPCC's SLT Quarterly Away Days.

VALUING OUR PEOPLE

87. Key activities this period, alongside 'business as usual' for this area, are:

- a) Staff Survey - The OPCC carried out a staff survey in December 2021 to understand how staff perceive the employment experience in the OPCC. The results were shared with staff at the Staff Quarterly Away Day on 11 February and key topics were further discussed in working groups, relating to future working arrangements, office layout, work style and demands, appraisals and development, health and wellbeing and communication. The OPCC's Senior Leadership Team is now progressing with the implementation of many suggestions and actions from the day.
- b) Recruitment - the OPCC has improved its recruitment processes for staff and assurance panel members over the last year. Following the support of a recruitment agency for a targeted element of the process, two appointable candidates have been

identified for the Joint Independent Audit Committee. It has been agreed that future recruitment exercises for Executive roles will also follow this format.

- c) Health and Safety - The Office Manager continues to comply with the PCC's health and safety obligations as employer and represents the OPCC at both the Strategic and Local Health and Safety Boards. The Office Manager has taken on H&S responsibilities in conjunction with the providers at the SARC – Hackenthorpe Lodge, in order to ensure compliance with SYP's H&S requirements for the building.
- d) Communication - The Office Manual (OM) is a newly developed document, published on the OPCC intranet for all staff to view OPCC strategies, policies, procedures and processes.

PCC DECISIONS MADE SINCE THE LAST MEETING

88. The PCC has made 72 decisions between 1 April 2020 and 30 March 2022.

89. Between 17 January 2022 (the date of the last report) and 30 March 2022 the PCC has made the following decisions:

Subject	PCC Decision	Date
Emergency Services Network (ESN) Control Room Costs	Approved externally funding from the Home Office of £132,147 for 2 years to assist forces with ESN costs	20.01.22
Variation to the Integrated Multi-Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	Approved changes to a number of contracts totalling £156,377.74	25.01.22
Meeting Room Technology	Agreed the capital spend of £36,635 from the existing Digital Fund to facilitate improvements to the meeting room technology at Force Headquarters	28.01.22
Occupational Health	Approved additional funding of £302,165 to provide proactive services to staff in areas such as counselling, occupational therapy and reasonable adjustments	28.01.22
Force Control Room	Supported an increase of revenue budget of £493,369 per year (2022/23 to 2024/25) associated with formalising a new structure for the Force Control Room. This includes an increase in staff and changes to shift patterns	28.01.22

Subject	PCC Decision	Date
Oracle Making Tax Digital (MTD) – Invoice Automation	Agreed to fund a new Invoice Automation product. This will be funded from the Digital Technology Fund (£69.6k capital), existing budgets (£11.8k revenue) and savings in Corporate Finance (£15.8k revenue).	28.01.22
IT Target Operating Model	Approved the IT target operating model subject to the OPCC's identified governance issues being addressed	24.02.22
Digital Forensics Unit	Agreed revenue funding to purchase a new Digital Forensics Unit (DFU) Case Management System and ISO 17025 Quality Management System	25.02.22
Smarter Ways of Working	Approved the smarter ways of working business case	02.03.22
Commissioner's Proceeds of Crime (POCA) Community Grant Scheme	Approved allocations from the Commissioner's POCA Community Grants Scheme budget for 2020/21 totalling £36,016	04.03.22
Invitation To Become An Opted-In Authority	Accepted the Public Sector Audit Appointments (PSAA) invitation to become an opted-in authority participating in its national scheme for external audit appointments from 2023/24 onwards	08.03.22
Support to Make Improvements to Hackenthorpe Lodge	Approved the purchase of a replacement colposcope for the examination suite at Hackenthorpe Lodge and approved building works to provide additional family/supporter waiting room facilities at Hackenthorpe Lodge	14.03.22
Variation to the Integrated Multi-Channel Customer Contact and Resource Management solution Contract	Approved the change request for the Integrated Multi-Channel Customer Contact and Resource Management solution Contract	18.03.22
Microsoft Enterprise Agreement	Approved the entering into a new 3-year Enterprise Agreement for Microsoft Office Software	30.03.22

List of background documents		
<ul style="list-style-type: none">• Transitional Police and Crime Plan• OPCC Delivery Plan 2021/22		
Report Author:	Name:	Michelle Buttery, Chief Executive & Solicitor to the Police and Crime Commissioner, OPCC
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Meeting Date	25 April 2022
Report of	The Police and Crime Commissioner
Subject	Female Offenders

EXECUTIVE SUMMARY

- To provide an update to the Panel of work that the Police and Crime Commissioner is maintaining oversight of in relation to Female Offenders within Southy Yorkshire.

RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to note the content of this report.

CONTENT

Background:

The Panel has periodically sought information from the Police and Crime Commissioner (PCC) about local progress in relation to the Female Offender strategy that was published by the Ministry of Justice (MoJ) back in 2018.

The strategy set out Government's commitment to a new programme of work for female offenders, driven by three priorities:

- earlier intervention,
- an emphasis on community-based solutions, and
- an aim to make custody as effective and decent as possible for those women who do not have to be there.

The strategy acknowledged and recognised the importance of effective partnership working.

As the Panel will recall from previous reports, local progress has been impeded by Covid, probation reform, and the absence of any discrete funding to South Yorkshire to support local delivery of the ambitions set out in the Strategy.

Nevertheless, updates on the progress that was being achieved locally were provided to the MoJ in 2020 and 2021, details of which have previously been shared with the Panel. No progress update has been sought by the MoJ so far in 2022.

In January 2021, the MoJ published the Concordat on women in or at risk of contact with the Criminal justice System. The second section looked at improving outcomes at a local level, including through establishing a whole system approach to respond more collaboratively and effectively to the multiple and complex needs of women in or at risk of contact with the criminal justice system.

The Strategy also contained a commitment to publish a data tool to enable local areas to better understand the needs of the women in their area.

Main Report

1. Work to support local delivery of the ambitions contained in the strategy and the concordat have continued over the course of the last year, albeit within the delivery context outlined above.
2. In 2021/22, South Yorkshire Police committed to developing a Female Offender strategy. A first draft of such a strategy has been produced by the Force Lead and is currently being considered.
3. Upon unification of the Probation Service in June 2021, a Female Offender Commissioned Rehabilitative Service for South Yorkshire has been available, delivered by a local consortium of specialist female providers led by Changing Lives.
4. On behalf of the Local Criminal Justice Board, the countywide Rehabilitate and Reduce Reoffending steering group (RRRSG) have co-ordinated and progressed local partnership working in relation to females as follows:

- Engaged colleagues based in New Hall Prison as part of the Accelerator project who are now a part of the RRRSG
 - Forged links across the county in relation to the range of new services available as part of the Probation reforms with a particular focus on female offenders
 - Established arrangements for a Female Conditional Caution to be piloted in Doncaster during 2022/23
 - Scoped out support available for female offenders locally, and
 - Hosted an event focused on 'Women and girls in or at risk of entering the criminal justice system'.
5. This event took place to act as a catalyst for change. Details of the event and what has happened since follows below.

'Women and girls in or at risk of entering the criminal justice system'

6. On 9 February 2022, the PCC welcomed more than 60 delegates to an event that took place virtually.
7. The event was attended by individuals representing a broad range of organisations and services working within and across South Yorkshire. There were presentations from a range of services operating in the area, offering insight into the needs and support available for women and girls in or at risk of entering the Criminal Justice System (CJS), as well as input from other areas already adopting this approach. A copy of the event programme is attached to this report.
8. There was excellent engagement of participants throughout the event - real energy, passion and a collective will to make a difference. There was an overwhelming view that by coming together, many of the desired outcomes and ambitions could be achieved through increased connectivity, increased understanding of what is already available, and perhaps a willingness to be a bit flexible.
9. A key ingredient leading to successful co-ordination of a Whole System Approach in other areas, has been the establishment of a Steering Group to drive forward activity. At the RRRSG meeting that took place in March, it was agreed that establishment of such a group will take place to progress development of a South Yorkshire Whole System Approach during 2022/23.
10. Identification of a Chair and members of the group is now underway. Once in place, the intention is to develop a plan or blueprint that will set out
- some clear, shared objectives;
 - identify intended activity and plans to address any gaps in provision that need to be plugged;
 - baseline data as well as agree collection & provision of any key missing data;
 - articulate outcomes to be achieved; and
 - plan communications.
11. The MoJ introduced a Female Offender data tool last year, and at the request of staff in the Office of the Police and Crime Commissioner, the data contained within it has recently been refreshed. The intention is for that data to be used to help construct a

data dashboard specific to South Yorkshire to support the work of the proposed Steering group.

Appendix

A - Whole System Approach Event Programme

List of background documents		
Female Offender Strategy - MoJ - 2018		
The Concordat on Women in or at risk of contact with the Criminal Justice System - MoJ - 2021		
Report Author:	Name:	Linda Mayhew
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South Yorkshire – Whole System Approach

Women and Girls in or at risk of entering the Criminal Justice System

Wednesday 9 February 2022, starting at 10.00 hours via Microsoft Teams

Time	Input	Presenter/ Facilitator	
10.00-10.10	Welcome	Dr Alan Billings	
10.10-10.15	Event Overview	Michelle Thompson	
10.15-10.25	Community Perspective – CRS providers	CL/GROW/TWP	
10.25-10.35	Prison Perspective – HMP New Hall	Lesley Holland, Louise Sandow	
10.35-10.45	The Activity Hub - Female Service Users	Fiona Miller	
10.45-11.05	East Midlands – journey towards a Whole System Approach	Claire Morley and Katy Swaine-Williams	
11.05-11.20	Activity 1: Identifying our Ambition	Break-out rooms	
11.20-11.30	Comfort Break		
11.30-11.50	Greater Manchester Whole System Approach	Martin Nugent	
11.45-12.00	Activity 2. What is realistic and achievable?	Break-out rooms	
12.00-12.10	Essential Ingredients to make things happen	Katy Swaine- Williams	
12.10-12.20	Activity 3. Next steps	Plenary Session	
12.20-12.30	Commitments to the future and close	Linda Mayhew and Luke Shepherd	

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Meeting Date	25TH APRIL 2022
Report of	SERVICE DIRECTOR, LEGAL & GOVERNANCE
Subject	LEARNING & DEVELOPMENT UPDATE

EXECUTIVE SUMMARY

This report is provided to update Members on current events – national, regional and local – together with future plans in respect of learning and development for the Panel.

RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the update.
- b) Provide suggestions for future learning and development.

CONTENTS

Main Report

BACKGROUND

1. This report provides an update on learning and development related issues for the Police and Crime Panel.

LEARNING & DEVELOPMENT TO DATE

2. Following the Government's removal of all COVID restrictions, future Panel meetings will take place physically.
3. Whilst it is suggested that non-public meetings, briefings and learning and development will continue virtually, it is recognised that some meetings and events work better when held physically, and each will be given individual consideration in consultation with the Chair, Vice-Chair and the OPCC.
3. As always, the Panel would like to give thanks to the OPCC for their continued support for the Budget Working Group, performance lead member meetings and general PCP support.

OPCC Public Accountability Board (PAB) meetings

4. As part of the Induction Members were provided with information on the Public Accountability Board (PAB), and the Panel should have started to receive the agenda packs for meetings direct to their inbox. Future meeting dates were included in the Induction pack but are provided at Item 13 of this agenda pack.

As a reminder, if any Member wishes to observe the PAB the dial-in details can be obtained from Andrew Shirt. It is recommended you attend if at all possible, or go through the agenda pack, as this will provide you with additional operational information that will be of help to you in your role on the Panel.

Attendance at PAB 7 th February	- Cllr Rukhsana Haleem, Cllr Sue Knowles
Attendance at PAB 23 rd February	- No attendance
Attendance at PAB 9 th March	- Cllr Rukhsana Haleem, Cllr Tim Baum-Dixon
Attendance at PAB 11 th April	- No attendance

Countywide Community Safety Forum

7. This is a Forum involving Lead officers from the four District Community Safety Partnerships and is Chaired by the PCC. The PCP were given observer status (in the same way as PAB). Dates of future meetings (which are being held virtually for the time-being) have been circulated to new Members. The last meeting was held on **Wednesday 23rd February 2022** and Cllr Rukhsana Haleem attended. Future dates are given below and, as with PAB, Members are asked to notify Andrew Shirt of their attendance – if possible a couple of days before the meeting – to allow the 'dial-in' details to be provided by the OPCC.

25th May 2022, 2.00 pm (*re-scheduled from 20th April 2022*)
28th July 2022, 10.00 am
19th October 2022, 10.00 am
21st February 2023, 10.00 am

EVENTS & FUTURE PROPOSALS

8. The following events (and issues of note) have taken place since the last meeting:

Violence Reduction Unit – Virtual Session, Friday 25th February 2022

Attendance: Cllrs Cherryholme, Knowles and Davison.

Rotherham CSE, 1st March 2022 – Cllr Rukhsana Haleem, Cllr Tim Baum-Dixon

Visit to Sexual Abuse and Referral Centre (SARC), Hackenthorpe, Sheffield, Friday 18th March 2022 – Cllrs Davison, Haleem, Knowles, Pickering, Ransome (*attendance to be confirmed*).

Y&H Regional Police, (Fire) & Crime Panels Network, Friday 25th March 2022 (Virtual)

The Network is facilitated by Frontline Consulting. Whilst Members have been invited to this Network in the past, the last meeting was an opportunity for the Support officers to come together to discuss a range of issues including: PCC Home Office Review Part 2, [Strategic Review of Policing report](#), [State of Policing Annual Assessment 2021](#), learning and development, the role of Independent members etc. The next meeting is anticipated to be in September 2022.

Visit to Lifewise Centre, Hellaby, Rotherham, Friday 25th March 2022 –

Cllrs Haleem, Davison

Future events (to be confirmed):

LGA Annual Police, Fire and Crime Panels event – this is usually held in either June or July, but is yet to be confirmed.

Frontline Consulting – Annual Police, Fire and Crime Panels Conference (physical event) – September or October 2022 – date and venue to be confirmed.;

FINANCIAL IMPLICATIONS

9. Learning and Development has a cost attached to it – including Members’ travel and subsistence - but the Home Office Grant is provided for this purpose. For transparency, the utilisation of the Grant is published annually on the PCP website. Given the situation in respect of virtual meetings, and the restrictions on travel and physical meetings, there has been a reduction in the number of Member claims, and therefore an underspend on the Grant this year.
10. The mid-year outturn forecast was submitted to the Home Office on 4th March 2022 in line with the Grant Agreement.

LEGAL IMPLICATIONS

11. There are no direct legal implications arising from this report.

HEALTH AND SAFETY IMPLICATIONS

12. There are no direct health and safety implications arising from this report.

EQUALITY & DIVERSITY IMPLICATIONS

13. Learning and development is open to all, and necessary adjustments can be made to accommodate any requests associated with equality and diversity.

List of background documents

None		
Report Author:	Name:	Linda Noble, Service Improvement and Scrutiny Officer
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	Tel no:	-

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MON 6TH JUNE 2022 (TBC) Annual Meeting	<i>Fri 27th May 2022</i>	APPOINTMENT OF CHAIR AND VICE-CHAIR		<i>NB: In line with the SYLM arrangement, Rotherham has the Chair for a further year, and Barnsley the Vice-Chair for a further year.</i> <i>Take advice from Jason Field</i>
<i>PCC pre-agenda – Friday 13th May 2022 9.30 am</i>		MEMBERSHIP OF THE POLICE & CRIME PANEL 2022-23		
Page 113		QUARTER 4 2021/22 BUDGET MONITORING REPORT	Sophie Abbott	Written
		QUARTER 4 2021/22 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN	Kevin Wright	Written
		PCC UPDATE / PCC DECISIONS	Sally Parkin	Written <i>(first report to PCP 14-12-20)</i>
		POLICE & CRIME PANEL ANNUAL REPORT (DRAFT 2021-22)		Written
		PEEL INSPECTION REPORT		Slipped from PCP 4-2-21
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: lindanoble@barnsley.gov.uk and andrewshirt@barnsley.gov.uk

DATE OF MEETING	FRONTLINE CONSULTING – SESSION (ANNUAL)			ADDITIONAL NOTES
<p>JULY / AUG 2022</p>	<p>N/A</p>	<p>Future sessions – 2022 onwards - Informal meeting – work planning / reflection & planning for year ahead see previous briefs in electronic folders (but liaise with Dave Burn)</p> <ul style="list-style-type: none"> • Take stock of what went well • To look at work programme and year ahead • What do Members want in terms of L&D? • Lead / Link Members – if introduced – how have they worked etc • Any other issues to cover 	<p>Frontline Consulting</p>	<p>Sessions already run with Frontline Consulting (Dave Burn) – 19-4-18 29-4-19 (with OPCC) 2020 – postponed due to COVID-19 11-9-20 – Session with Chair / Vice-Chair / Performance Lead (Cllr Grocutt) / Deputy Lead (Prof Adrian James) 10-8-21 – New Members (Role of PCC, PCP, work programming etc</p>

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MON 18TH JULY 2022 (TBC)	<i>Fri 8th July 2022</i>			
<i>PCC pre-agenda – Wed 22nd June 2022, 10.30 am</i>				
Page 115		PCC UPDATE / PCC DECISIONS	Sally Parkin	Written <i>(first report to PCP 14-12-20)</i>
		POLICE & CRIME PANEL ANNUAL REPORT (FINAL 2021-22) ??		Written
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MON 19TH SEPT 2022 (TBC)	<i>Fri 9th Sept 2022</i>			
<i>PCC pre-agenda – Wed 31st Aug 2022, 10:30 am</i> Page 116		QUARTER 1 2022/23 BUDGET MONITORING REPORT		
		QUARTER 1 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN		
		PCC UPDATE / PCC DECISIONS	Sally Parkin	Written <i>(first report to PCP 14-12-20)</i>
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		COMPLAINTS : QUARTERLY UPDATE		Written <i>(only if there have been complaints)</i>
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<p>OCT OR NOV 2022</p> <p>Page 117</p>		<p>Informal meeting (Workshop Session) -off camera- PCP only and with CSP Leads:</p> <ul style="list-style-type: none"> • CSP priorities • Contribution to Police and Crime Plan, and links with District Community Safety Strategies • Successes / outcomes • COVID recovery and impact on CSPs / funding etc 		<p>Attendance: <i>(could change at AM 2022)</i></p> <p>Rotherham : Cllr Saghir Alam / Carol Adamson Panel : Cllr Rukhsana Haleem</p> <p>Doncaster : Bill Hotchkiss / Rachael Long Panel: ? Cllr Sue Knowles</p> <p>Barnsley: Chief Supt James Abdy Panel : Cllr Anita Cherryholme</p> <p>Sheffield: Simon Mitchell Panel: Cllr Ruth Milsom</p> <p>Panel Independent : Prof Adrian James</p>

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MON 5TH DEC 2022 (TBC)	<i>Fri 25th Nov 2022</i>			
<i>PCC pre-agenda – Thurs 10th Nov 2022, 3.30 pm</i>		QUARTER 2 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN		
Page 118		QUARTER 2 2022/23 BUDGET MONITORING REPORT		
		PCC UPDATE / PCC DECISIONS	Sally Parkin	Written <i>(first report to PCP 14-12-20)</i>
				Written
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
FRIDAY 3RD FEB 2023 (TBC)	<i>Thurs 26th Jan 2023</i>			
<i>PCC pre-agenda – Wed 11th Jan 2023, 3.30 pm</i>		BUDGET / PRECEPT SETTING 2023-24		
Page 119				
		PCC UPDATE / PCC DECISIONS	Sally Parkin	Written <i>(first report to PCP 14-12-20)</i>
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		COMPLAINTS : QUARTERLY UPDATE	PCP Support officer / PCP Legal Adviser	Written <i>(only if there have been complaints)</i>
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: lindanoble@barnsley.gov.uk and andrewshirt@barnsley.gov.uk

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MON 24TH APRIL 2023 (TBC)	<i>Fri 14th April 2023</i>			
<i>PCC pre-agenda – Wed 29th March 2022, 10.30 am</i> Page 120		QUARTER 3 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN		
		QUARTER 3 2022/23 BUDGET MONITORING REPORT		
		PCC UPDATE / PCC DECISIONS	Sally Parkin	Written <i>(first report to PCP 14-12-20)</i>
				Written
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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OTHER ISSUES FOR CONSIDERATION

Proactive Scrutiny (from PCC Functions)

- Commissioned reviews (PCC)
- Post-implementation review reports
- Confirmation hearings (appointments to SY Police)

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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PUBLIC ACCOUNTABILITY BOARD (PAB)		
Questions to be submitted 3 working days in advance of meeting		
To: info@southyorkshire-pcc.gov.uk		
PAB Meeting	PCP Attendee	Comments
2022		
Mon 10 th January 2022 2.00 pm – 4.00 pm <i>Sheffield District</i>	Cllr Ruth Milsom	
Mon 7 th February 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>	Cllr Rukhsana Haleem Cllr Sue Knowles	
Wed 23 rd February 2022 3.00 pm – 5.00 pm <i>NONE – budget setting</i>	NO ATTENDANCE	
Wed 9 th March 2022 3.00 pm – 5.00 pm <i>Rotherham District</i>	Cllr Rukhsana Haleem Cllr Tim Baum-Dixon	
Mon 11 th April 2022 2.00 pm – 4.00 pm <i>Barnsley District</i>	NO ATTENDANCE	
Thurs 12 th May 2022 1.00 pm – 3.00 pm <i>Sheffield District</i>		
Mon 13 th June 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>		
Mon 11 th Jul 2022 2.00 pm – 4.00 pm <i>Rotherham District</i>		
Thurs 11 th August 2022 1.00 pm – 3.00 pm <i>Barnsley District</i>		
Mon 12 th September 2022 1.00 pm – 3.00 pm <i>Sheffield District</i>		
Mon 10 th October 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>		
Wed 9 th November 2022 3.00 pm – 5.00 pm <i>Rotherham District</i>		
Mon 12 th December 2022 2.00 pm – 4.00 pm <i>Barnsley District</i>		

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